



Police (Health and Safety) Act 1997

1997 CHAPTER 42

3 **Right of police not to suffer detriment in health and safety cases**

In Part V of the Employment Rights Act 1996 (protection from suffering detriment in employment) after section 49 there is inserted—

“Application to police of rights relating to health and safety

49A Application to police of section 44 and related provisions

- (1) For the purposes of section 44, and of sections 48 and 49 so far as relating to that section, the holding, otherwise than under a contract of employment, of the office of constable or an appointment as police cadet shall be treated as employment by the relevant officer under a contract of employment.
- (2) In this section “the relevant officer”—
 - (a) in relation to a member of a police force or a special constable or police cadet appointed for a police area, means the chief officer of police,
 - (b) in relation to a person holding office under section 9(1)(b) or 55(1)(b) of the Police Act 1997 (police members of the National Criminal Intelligence Service and the National Crime Squad) means the Director General of the National Criminal Intelligence Service or, as the case may be, the Director General of the National Crime Squad, and
 - (c) in relation to any other person holding the office of constable or an appointment as police cadet, means the person who has the direction and control of the body of constables or cadets in question.”