



# Police (Health and Safety) Act 1997

## 1997 CHAPTER 42

### 4 **Right of police not to be dismissed on certain grounds relating to health and safety.**

In Chapter III of Part X of the <sup>M1</sup>Employment Rights Act 1996 (right not to be unfairly dismissed) after section 134 there is inserted—

#### **“134A Application to police.**

- (1) For the purposes of section 100, and of the other provisions of this Part so far as relating to the right not to be unfairly dismissed in a case where the dismissal is unfair by virtue of section 100, the holding, otherwise than under a contract of employment, of the office of constable or an appointment as police cadet shall be treated as employment by the relevant officer under a contract of employment.
- (2) In this section “the relevant officer”—
  - (a) in relation to a member of a police force or a special constable or police cadet appointed for a police area, means the chief officer of police,
  - (b) in relation to a person holding office under section 9(1)(b) or 55(1)(b) of the Police Act 1997 (police members of the National Criminal Intelligence Service and the National Crime Squad) means the Director General of the National Criminal Intelligence Service or, as the case may be, the Director General of the National Crime Squad, and
  - (c) in relation to any other person holding the office of constable or an appointment as police cadet, means the person who has the direction and control of the body of constables or cadets in question.”

#### **Marginal Citations**

**M1** 1996 c. 18.

**Changes to legislation:**

There are currently no known outstanding effects for the Police (Health and Safety) Act 1997, Section 4.