

## SCHEDULES

### SCHEDULE 6

Section 70(4).

#### CONSEQUENTIAL AMENDMENTS

##### *Employment and Training Act 1973 (c. 50)*

- 1 In section 12(1) of the Employment and Training Act 1973 (duty of Secretary of State to give preference to ex-service men and women in exercising certain powers in respect of disabled persons)—
- (a) for “persons registered as handicapped by disablement” substitute “disabled persons”; and
  - (b) for the words after ““disabled person”” substitute “has the same meaning as in the Disability Discrimination Act 1995.”

##### *Employment Protection (Consolidation) Act 1978 (c. 44)*

- 2 In section 136(1) of the Employment Protection (Consolidation) Act 1978 (appeals to Employment Appeal Tribunal), at the end insert—
- “(ff) the Disability Discrimination Act 1995.”
- 3 In paragraph 20 of Schedule 13 to that Act (reinstatement or re-engagement of dismissed employees), in sub-paragraph (3)—
- (a) in the definition of “relevant complaint of dismissal”, omit “or” and at the end insert “or a complaint under section 8 of the Disability Discrimination Act 1995 arising out of a dismissal”;
  - (b) in the definition of “relevant conciliation powers”, omit “or” and at the end insert “or paragraph 1 of Schedule 3 to the Disability Discrimination Act 1995”; and
  - (c) in the definition of “relevant compromise contract” for “or section” substitute “section” and at the end insert “or section 9(2) of the Disability Discrimination Act 1995”.

##### *Companies Act 1985 (c. 6)*

- 4 In paragraph 9 of Schedule 7 to the Companies Act 1985 (disclosure in directors' report of company policy in relation to disabled persons), in the definition of “disabled person” in sub-paragraph (4)(b), for “Disabled Persons (Employment) Act 1944” substitute “Disability Discrimination Act 1995”.

##### *Local Government and Housing Act 1989 (c. 42)*

- 5 In section 7 of the Local Government and Housing Act 1989 (all staff of a local authority etc. to be appointed on merit), in subsection (2)—
- (a) paragraph (a) shall be omitted;
  - (b) the word “and” at the end of paragraph (d) shall be omitted; and

---

*Status: This is the original version (as it was originally enacted).*

---

(c) after paragraph (e) insert—

“; and

(f) sections 5 and 6 of the Disability Discrimination Act 1995 (meaning of discrimination and duty to make adjustments).”

*Enterprise and New Towns (Scotland) Act 1990 (c. 35)*

6 In section 16 of the Enterprise and New Towns (Scotland) Act 1990 (duty of certain Scottish bodies to give preference to ex-service men and women in exercising powers to select disabled persons for training), in subsection (2), for “said Act of 1944” substitute “Disability Discrimination Act 1995”.