

Trade Union Reform and Employment Rights Act 1993

1993 CHAPTER 19

PART II

EMPLOYMENT RIGHTS

Employment particulars

26 Right to employment particulars

For sections 1 to 6 of the 1978 Act (particulars relating to employment) there shall be substituted the sections set out in Schedule 4 to this Act.

27 Entitlement to itemised pay statement

After section 146(4) of the 1978 Act (provisions disapplied in relation to employment below minimum number of hours weekly) there shall be inserted—

- "(4A) Subject to subsection (4B), subsection (4) shall have effect as respects section 8 subject to the following modifications, namely—
 - (a) the substitution of a reference to eight hours weekly for the reference to sixteen hours weekly, and
 - (b) the omission of the words "Subject to subsections (5), (6) and (7)".
- (4B) Subsection (4A) shall not apply in relation to employment if, at the relevant date, the number of employees employed by the employer, added to the number employed by any associated employer, is less than twenty.
- (4C) For the purposes of subsection (4B) "relevant date" means the date on which any payment of wages or salary is made to an employee in respect of which he would, apart from subsection (4B), have the right to an itemised pay statement."