



Social Security Act 1989

CHAPTER 24

SOCIAL SECURITY ACT 1989

Contributions

- 1–3 Contributions
- 4 Earnings factors.

Liability to maintain children

- 5 Liability of parents to maintain children under the age of nineteen in respect of whom income support is paid.

Benefits under the principal Act

- 6 Benefits for women widowed before 11th April 1988.
- 7 Benefits under the principal Act
- 8 Benefits under the principal Act
- 9–19 Benefits under the principal Act
- 20 Benefits under the principal Act
- 21 Benefits under the principal Act

Recovery from damages etc of sums equivalent to benefit

- 22 Recovery of sums equivalent to benefit from compensation payments in respect of accidents, injuries and diseases.

Occupational and personal pensions etc

- 23 Equal treatment for men and women.
- 24 Miscellaneous amendments relating to pensions.

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War pensions committees

- 25 Establishment and functions of war pensions committees.

General and supplementary provisions

- 26 Pre-consolidation amendments.
 27 General and supplementary provisions
 28 Financial provisions.
 29 Regulations and orders: general provisions.
 30 Interpretation.
 31 Minor and consequential amendments, repeals and transitional provisions.
 32 General and supplementary provisions
 33 Short title, commencement and extent.

SCHEDULES

SCHEDULE 1 — Abolition of Earnings Rule Etc.

- 1–10 Abolition of Earnings Rule Etc.

Occupational and personal pensions

- 11 Abolition of Earnings Rule Etc.

SCHEDULES 2, —

3.....

SCHEDULE 4 — Recovery of Sums Equivalent to Benefit from Compensation Payments in respect of Accidents etc: Supplementary Provision

Parts I—III — . . .

Part IV — MISCELLANEOUS

- 21 Recovery of Sums Equivalent to Benefit from Compensation Payments in respect of Accidents : Supplementary Provision
 24 Recovery of Sums Equivalent to Benefit from Compensation Payments in respect of Accidents : Supplementary Provision

Modification of Law Reform (Personal Injuries) Act 1948

- 22 (1) In section 2 of the Law Reform (Personal Injuries)...

Modification of Bankruptcy (Scotland) Act 1985

- 23 In section 31 of the Bankruptcy (Scotland) Act 1985 (vesting...

SCHEDULE 5 — Employment-related Schemes for Pensions or other Benefits: Equal Treatment for Men and Women

Part I — COMPLIANCE BY SCHEMES

Schemes to comply with the principle of equal treatment

- 1 Every employment-related benefit scheme shall comply with the principle of...

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The principle

- 2 (1) The principle of equal treatment is that persons of...

Non-compliance: compulsory levelling up

- 3 (1) To the extent that any provision of an employment-related...

Modification of schemes by the Occupational Pensions Board

- 4 Employment-related Schemes for Pensions or other Benefits: Equal Treatment for Men and Women

Unfair maternity provisions

- 5 Employment-related Schemes for Pensions or other Benefits: Equal Treatment for Men and Women

Unfair paternity leave provisions

- 5A (1) Where an employment-related benefit scheme includes any unfair paternity...

Unfair adoption leave provisions

- 5B (1) Where an employment-related benefit scheme includes any unfair adoption...

Unfair shared parental leave provisions

- 5C (1) Where an employment-related benefit scheme includes any unfair shared...

Unfair parental bereavement leave provisions

- 5D (1) Where an employment-related benefit scheme includes any unfair parental...

Unfair family leave provisions

- 6 (1) Where an employment-related benefit scheme includes any unfair family...

Meaning of “employment-related benefit scheme” etc.

- 7 In this Schedule— (a) “employment-related benefit scheme” means any scheme...

Extension of ban on compulsory membership

- 8 Section 160(1) of the Pension Schemes Act 1993 (which renders...

Jurisdiction

- 9 (1) The court, on the application of any person interested,...

Interpretation

- 10 Expressions other than “benefit” which are used in this Part...

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Supplemental

- 11 Employment-related Schemes for Pensions or other Benefits: Equal Treatment for Men and Women

Future repeal of actuarial provisions

- 12 The Secretary of State may by order repeal paragraph 2(4)(a)(i)...
Part II — AMENDMENT OF ENACTMENTS RELATING TO EMPLOYMENT

Equal Pay Act 1970 (c.41)

- 13 Employment-related Schemes for Pensions or other Benefits: Equal Treatment for Men and Women

Sex Discrimination Act 1975 (c.65)

- 14 Employment-related Schemes for Pensions or other Benefits: Equal Treatment for Men and Women

Employment Protection (Consolidation) Act 1978 (c.44)

- 15 Employment-related Schemes for Pensions or other Benefits: Equal Treatment for Men and Women

SCHEDULE 6 — Occupational and Personal Pensions

Social Security Act 1973 (c.38)

- 1 Occupational and Personal Pensions
2 Occupational and Personal Pensions
3 Occupational and Personal Pensions
4 Occupational and Personal Pensions

Social Security Pensions Act 1975 (c. 60)

- 5 Occupational and Personal Pensions
6,7 Occupational and Personal Pensions
8 Occupational and Personal Pensions
9 Occupational and Personal Pensions
10 Occupational and Personal Pensions
11 Occupational and Personal Pensions
12 Occupational and Personal Pensions
13 Occupational and Personal Pensions
14 Occupational and Personal Pensions

Social Security (Miscellaneous Provisions) Act 1977 (c. 5)

- 15 Occupational and Personal Pensions

Social Security Act 1986 (c. 50)

- 16 Occupational and Personal Pensions
17 Occupational and Personal Pensions
18 Occupational and Personal Pensions
19 Occupational and Personal Pensions
20 Occupational and Personal Pensions

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The Occupational Pension Schemes (Contracting-out) Regulations 1984 (S.I.1984/380)

- 21 (1) In regulation 22 of the Occupational Pension Schemes (Contracting-out)...

SCHEDULE 7 — Pre-consolidation Amendments

Social Security Act 1973 (c. 38)

- 1 Pre-consolidation Amendments
2–13 Pre-consolidation Amendments
14 Pre-consolidation Amendments
15–20 Pre-consolidation Amendments
21 Pre-consolidation Amendments
22–26 Pre-consolidation Amendments
27 Pre-consolidation Amendments
28 Pre-consolidation Amendments

SCHEDULE 8 — Minor and Consequential Amendments

- 1–7 Minor and Consequential Amendments
8 Minor and Consequential Amendments
9 Minor and Consequential Amendments
14–18 Minor and Consequential Amendments

Transitional and consequential provision in regulations

- 10 Minor and Consequential Amendments

Restriction on first up-rating of additional pension

- 11 Minor and Consequential Amendments

Consultations about subordinate legislation

- 12 (1) In section 61(2) of the Pensions Act—

Regulations relating to home responsibilities

- 13 (1) Paragraph (a) of section 62(1) of the Pensions Act...

Joint citations

- 19 In the following enactments, for the words “the Social Security...

SCHEDULE 9 — Repeals

- The repeal in section 1(1) of the principal Act and...
The repeal in section 20(1A) of the principal Act does...

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Changes and effects yet to be applied to :

- s. 25 and cross-heading omitted by [2023 c. 48 s. 2\(1\)\(a\)](#)

Changes and effects yet to be applied to the whole Act associated Parts and Chapters:

Whole provisions yet to be inserted into this Act (including any effects on those provisions):

- Sch. 5 para. 5E and cross-heading inserted by [2023 c. 20 Sch. para. 7](#)