



Wages Act 1986

CHAPTER 48

WAGES ACT 1986

PART I

- 1 General restrictions on deductions made, or payments received, by employers.
- 2 Deductions from wages of workers in retail employment on account of cash shortages etc.
- 3 Payments by workers in retail employment on account of cash shortages etc.
- 4 Provisions supplementary to ss. 2 and 3.
- 5 Complaints to industrial tribunals in respect of unauthorised deductions etc.
- 6 Supplementary provisions relating to complaints.
- 7 Meaning of “wages”.
- 8 General interpretation of Part I.
- 9 Crown employment.
- 10 Power to extend provisions to employment outside United Kingdom.
- 11 Repeal of Truck Acts 1831 to 1940 etc.

PART II

Scope of operation of wages councils

- 12 Continued existence of wages councils after repeal of Wages Councils Act 1979.
- 13 Abolition, or variation of scope of operation, of wages councils.

Changes to legislation: There are currently no known outstanding effects for the Wages Act 1986. (See end of Document for details)

Wages orders

- 14 Wages orders.
- 15 Application of wages orders to piece workers.
- 16 Effect and enforcement of wages orders.
- 17 Computation of remuneration.
- 18 Apportionment of remuneration.

Enforcement

- 19 Obligation to keep records etc.
- 20 Officers.
- 21 Offences in connection with enforcement of Part II.
- 22 Application of Part II to superior employers: liability of employers and others in respect of offences.
- 23 Offences by bodies corporate.
- 24 Transitory provisions relating to existing wages councils and wages orders.
- 25 Regulations and orders made by Secretary of State under Part II.
- 26 Interpretation of Part II.

PART III

REDUNDANCY REBATES, ETC.

- 27
- 28 Abolition of payments equivalent to redundancy rebates.
- 29 Power to make corresponding provision for Northern Ireland.

PART IV

GENERAL

- 30 Excluded employments.
- 31 Financial provisions.
- 32 Amendments, repeals, transitional provisions and savings.
- 33 Short title, commencement and extent.

SCHEDULES

SCHEDULE 1 —

SCHEDULE 2 —

- 1 A wages council shall consist of— (a) such numbers of...
- 2 (1) Subject to sub-paragraph (4), the persons appointed under paragraph...
- 3 Of the independent persons appointed under paragraph 1(b) one shall...
- 4 The Secretary of State may appoint a secretary for a...
- 5 The proceedings of a wages council shall not be invalidated...
- 6 (1) A wages council may delegate any of its functions,...
- 7 The Secretary of State may make regulations as to the...
- 8 (1) A member of a wages council shall hold and...
- 9 The Secretary of State may pay— (a) to the members...

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SCHEDULE 3 —

Preliminary inquiries and notices

1 (1) Before making an order under section 14 a wages...

Publication of notice of making of order

2 As soon as a wages council has made an order...

Coming into operation of orders

3 (1) Subject to sub-paragraph (2), any such order shall come...

Proof of orders

4 A document purporting to be a copy of an order...

SCHEDULE 4 — Minor and Consequential Amendments

COAL MINES REGULATION ACT 1908 (C.57)

1
2

MINES AND QUARRIES ACT 1954 (C.70)

3

ATTACHMENT OF EARNINGS ACT 1971 (C.32)

4

HOUSE OF COMMONS DISQUALIFICATION ACT 1975 (C.24)

5

NORTHERN IRELAND ASSEMBLY DISQUALIFICATION ACT 1975 (C.25)

6

EMPLOYMENT PROTECTION (CONSOLIDATION) ACT 1978 (C.44)

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8
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SCHEDULE 5 —

Part I — REPEALS COMING INTO FORCE IN ACCORDANCE WITH S.33(3)

Part II — REPEALS COMING INTO FORCE TWO MONTHS AFTER ROYAL
ASSENT

Part III — REPEALS COMING INTO FORCE ON A DAY APPOINTED UNDER
S.33(5)

SCHEDULE 6 — Transitional Provisions and Savings

Changes to legislation: There are currently no known outstanding effects for the Wages Act 1986. (See end of Document for details)

Members and officers of wages councils

1

Enforcement officers appointed by Secretary of State

2

Anticipatory exercise of powers relating to making of orders

3

Failure to pay minimum remuneration occurring before commencement of Part II

4

General saving for accrued rights and related provisions of 1979 Act

5

Power to preserve accrued rights under wages orders

6

Exemption orders

7

References to trade boards

8

9

Payments equivalent to redundancy rebates

10

Changes to legislation:

There are currently no known outstanding effects for the Wages Act 1986.