

*These notes refer to the Employment Act 2002  
(c.22) which received Royal Assent on 8 July 2002*

## **EMPLOYMENT ACT 2002**

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### **EXPLANATORY NOTES**

#### **PUBLIC SERVICE STAFFING EFFECTS**

166. The only measure in the Act expected to have a significant effect on public service staffing is work-focused interviews for partners. We estimate that up to 650 staff will be needed to deliver the work-focused interviews.
167. **Introduction of partner work-focused interviews** - Initial broad-brush estimates indicate that the costs to the Exchequer are likely to be around £35 million. The impact on benefit expenditure of increased numbers of partners of benefit claimants taking up work cannot be estimated at this stage. Such behavioural changes cannot be predicted with any certainty until the new system has been operated and evaluated.
168. In the longer term there are also likely to be effects from the projected reduction in volumes of applications to employment tribunals.