



# Employment Act 1989

## 1989 CHAPTER 38

### *General*

#### **27 Power to make corresponding provision for Northern Ireland.**

- (1) An Order in Council under paragraph 1(1)(b) of Schedule 1 to the <sup>M1</sup>Northern Ireland Act 1974 (legislation for Northern Ireland in the interim period) which states that it is made only for purposes corresponding to those of any of the following provisions of this Act, namely, sections 1 to 6, 7(1), 8 to 11 <sup>F1</sup>. . .—
- (a) shall not be subject to paragraph 1(4) and (5) of that Schedule (affirmative resolution of both Houses of Parliament), but
  - (b) shall be subject to annulment in pursuance of a resolution of either House.
- (2) It is hereby declared that for the purposes of the <sup>M2</sup>Northern Ireland Constitution Act 1973 a provision contained in—
- (a) an Order in Council under paragraph 1(1)(b) of Schedule 1 to the said Act of 1974 which states that it is made only for purposes corresponding to section 1, 2, 6 or 10(3) to (6) of this Act, or
  - (b) any statutory rule for the purposes of the <sup>M3</sup>Statutory Rules (Northern Ireland) Order 1979 made under such an Order as is mentioned in paragraph (a),
- is not a provision dealing with an excepted matter.

#### **Textual Amendments**

**F1** Words in s. 27(1) repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

#### **Marginal Citations**

**M1** 1974 c. 28.

**M2** 1973 c. 36.

**M3** S.I. 1979/1573 (N9..I. 12).

---

*Changes to legislation: There are currently no known outstanding effects for the Employment Act 1989, Cross Heading: General. (See end of Document for details)*

---

## 28 Orders.

(1) Any power to make an order under this Act shall be exercisable by statutory instrument.

<sup>F2</sup>(2) .....

<sup>F2</sup>(3) .....

(4) Any statutory instrument containing an order under this Act other than—

<sup>F2</sup>(a) .....

<sup>F3</sup>(b) .....

(c) an order under section 30,

shall be subject to annulment in pursuance of a resolution of either House of Parliament.

(5) An order under this Act may contain such consequential or transitional provisions or savings as appear to the Secretary of State to be necessary or expedient.

### Textual Amendments

**F2** S. 28(2)(3)(4)(a) repealed (1.10.2010) by [The Equality Act 2010 \(Consequential Amendments, Saving and Supplementary Provisions\) Order 2010 \(S.I. 2010/2279\)](#), art. 1(2), Sch. 1 para. 5, **Sch. 2** (see S.I. 2010/2317, art. 2)

**F3** S. 28(4)(b) repealed (8.1.2007) by [Education and Inspections Act 2006 \(c. 40\)](#), s. 188(2), **Sch. 18 Pt. 2**

## 29 Interpretation, minor and consequential amendments, repeals, etc.

(1) In this Act—

<sup>F4</sup>

...

» <sup>F5</sup>

...

“act” includes a deliberate omission;

“subordinate legislation” has the same meaning as in the <sup>M4</sup>Interpretation Act 1978;

“vocational training” includes advanced vocational training and retraining.

(2) Any reference in this Act to vocational training shall be construed as including a reference to vocational guidance.

(3) The enactments mentioned in Schedule 6 shall have effect subject to the minor and consequential amendments specified in that Schedule.

(4) The enactments mentioned in Schedule 7 (which include some spent provisions) are hereby repealed to the extent specified in the third column of that Schedule.

(5) The instruments mentioned in Schedule 8 are hereby revoked to the extent specified in the third column of that Schedule.

(6) The transitional provisions and savings contained in Schedule 9 shall have effect.

*Changes to legislation: There are currently no known outstanding effects for the Employment Act 1989, Cross Heading: General. (See end of Document for details)*

**Textual Amendments**

- F4** Words in s. 29(1) repealed by 2010 c. 15 Sch. 26 Pt. 1 para. 17 Sch. 27 Pt. 1 (as amended) (1.10.2010) by [The Equality Act 2010 \(Consequential Amendments, Saving and Supplementary Provisions\) Order 2010 \(S.I. 2010/2279\)](#), art. 1(2), Sch. 1 para. 5, [Sch. 2](#) (see S.I. 2010/2317, art. 2)
- F5** Definition in s. 29(1) repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, [Sch. 3 Pt. 1](#) (with ss. 191-195, 202)

**Marginal Citations**

- M4** 1978 c. 30.

**30 Short title, commencement and extent.**

(1) This Act may be cited as the Employment Act 1989.

<sup>F6</sup>(2) .....

<sup>F6</sup>(3) .....

<sup>F6</sup>(4) .....

(5) With the exception of the provisions mentioned in subsection (6), this Act does not extend to Northern Ireland.

(6) Those provisions are—

- (a) sections 10(1) and (2) and 29(3) and (4) and Schedules 3, 6 and 7 so far as they amend or repeal any enactment which extends to Northern Ireland (other than an enactment contained in the <sup>M5</sup>Celluloid and Cinematograph Film Act 1922);
- (b) section 10(6);
- (c) paragraph 2 of Schedule 5 and section 22(5) so far as relating thereto;
- (d) section 27 (which extends only to Northern Ireland); and
- (e) this section.

**Textual Amendments**

- F6** [S. 30\(2\)-\(4\)](#) repealed (22.7.2004) by [Statute Law \(Repeals\) Act 2004 \(c. 14\)](#), [Sch. 1 Pt. 8](#)

**Marginal Citations**

- M5** 1922 c. 35.

**Changes to legislation:**

There are currently no known outstanding effects for the Employment Act 1989, Cross Heading: General.