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**Changes to legislation:** Housing Act 1988, Paragraph 12 is up to date with all changes known to be in force on or before 16 January 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details) View outstanding changes

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## SCHEDULES

### SCHEDULE 7

#### HOUSING ACTION TRUSTS: CONSTITUTION

##### *Staff*

- 12 (1) Employees of the trust shall be appointed at such remuneration and on such other terms and conditions as the trust may determine.
- (2) The trust may pay such pensions, allowances or gratuities as it may determine to or in respect of any of its employees, make such payments as it may determine towards the provision of pensions, allowances or gratuities to or in respect of any of its employees or provide and maintain such schemes as it may determine (whether contributory or not) for the payment of pensions, allowances or gratuities to or in respect of any of its employees; and <sup>F1</sup> . . . the Secretary of State may undertake to meet any liabilities arising in respect of such pensions, allowances or gratuities after the dissolution of the trust.
- (3) The reference in sub-paragraph (2) above to pensions, allowances or gratuities to or in respect of any of the trust's employees includes a reference to pensions, allowances or gratuities by way of compensation to or in respect of any of the trust's employees who suffer loss of office or employment or loss or diminution of emoluments.
- (4) If an employee of the trust becomes a member and was by reference to his employment by the trust a participant in a pension scheme maintained by the trust for the benefit of any of its employees, the trust may determine that his service as a member shall be treated for the purposes of the scheme as service as an employee of the trust whether or not any benefits are to be payable to or in respect of him by virtue of paragraph 9 above.
- (5) A determination of the trust for the purposes of this paragraph is ineffective unless made with the approval of the Secretary of State <sup>F1</sup> . . .

##### **Textual Amendments**

- F1** Words in [Sch. 7 para. 12\(2\)\(5\)](#) repealed (1.10.1996) by [1996 c. 52, ss. 222, 227](#), [Sch. 18 Pt. IV para. 22\(1\)\(e\)\(3\)](#); [S.I. 1996/2402](#), [art. 3](#) (subject to transitional provisions in [Sch.](#))

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**Changes and effects yet to be applied to :**

- specified provision(s) savings for amendments by 2018 anaw 1, s. 6, Sch. 6 by [S.I. 2019/110 reg. 5](#)

**Changes and effects yet to be applied to the whole Act associated Parts and Chapters:**

- Act savings and transitional provisions for amendments by S.I. 2022/1166 by [S.I. 2022/1172 Regulations](#)