



Employment Rights Act 1996

1996 CHAPTER 18

PART VIII

MATERNITY RIGHTS

General right to maternity leave

75 Requirement to notify pregnancy etc.

- (1) An employee does not have the right conferred by section 71 unless at least twenty-one days before her maternity leave period commences or, if that is not reasonably practicable, as soon as is reasonably practicable, she informs her employer in writing of—
 - (a) her pregnancy, and
 - (b) the expected week of childbirth,or, if childbirth has occurred, of the date on which it occurred.
- (2) An employee does not have the right conferred by section 71 unless, if requested to do so by her employer, she produces for his inspection a certificate from—
 - (a) a registered medical practitioner, or
 - (b) a registered midwife,stating the expected week of childbirth.

Status:

Point in time view as at 22/08/1996. This version of this provision has been superseded.

Changes to legislation:

Employment Rights Act 1996, Section 75 is up to date with all changes known to be in force on or before 25 April 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations.