

Status: There are multiple versions of this provision on screen. These apply to different geographical extents. Skip to: E+W+S - England, Wales and Scotland extent N.I. - Northern Ireland extent

Changes to legislation: There are currently no known outstanding effects for the Disability Discrimination Act 1995, Section 14C. (See end of Document for details)



Disability Discrimination Act 1995

1995 CHAPTER 50

PART II

[^{F1}THE EMPLOYMENT FIELD][^{F2} AND DISTRICT COUNCILS][^{F3} AND MEMBERS OF LOCALLY-ELECTABLE AUTHORITIES]

^{F4} [^{F5} Practical work experience]

[^{F5}14C Practical work experience: discrimination and harassment **E+W+S**

^{F6}

Extent Information

E1 This section extended to England, Wales and Scotland only; a separate s. 14C exists for Northern Ireland only.

Textual Amendments

F5 Ss. 13-14D and cross-headings substituted for ss. 13-15 (E.W.S.) (3.7.2003 for certain purposes and 1.10.2004 otherwise) by [The Disability Discrimination Act 1995 \(Amendment\) Regulations 2003 \(S.I. 2003/1673\)](#), regs. 1(2)(3), **13**

F6 Act repealed (E.W.S.) (1.10.2010 (except for the repeal of ss. 49A-49D) and 5.4.2011 in so far as not already in force) by [Equality Act 2010 \(c. 15\)](#), 216(3), Sch. 27 Pt. 1 (as substituted (1.10.2010) by [S.I. 2010/2279](#), **Sch. 2**) (with ss. 6(4), 205, and with amendments and savings in the said [S.I. 2010/2279](#), **art. 16**); [S.I. 2010/2317](#), **art. 2(15)(f)** (with arts. 4-25, Schs. 1-16); [S.I. 2011/1066](#), **art. 2(h)**

[^{F4}14C Practical work experience: discrimination and harassment **N.I.**

- (1) It is unlawful, in the case of a disabled person seeking or undertaking a work placement, for a placement provider to discriminate against him –
 - (a) in the arrangements which he makes for the purpose of determining who should be offered a work placement;

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- (b) in the terms on which he affords him access to any work placement or any facilities concerned with such a placement;
 - (c) by refusing or deliberately omitting to afford him such access;
 - (d) by terminating the placement; or
 - (e) by subjecting him to any other detriment in relation to the placement.
- (2) It is also unlawful for a placement provider, in relation to a work placement, to subject to harassment –
- (a) a disabled person to whom he is providing a placement; or
 - (b) a disabled person who has applied to him for a placement.
- [^{F7}(3) This section and section 14D do not apply—
- (a) to anything which is unlawful under any provision of section 4, sections 19 to 21A, sections 21F to 21J or Part 4; or
 - (b) to anything which would be unlawful under any such provision but for the operation of any provision in or made under this Act.]
- (4) In this section and section 14D –
- “work placement” means practical work experience undertaken for a limited period for the purposes of a person’s vocational training;
 - “placement provider” means any person who provides a work placement to a person whom he does not employ.
- (5) This section and section 14D do not apply to a work placement undertaken in any of the naval, military and air forces of the Crown.]

Extent Information

E2 This section extends to Northern Ireland only; a separate s. 14C for England, Wales and Scotland only repealed (1.10.2010).

Textual Amendments

F7 [S. 14C\(3\)](#) substituted (N.I) (31.12.2007) by The Disability Discrimination (Northern Ireland) Order ([S.I. 2006/312 \(N.I. 1\)](#)), arts. 1, 19(1), {Sch. 1 para. 6}; [S.R. 2007/466](#), [art. 2\(2\)\(1\)](#)

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