



Health and Medicines Act 1988

1988 CHAPTER 49

Staff

18 Transfer of staff from civil service to Health Service.

Where a person becomes an employee of a body constituted under [^{F1}the National Health Service Act 2006 or the National Health Service (Wales) Act 2006 (other than an NHS trust or an NHS foundation trust),] or the ^{M1}National Health Service (Scotland) Act 1978 ^{F2}... on direct transfer from employment in the civil service of the State, his period of employment in the civil service of the State at the time of the transfer shall count for the purposes of [^{F3}the Employment Rights Act 1996] as a period of employment by the body whose employee he becomes, and the transfer shall not break the continuity of the period of employment or give rise to any right to a redundancy payment.

Textual Amendments

- F1** Words in s. 18 substituted (1.3.2007) by [National Health Service \(Consequential Provisions\) Act 2006](#) (c. 43), s. 8(2), [Sch. 1 para. 120](#) (with Sch. 3 Pt. 1)
- F2** Words in s. 18 repealed (27.9.2005) by [The Mental Health \(Care and Treatment\) \(Scotland\) Act 2003 \(Modification of Enactments\) Order 2005](#) (S.S.I. 2005/465), art. 1, [Sch. 2](#)
- F3** Words in s. 18 substituted (22.8.1996) by 1996 c. 18, ss. 240, 243, [Sch. 1 para. 40](#) (with ss. 191-195, 202)

Marginal Citations

- M1** 1978 c. 29.

Changes to legislation:

Health and Medicines Act 1988, Section 18 is up to date with all changes known to be in force on or before 19 May 2023. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations.

[View outstanding changes](#)

Changes and effects yet to be applied to the whole Act associated Parts and Chapters:

Whole provisions yet to be inserted into this Act (including any effects on those provisions):

- Sch. 11 words repealed by [2005 asp 13 sch. 3](#)