

**Changes to legislation:** There are currently no known outstanding effects for the Natural Heritage (Scotland) Act 1991, Cross Heading: Continuity of employment, redundancy etc.. (See end of Document for details)

## SCHEDULES

### SCHEDULE 4

#### TRANSITIONAL ARRANGEMENTS ON THE DISSOLUTION OF EXISTING BODIES

##### *Continuity of employment, redundancy etc.*

- 4 Where a person becomes an employee of SNH in consequence of an offer made under paragraph 3(1) above, then, for the purposes of [<sup>F1</sup>the Employment Rights Act 1996], his period of employment with the Council or, as the case may be, the Commission shall count as a period of employment by SNH, and the change of employment shall not break the continuity of the period of employment.

##### Textual Amendments

- F1** Sch. 4 para. 4 repealed (22.8.1996) by 1996 c. 18, ss. 240, 243, Sch. 1 para. 48

##### Commencement Information

- I1** Sch. 4 para. 4 wholly in force at 27.11.1991 see s. 28(2) and S.I. 1991/2633, art. 3, Sch.

- 5 Where an offer is made to a person in pursuance of paragraph 3(1) above, none of the redundancy procedures applicable to such a person shall apply to him; and where that person ceases to be employed by the Council or, as the case may be, the Commission—
- (a) on becoming employed by SNH; or
  - (b) having unreasonably refused an offer,
- <sup>F2</sup> . . . he shall not be treated for the purposes of any superannuation or other pension scheme as having been retired on redundancy.

##### Textual Amendments

- F2** Words in Sch. 4 para. 5 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, Sch. 3 Pt. I

##### Commencement Information

- I2** Sch. 4 para. 5 wholly in force at 27.11.1991 see s. 28(2) and S.I. 1991/2633, art. 3, Sch.

**Changes to legislation:**

There are currently no known outstanding effects for the Natural Heritage (Scotland) Act 1991,  
Cross Heading: Continuity of employment, redundancy etc..