

## SCHEDULES

### SCHEDULE 4

#### TRANSITIONAL ARRANGEMENTS ON THE DISSOLUTION OF EXISTING BODIES

##### *Continuity of employment, redundancy etc.*

- 4 Where a person becomes an employee of SNH in consequence of an offer made under paragraph 3(1) above, then, for the purposes of the Employment Protection (Consolidation) Act 1978, his period of employment with the Council or, as the case may be, the Commission shall count as a period of employment by SNH, and the change of employment shall not break the continuity of the period of employment.
- 5 Where an offer is made to a person in pursuance of paragraph 3(1) above, none of the redundancy procedures applicable to such a person shall apply to him; and where that person ceases to be employed by the Council or, as the case may be, the Commission—
- (a) on becoming employed by SNH; or
  - (b) having unreasonably refused an offer,
- Part VI of the Employment Protection (Consolidation) Act 1978 shall not apply to him and he shall not be treated for the purposes of any superannuation or other pension scheme as having been retired on redundancy.