

Status: Point in time view as at 22/08/1996.

Changes to legislation: There are currently no known outstanding effects for the Employment Act 1982 (repealed). (See end of Document for details)

SCHEDULES

^{F1}SCHEDULE 1

Textual Amendments

- F1** Sch. 1 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, Sch. 1 (with s. 300(3), Sch. 3 para. 2).

Power of Secretary of State to make payments

^{F2}₁

Textual Amendments

- F2** Sch. 1 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, Sch. 1 (with s. 300(3), Sch. 3 para. 2).

Conditions of eligibility

^{F3}₂

Textual Amendments

- F3** Sch. 1 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, Sch. 1 (with s. 300(3), Sch. 3 para. 2).

Maximum amount of compensation

^{F4}₃

Textual Amendments

- F4** Sch. 1 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, Sch. 1 (with s. 300(3), Sch. 3 para. 2).

Construction of references to date of dismissal

^{F5}₄

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Textual Amendments

F5 Sch. 1 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch.1** (with s. 300(3), Sch. 3 para. 2).

Making an application

F65

Textual Amendments

F6 Sch. 1 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).

Reference of questions to appointed person

F76

Textual Amendments

F7 Sch. 1 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).

Consideration of application

F87

Textual Amendments

F8 Sch. 1 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch.1** (with s. 300(3), Sch. 3 para. 2).

Notification of decision

F98

Textual Amendments

F9 Sch. 1 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch.1** (with s. 300(3), Sch. 3 para. 2).

Reconsideration of decision

F109

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Textual Amendments

F10 Sch. 1 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch.1** (with s. 300(3), Sch. 3 para. 2).

Liability to repay in certain cases

F11₁₀

Textual Amendments

F11 Sch. 1 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch.1** (with s. 300(3), Sch. 3 para. 2).

False statement of an offence

F12₁₁

Textual Amendments

F12 Sch. 1 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).

SCHEDULE 2

Section 20.

CHANGE OF BASIS OF COMPUTATION OF PERIOD OF CONTINUOUS EMPLOYMENT

Modifications etc. (not altering text)

C1 The text of Sch. 2 is in the form in which it was originally enacted: it was not reproduced in Statutes in Force and, except as specified, does not reflect any amendments or repeals which may have been made prior to 1.2.1991.

Right to guarantee payment

F13₁

Textual Amendments

F13 Sch. 2 paras. 1-5 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

Right to remuneration on suspension on medical grounds

F14₂

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Textual Amendments

F14 Sch. 2 paras. 1-5 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

Right to minimum period of notice

F15₃

Textual Amendments

F15 Sch. 2 paras. 1-5 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

Right to written statement of reasons for dismissal

F16₄

Textual Amendments

F16 Sch. 2 paras. 1-5 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

Right not to be unfairly dismissed

F17₅

Textual Amendments

F17 Sch. 2 paras. 1-5 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

Rights in connection with redundancy

6 **F18**(1)

F19(2)

(3) **F20**

F19(4)

F19(5)

Textual Amendments

F18 Sch. 2 para. 6(1) repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).

F19 Sch. 2 para. 6(2)(4)(5) repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

F20 Sch. 2 para. 6(3) repealed by Employment Act 1989 (c. 38, SIF 43:1), s. 29(4), **Sch. 7 Pt. I**

Status: Point in time view as at 22/08/1996.

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Computation of period of continuous employment

- 7 F21(1)
- (2)
- F22(3)

Textual Amendments

- F21** Sch. 2 para. 7(1)(2) repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)
- F22** Sch. 2 para. 7(3) repealed (6.2.1995) by S.I. 1995/31, reg. 6, **Sch.**

Minor and consequential amendments relating to sections 1 to 4 of the 1978 Act

- 8 F23(1)
- F23(2)
- .
- F23(3)
- F23(4)
- .
- (5) In section 146 of that Act (miscellaneous excluded classes of employment—
- F23(a)
- F24(b)

Textual Amendments

- F23** Sch. 2 para. 8(1)-(4), (5)(a) repealed (30.11.1993) by 1993 c. 19, s. 51, **Sch. 10**; S.I. 1993/2503, art. 2(2), **Sch. 2**
- F24** Sch. 2 para. 8(5)(b) repealed (6.2.1995) by S.I. 1995/31, reg. 6, **Sch.**

Other consequential amendments

- F25g

Textual Amendments

- F25** Sch. 2 para. 9 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

Status: Point in time view as at 22/08/1996.

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SCHEDULE 3

Section 21.

MINOR AND CONSEQUENTIAL AMENDMENTS

Modifications etc. (not altering text)

C2 The text of Sch. 3(1)–(7)(9) is in the form in which it was originally enacted: it was not reproduced in Statutes in Force and, except as specified, does not reflect any amendments or repeals which may have been made prior to 1.2.1991.

