Wages Act 1986

1986 CHAPTER 48

An Act to make fresh provision with respect to the protection of workers in relation to the payment of wages; to make further provision with respect to wages councils; to restrict redundancy rebates to employers with less than ten employees and to abolish certain similar payments; and for connected purposes. [25th July 1986]

Be it enacted the Queen's most Excellent Majesty, by and with the advice and consent of the Lords Spiritual and Temporal, and Commons, in this present Parliament assembled, and by the authority of the same, as follows:—

Modifications etc. (not altering text)

C1 Act amended by S.I. 1987/863, **reg. 3(3)** and S.I. 1987/1852, **reg. 3(3)**

Commencement Information

I1 Act partly in force at Royal Assent: see s. 33(5); Act wholly in force at 1.1.1987.

[F1]PART I

Textual Amendments

F1 Pt. I (ss. 1-11) repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202) and subject to an amendment to s. 9(4) (1.4.1997) by 1996 c. 14, s. 131(1), **Sch. 10 para. 20** (with s. 72(5); S.I. 1997/305, **art. 2(1)**

[F12]PART II

Textual Amendments

F12 Part II (Ss. 12-27) repealed (30.8.1993) by 1993 c. 19, ss. 35, 51, **Sch.10**; S.I. 1993/1908, art. 2(1), **Sch.1**.

Scope of operation of wages councils

Wages orders

Enforcement

PART III

REDUNDANCY REBATES, ETC.

27 . . . . . [F13]

Textual Amendments
F13 S. 27 repealed by Employment Act 1989 (c. 38, SIF 43:1), s. 29(4), **Sch. 7 Pt. II**

[F14]**28** . . . . . .

Textual Amendments
F14 S. 28 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

[F15]**29** . . . . . .

Textual Amendments
F15 S. 29 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

PART IV

GENERAL

[F16]**30** . . . . . .

Textual Amendments
F16 S. 30 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

[F17]**31** . . . . . .

Textual Amendments
F17 S. 31 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

[F18]**32** . . . . . .

Textual Amendments

F18 S. 32 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

[F19]33 . . . . . .

Textual Amendments

F19 S. 33 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

SCHEDULES

[F20]SCHEDULE 1

Textual Amendments

F20 Sch. 1 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

[F21]SCHEDULE 2

. . . . . .

Textual Amendments

F21 Schs. 2 and 3 repealed (30.8.1993) by 1993 c. 19, s. 51, **Sch.10**; S.I. 1993/1908, art. 2(1), **Sch.1**.

[F23]SCHEDULE 3

. . . . . .

Textual Amendments

F23 Schs. 2 and 3 repealed (30.8.1993) by 1993 c. 19, s. 51, **Sch.10**; S.I. 1993/1908, art. 2(1), **Sch.1**.

SCHEDULE 4

Section 32(1)

MINOR AND CONSEQUENTIAL AMENDMENTS

COAL MINES REGULATION ACT 1908 (C.57)

[F24]1 . . . . . .

Textual Amendments

F24 Sch. 4 para. 1 repealed (20.11.1993) by Coal Industry Act 1992 (c. 17), s. 3(3), **Sch. Pt.II**; S.I. 1993/2514, **art.2**.

[F25]2 . . . . . .

Textual Amendments

F25 Sch. 4 para. 2 repealed (20.11.1993) by Coal Industry Act 1992 (c. 17), s. 3(3), **Sch. Pt.II**; S.I. 1993/2514, **art.2**.

MINES AND QUARRIES ACT 1954 (C.70)

[F26]3 . . . . . .

Textual Amendments

F26 Sch. 4 para. 3 repealed (20.11.1993) by Coal Industry Act 1992 (c. 17), s. 3(3), **Sch. Pt.II**; S.I. 1993/2514, **art.2**.

ATTACHMENT OF EARNINGS ACT 1971 (C.32)

[F27]4 . . . . . .

Textual Amendments

F27 Sch. 4 para. 4 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

HOUSE OF COMMONS DISQUALIFICATION ACT 1975 (C.24)

[F28]5 . . . . . .

Textual Amendments

F28 Sch. 4 paras. 5-7 repealed (30.8.1993) by 1993 c. 19, s. 51, **Sch. 10**; S.I. 1993/1908, art. 2(1), **Sch.1**.

NORTHERN IRELAND ASSEMBLY DISQUALIFICATION ACT 1975 (C.25)

[F29]6 . . . . . .

