



# Employment Relations Act 1999

## 1999 CHAPTER 26

### *Disciplinary and grievance hearings*

#### **14 Contracting out and conciliation.**

Sections 10 to 13 of this Act shall be treated as provisions of Part V of the <sup>M1</sup>Employment Rights Act 1996 for the purposes of—

- (a) section 203(1), (2)(e) and (f), (3) and (4) of that Act (restrictions on contracting out), and
- (b) [<sup>F1</sup>section 18(1)(b)] of the <sup>M2</sup>Employment Tribunals Act 1996 (conciliation).

#### **Textual Amendments**

- F1** Words in s. 14(b) substituted (6.4.2014) by [The Employment Tribunals Act 1996 \(Application of Conciliation Provisions\) Order 2014 \(S.I. 2014/431\)](#), art. 1, [Sch. para. 6](#)

#### **Marginal Citations**

- M1** 1996 c. 18.  
**M2** 1996 c. 17.

**Changes to legislation:**

There are currently no known outstanding effects for the Employment Relations Act 1999, Section 14.