

## SCHEDULES

### SCHEDULE 7

#### MISCELLANEOUS AMENDMENTS

##### *Unfair selection for dismissal in redundancy cases: exclusion of qualifying conditions*

1 In section 154 of the 1992 Act (exclusion of requirement for qualifying period of employment, etc where reason for dismissal related to trade union membership or activities)—

- (a) for the words “was one of those specified in section 152(1)” there shall be substituted the words “or, in a redundancy case, for selecting the employee for dismissal, was an inadmissible reason.”, and
- (b) there shall be inserted after those words, as subsection (2), the following—

“(2) For the purposes of this section—

“inadmissible”, in relation to a reason, means that it is one of those specified in section 152(1); and

“a redundancy case” means a case where the reason or principal reason for the dismissal was that the employee was redundant but the equal application of the circumstances to non-dismissed employees required by section 153(a) is also shown.”, and the words preceding that subsection (2) shall become subsection (1).