



Employment Rights (Dispute Resolution) Act 1998

1998 CHAPTER 8

PART II

OTHER METHODS OF DISPUTE RESOLUTION

Compromise agreements

9 Advice of non-lawyer.

- (1) In each of the provisions specified in subsection (2) (which provide that, for a compromise agreement to be valid, independent legal advice must have been received from a qualified lawyer), for “independent legal advice from a qualified lawyer” substitute “advice from a relevant independent adviser”.
- (2) The provisions referred to in subsection (1) are—
 - (a) section 77(4A)(c) of the ^{M1}Sex Discrimination Act 1975,
 - (b) section 72(4A)(c) of the ^{M2}Race Relations Act 1976,
 - (c) section 288(2B)(c) of the Trade Union and Labour Relations (Consolidation) Act 1992,
 - (d) section 9(3)(a) of the ^{M3}Disability Discrimination Act 1995, and
 - (e) section 203(3)(c) of the Employment Rights Act 1996.

Marginal Citations

- M1** 1975 c. 65.
M2 1976 c. 74.
M3 1995 c. 50.

Status: Point in time view as at 01/08/1998.

Changes to legislation: There are currently no known outstanding effects for the Employment Rights (Dispute Resolution) Act 1998, Cross Heading: Compromise agreements. (See end of Document for details)

10 Indemnity cover.

- (1) In each of the provisions specified in subsection (2) (which provide that, for a compromise agreement to be valid, there must have been in force a policy of insurance covering the risk of a claim against the person who provided the advice about the agreement), for “policy of insurance” substitute “contract of insurance, or an indemnity provided for members of a profession or professional body,”.
- (2) The provisions referred to in subsection (1) are—
- (a) section 77(4A)(d) of the Sex Discrimination Act 1975,
 - (b) section 72(4A)(d) of the Race Relations Act 1976,
 - (c) section 288(2B)(d) of the ^{M4}Trade Union and Labour Relations (Consolidation) Act 1992,
 - (d) section 9(3)(b) of the ^{M5}Disability Discrimination Act 1995, and
 - (e) section 203(3)(d) of the ^{M6}Employment Rights Act 1996.

Marginal Citations

- M4** 1992 c. 52.
M5 1995 c. 50.
M6 1996 c. 18.

Status:

Point in time view as at 01/08/1998.

Changes to legislation:

There are currently no known outstanding effects for the Employment Rights (Dispute Resolution) Act 1998, Cross Heading: Compromise agreements.