PART I

MINOR AMENDMENTS

Unfair dismissal: effective date of termination

F26₁

Textual Amendments

F26 Sch. 3 Pt. I para. 1 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

Continuity of employment in certain schools

F27₂

Textual Amendments

F27 Sch. 3 Pt. I para. 2 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

Insolvent employers: payments to employees

3 F28

Textual Amendments

F28 Sch. 3 para. 3 repealed by Insolvency Act 1985 (c. 65, SIF 66), s. 235(3), **Sch. 10 Pt. IV**

F29₄

Textual Amendments

F29 Sch. 3 Pt. I para. 4 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

5 F30

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Textual Amendments

F30 Sch. 3 para. 5 repealed by Employment Act 1989 (c. 38, SIF 43:1), s.29(4), **Sch. 7 Pt. II**

Application of the 1978 Act to employed spouses

F31₆

Textual Amendments

F31 Sch. 3 Pt. I para. 6 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

Interest on awards made by or on appeal from industrial tribunals

F32₇

Textual Amendments

F32 Sch. 3 Pt. I paras. 7-9 repealed (22.8.1996) by 1996 c. 17, ss. 45, 46, **Sch. 3 Pt. I** (with s. 38)

Employment Appeal Tribunal

F33₈

Textual Amendments

F33 Sch. 3 Pt. I paras. 7-9 repealed (22.8.1996) by 1996 c. 17, ss. 45, 46, **Sch. 3 Pt. I** (with s. 38)

F34₉

Textual Amendments

F34 Sch. 3 Pt. I paras. 7-9 repealed (22.8.1996) by 1996 c. 17, ss. 45, 46, **Sch. 3 Pt. I** (with s. 38)

PART II

CONSEQUENTIAL AMENDMENTS

Courts Act 1919 (c.69)

F35₁₀

Textual Amendments

F35 Sch. 3 paras. 10-13 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).

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Administration of Justice (Scotland) Act 1972 (c.59)

F36 11

Textual Amendments
F36 Sch. 3 paras. 10-13 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, Sch. 1 (with s. 300(3), Sch. 3 para. 2).

Trade Union and Labour Relations Act 1974 (c.52)

F37 12

Textual Amendments
F37 Sch. 3 paras. 10-13 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, Sch. 1 (with s. 300(3), Sch. 3 para. 2).

Employment Protection Act 1975 (c.71)

F38 13

Textual Amendments
F38 Sch. 3 paras. 10-13 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, Sch. 1 (with s. 300(3), Sch. 3 para. 2).

Aircraft and Shipbuilding Industries Act 1977 (c.3)

14 In section 6 of the Aircraft and Shipbuilding Industries Act 1977 (duty of Corporations to take steps to establish and maintain machinery for, amongst other things, the resolution of trade disputes), in subsection (2)(b) (in which “trade dispute” is defined by reference to the 1974 Act), for the words “within the meaning of the Trade Union and Labour Relations Act 1974” there shall be substituted the words “ within the meaning of the Employment Protection Act 1975 ”.

Employment Protection (Consolidation) Act 1978 (c.44)

F39 15

Textual Amendments
F39 Sch. 3 Pt. II para. 15 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, Sch. 3 Pt. I (with ss. 191-195, 202)

16 F40

Textual Amendments
F40 Sch. 3 para. 16 repealed by Employment Act 1988 (c. 19, SIF 43:5), s. 33(2), Sch. 4

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F41 17

Textual Amendments

F41 Sch. 3 paras. 17-20 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).

F42 18

Textual Amendments

F42 Sch. 3 paras. 17-20 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).

F43 19

Textual Amendments

F43 Sch. 3 paras. 17-20 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).

F44 20

Textual Amendments

F44 Sch. 3 paras. 17-20 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).

F45 21

Textual Amendments

F45 Sch. 3 Pt. II para. 21 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

F46 22

Textual Amendments

F46 Sch. 3 Pt. II para. 22 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

F47 23

Textual Amendments

F47 Sch. 3 Pt. II para. 23 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

F48 24

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Textual Amendments

F48 Sch. 3 para. 24 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch.1** (with s. 300(3), Sch. 3 para. 2).

^{F49}25

Textual Amendments

F49 Sch. 3 Pt. II para. 25 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

^{F50}26

Textual Amendments

F50 Sch. 3 Pt. II para. 26 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

27 ^{F51}(1)

(2) In paragraph 2(4)—

- ^{F52}(a)
- (b) **F53**

(3) In paragraph 6(3)—

- ^{F52}(a)
- (b) **F53**

Textual Amendments

F51 Sch. 3 Pt. II para. 27(1) repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

F52 Sch. 3 para. 27(2)(a)(3)(a) repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).

F53 Sch. 3 para. 27(2)(b)(3)(b) repealed by Dock Work Act 1989 (c. 13, SIF 43:1), s. 7(1), **Sch. 1 Pt. I**

^{F54}28

Textual Amendments

F54 Sch. 3 Pt. II para. 28 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

^{F55}29

Textual Amendments

F55 Sch. 3 Pt. II para. 29 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

^{F56}30

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Textual Amendments

F56 Sch. 3 Pt. II para. 30 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, Sch. 3 Pt. I (with ss. 191-195, 202)

Crown Agents Act 1979 (c.43)

- 31 In paragraph 15 of Schedule 1 to the Crown Agents Act 1979 (duty of Crown Agents to take steps to establish and maintain machinery for, amongst other things, the resolution of trade disputes), in sub-paragraph (2)(b) (in which “trade dispute” is defined by reference to the 1974 Act) for the words “within the meaning of the ^{M1} Trade Union and Labour Relations Act 1974” there shall be substituted the words “within the meaning of the ^{M2} Employment Protection Act 1975”.

Marginal Citations

M1 1974 c. 52.

M2 1975 c. 71.

^{F57}SCHEDULE 4

. . .

Textual Amendments

F57 Sch. 4 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, Sch. 3 Pt. I (with ss. 191-195, 202)

Status:

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