



# Trade Union Reform and Employment Rights Act 1993

## 1993 CHAPTER 19

### PART I

#### TRADE UNIONS ETC.

##### *Rights in relation to union membership*

#### **16 Extension of right not to be unjustifiably disciplined.**

(1) In section 65(2) of the 1992 Act (conduct for which an individual may not be disciplined by a trade union), after paragraph (e) there shall be inserted the following paragraphs—

- “(f) failing to agree, or withdrawing agreement, to the making from his wages (in accordance with arrangements between his employer and the union) of deductions representing payments to the union in respect of his membership,
- (g) resigning or proposing to resign from the union or from another union, becoming or proposing to become a member of another union, refusing to become a member of another union, or being a member of another union,
- (h) working with, or proposing to work with, individuals who are not members of the union or who are or are not members of another union,
- (i) working for, or proposing to work for, an employer who employs or who has employed individuals who are not members of the union or who are or are not members of another union, or
- (j) requiring the union to do an act which the union is, by any provision of this Act, required to do on the requisition of a member.”

(2) In section 65(7) of the 1992 Act (definitions), after the definition of “representative”, there shall be inserted the following—

---

**Changes to legislation:** *There are currently no known outstanding effects for the Trade Union Reform and Employment Rights Act 1993, Section 16. (See end of Document for details)*

---

““require” (on the part of an individual) includes request or apply for, and “requisition” shall be construed accordingly.”.

**Changes to legislation:**

There are currently no known outstanding effects for the Trade Union Reform and Employment Rights Act 1993, Section 16.