



Sunday Trading Act 1994

CHAPTER 20

SUNDAY TRADING ACT 1994

- 1 Reform of law relating to Sunday trading
- 2 Loading and unloading at large shops on Sunday morning
- 3 Construction of certain leases and agreements
- 4 Rights of shop workers as respects Sunday working
- 5 Exclusion of Part I of Shops Act 1950
- 6 Consequential repeal or amendment of local Acts
- 7 Expenses
- 8 Meaning of “local authority”
- 9 Short title, repeals, commencement and extent

SCHEDULES

SCHEDULE 1 — Restrictions on Sunday opening of large shops

Interpretation

- 1 In this Schedule— “intoxicating liquor” has the same meaning as...

Large shops not to open on Sunday except in accordance with notice to local authority

- 2 (1) Subject to sub-paragraphs (2) and (3) below, a large...

Exemptions

- 3 (1) The shops referred to in paragraph 2(2)(a) above are—...

Notice of proposed Sunday opening

- 4 (1) A person who is, or proposes to become, the...

Status: This is the original version (as it was originally enacted).

Register of shops

5 (1) Every local authority shall keep a register of shops...

Duty to display notice

6 At any time when— (a) a large shop is open...

Offences

7 (1) If paragraph 2(1) above is contravened in relation to...

8 Where a person is charged with having contravened paragraph 2(1)...

Transitional provision

9 Any notice given for the purposes of paragraph 4(1) above...

SCHEDULE 2 — Supplementary Provisions

Part I — GENERAL ENFORCEMENT PROVISIONS

Duty to enforce Act

1 It shall be the duty of every local authority to...

Inspectors

2 For the purposes of their duties under paragraph 1 above...

Powers of entry

3 An inspector appointed by a local authority under paragraph 2...

Obstruction of inspectors

4 Any person who intentionally obstructs an inspector appointed under paragraph...

Offences due to fault of other person

5 Where the commission by any person of an offence under...

Offences by bodies corporate

6 (1) Where an offence under this Act committed by a...

Defence of due diligence

7 (1) In any proceedings for an offence under this Act...

Part II — SHOPS OCCUPIED BY PERSONS OBSERVING THE JEWISH SABBATH

Shops occupied by persons of the Jewish religion

8 (1) A person of the Jewish religion who is the...

Members of other religious bodies observing the Jewish Sabbath

9 Paragraph 8 above shall apply to persons who are members...

Transitional provisions

10 (1) Any shop which is registered under section 53 of...

SCHEDULE 3 — Loading and Unloading at Large Shops on Sunday Morning

Shops to which Schedule applies

1 This Schedule applies to any shop— (a) which is a...

Consent required for early Sunday loading and unloading

2 The occupier of a shop to which this Schedule applies...

3 (1) A consent under this Schedule may be granted subject...

Application for consent

4 An application for a consent under this Schedule shall be...

5 An applicant for a consent under this Schedule shall pay...

6 (1) Where an application is duly made to the local...

Revocation of consent

7 Where— (a) the occupier of a shop in respect of...

Publication of consent

8 Where a local authority grant a consent under this Schedule,...

Offence

9 A person who contravenes paragraph 2 above shall be liable...

SCHEDULE 4 — Rights of shop workers as respects Sunday working

Interpretation

1 (1) In this Schedule, except where a contrary intention appears—...

Meaning of “protected shop worker”

2 (1) Subject to paragraph 3 below, a shop worker is...

3 (1) A shop worker is not a protected shop worker...

Notice of objection to Sunday working

4 (1) This paragraph applies to any shop worker who, under...

Meaning of “opted-out shop worker”

5 (1) Subject to sub-paragraph (5) below, a shop worker is...

Meaning of “notice period”

6 In this Schedule “notice period”, in relation to an opted-out...

Right not to be dismissed for refusing Sunday work

7 (1) Subject to sub-paragraph (2) below, the dismissal of a...

Status: This is the original version (as it was originally enacted).

8 (1) Where the reason or principal reason for the dismissal...

Exclusion of section 64(1) of Employment Protection (Consolidation) Act 1978

9 Section 54 of the 1978 Act (right of employee not...

Right not to suffer detriment for refusing Sunday work

10 (1) Subject to sub-paragraphs (2) and (4) below, a protected...

Employer's duty to give explanatory statement

11 (1) Where a person becomes a shop worker to whom...

Effect of rights on contracts of employment

12 (1) Any contract of employment under which a shop worker...

13 (1) Where a shop worker gives his employer an opting-out...

14 If— (a) under the contract of employment under which a...

15 (1) If— (a) under the contract of employment under which...

Proceedings for contravention of paragraph 10

16 Sections 22B and 22C of the 1978 Act (which relate...

Restrictions on contracting out of Schedule

17 (1) Any provision in an agreement (whether a contract of...

Transitional modifications relating to maternity cases

18 (1) Where an employee exercises a right to return to...

Dismissal on grounds of assertion of statutory right

19 In section 60A of the 1978 Act (dismissal on grounds...

Dismissal procedures agreements

20 In section 65 of the 1978 Act (exclusion in respect...

Conciliation

21 In section 133 of the 1978 Act (general provisions as...

Application of certain other provisions of 1978 Act

22 In the following provisions of the 1978 Act— section 129...

Keeping of records relating to Sunday employment

23 In section 22 of the Shops Act 1950 (Sunday employment),...

Employment of children in street trading on Sunday

24 In section 20 of the Children and Young Persons Act...

SCHEDULE 5 — Repeals