



Employment Act 1989

1989 CHAPTER 38

Time off for trade union duties

14 Trade union duties for which time off must be allowed by employer

In section 27(1) of the 1978 Act (duty of employer to permit employee who is an official of an independent trade union recognised by employer to take time off to carry out certain trade union duties)—

(a) the following paragraph shall be substituted for paragraph (a)—

“(a) to carry out—

- (i) any duties of his, as such an official, which are concerned with negotiations with the employer that are related to or connected with any matters which fall within section 29(1) of the Trade Union and Labour Relations Act 1974 and in relation to which the trade union is recognised by the employer, or
 - (ii) any other duties of his, as such an official, which are concerned with the performance, on behalf of employees of the employer, of any functions that are related to or connected with any matters falling within that provision and that the employer has agreed may be so performed by the trade union; or”;
- and

(b) in paragraph (b)(i), for “those duties” there shall be substituted “any such duties as are mentioned in paragraph (a)”.