

*These notes refer to the Employment Relations Act 1999
(c.26) which received Royal Assent on 27 July 1999*

EMPLOYMENT RELATIONS ACT 1999

EXPLANATORY NOTES

COMMENTARY ON SECTIONS

Trade unions

Section 4 and Schedule 3: Ballots and Notices

The statement on voting papers

141. Section 229(4) of the 1992 Act requires the following statement to appear on all ballot voting papers: “If you take part in a strike or other industrial action, you may be in breach of your contract of employment”. *Paragraph 6(3)* of the Schedule amends this statement by adding words which describe the main features of the new protections against the unfair dismissal of workers taking industrial action contained in Schedule 5 to the Act.