Textual Amendments

F29 Sch. 4 paras. 5-7 repealed (30.8.1993) by 1993 c.19, s. 51, **Sch.10**; S.I. 1993/1908, art. 2(1), **Sch. 1**.

EMPLOYMENT PROTECTION (CONSOLIDATION) ACT 1978 (C.44)

[F30]7 . . . . . .

Textual Amendments

F30 Sch. 4 paras. 5-7 repealed (30.8.1993) by 1993 c. 19, s. 51, **Sch.10**; S.I. 1993/1908, art. 2(1), **Sch.1**.

8 . . . . . [F31]

Textual Amendments

F31 Sch. 4 paras. 8 and 11 repealed by Employment Act 1989 (c. 38, SIF 43:1), s. 29(4), **Sch. 7 Pt. II**

[F32]9 . . . . . .

Textual Amendments

F32 Sch. 4 para. 9 repealed (22.8.1996) by 1996 c. 17, ss. 45, 46, **Sch. 3 Pt. I** (with s. 38)

[F33]10 . . . . . .

Textual Amendments

F33 Sch. 4 para. 10 repealed (22.8.1996) by 1996 c. 17, ss. 45, 46, **Sch. 3 Pt. I** (with s. 38)

11 . . . . . [F34]

Textual Amendments

F34 Sch. 4 paras. 8 and 11 repealed by Employment Act 1989 (c. 38, SIF 43:1), s. 29(4), **Sch. 7 Pt. II**

[F35]SCHEDULE 5

. . . . . .

Textual Amendments

F35 Sch. 5 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

SCHEDULE 6

Section 32(3).

TRANSITIONAL PROVISIONS AND SAVINGS

Members and officers of wages councils

. . . . . .

[F36]1

Textual Amendments

F36 Sch. 6 paras. 1-8 repealed (30.8.1993) by 1993 c. 19, s. 51, **Sch. 10**; S.I. 1993/1908, art. 2(1), **Sch. 1**

Enforcement officers appointed by Secretary of State

. . . . . .

[F37]2

Textual Amendments

F37 Sch. 6 paras. 1-8 repealed (30.8.1993) by 1993 c. 19, s. 51, **Sch.10**; S.I. 1993/1908, art. 2(1), **Sch. 1**.

Anticipatory exercise of powers relating to making of orders

. . . . . .

[F38]3

Textual Amendments

F38 Sch. 6 paras. 1-8 repealed (30.8.1993) by 1993 c. 19, s. 51, **Sch.10**; S.I. 1993/1908, art. 2(1), **Sch. 1**.

Failure to pay minimum remuneration occurring before commencement of Part II

. . . . . .

[F39]4

Textual Amendments

F39 Sch. 6 paras. 1-8 repealed (30.8.1993) by 1993 c. 19, s. 51, **Sch.10**; S.I. 1993/1908, art. 2(1), **Sch. 1**.

General saving for accrued rights and related provisions of 1979 Act

. . . . . .

[F40]5

Textual Amendments

F40 Sch. 6 paras. 1-8 repealed (30.8.1993) by 1993 c. 19, s. 51, **Sch.10**; S.I. 1993/1908, art. 2(1), **Sch. 1**.

Power to preserve accrued rights under wages orders

. . . . . .

[F41]6

Textual Amendments

F41 Sch. 6 paras. 1-8 repealed (30.8.1993) by 1993 c. 19, s. 51, **Sch. 10**; S.I. 1993/1908, art. 2(1), **Sch.1**.

Exemption orders

. . . . . .

[F42]7

Textual Amendments

F42 Sch. 6 paras. 1-8 repealed (30.8.1993) by 1993 c. 19, s. 51, **Sch.10**; S.I. 1993/1908, art. 2(1), **Sch.1**.

References to trade boards

. . . . . .

[F43]8

Textual Amendments

F43 Sch. 6 paras. 1-8 repealed (30.8.1993) by 1993 c. 19, s. 51, **Sch. 10**; S.I. 1993/1908, art. 2(1), **Sch.1**.

[F44] . . . . . .

9

Textual Amendments

F44 Sch. 6 para. 9 repealed by Employment Act 1989 (c. 38, SIF 43:1), s. 29(4), **Sch. 7 Pt. II**

Payments equivalent to redundancy rebates

. . . . . .

[F45]10

Textual Amendments

F45 Sch. 6 para. 10 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

Changes to legislation:
There are currently no known outstanding effects for the Wages Act 1986.