

## SCHEDULES

### SCHEDULE 3

#### ENFORCEMENT AND PROCEDURE

##### PART I

##### EMPLOYMENT

##### *Conciliation*

- 1 (1) Where a complaint is presented to an industrial tribunal under section 8 and a copy of it is sent to a conciliation officer, he shall—
  - (a) if requested to do so by the complainant and respondent, or
  - (b) if he considers that he has a reasonable prospect of success,try to promote a settlement of the complaint without its being determined by an industrial tribunal.
- (2) Where a person is contemplating presenting such a complaint, a conciliation officer shall, if asked to do so by the potential complainant or potential respondent, try to promote a settlement.
- (3) The conciliation officer shall, where appropriate, have regard to the desirability of encouraging the use of other procedures available for the settlement of grievances.
- (4) Anything communicated to a conciliation officer in a case in which he is acting under this paragraph shall not be admissible in evidence in any proceedings before an industrial tribunal except with the consent of the person who communicated it.