



# Employment Act 1982

## 1982 CHAPTER 46

An Act to provide for compensation out of public funds for certain past cases of dismissal for failure to conform to the requirements of a union membership agreement; to amend the law relating to workers, employers, trade unions and employers' associations; to make provision with respect to awards by<sup>[F1]</sup> employment tribunals] and awards by, and the procedure of, the Employment Appeal Tribunal; and for connected purposes. [28th October 1982]

### Annotations:

#### Extent Information

**E1** For the extent of this Act see [s. 22\(5\)](#) as repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c. 52\)](#), ss. 300(1), 301(1)(2), 302, [Sch. 1](#) (with [s. 300\(3\)](#), [Sch. 3 para. 2](#)).

#### Amendments (Textual)

**F1** Words substituted (1.8.1998) by [1998 c. 8, s. 1\(2\)](#) (with [s. 16\(2\)](#)); [S.I. 1998/1658](#), art. 2(1), [Sch. 1](#)

#### Modifications etc. (not altering text)

**C1** Act applied by [S.I. 1976/766](#), [art. 3](#) as amended by [S.I. 1984/1149](#), [art. 2](#)

#### Commencement Information

**I1** Act partly in force at Royal Assent see [s. 22\(2\)](#); Act wholly in force at 2.1.1983.

**1** ..... **F2**

### Annotations:

#### Amendments (Textual)

**F2** [S. 1](#) repealed by [Companies Consolidation \(Consequential Provisions\) Act 1985 \(c. 9, SIF 27\)](#), s. 29, [Sch. 1](#)

*Changes to legislation:* There are outstanding changes not yet made by the [legislation.gov.uk](http://legislation.gov.uk) editorial team to *Employment Act 1982*. Any changes that have already been made by the team appear in the content and are referenced with annotations. (See end of Document for details)

*Unfair dismissal*

F3<sub>2</sub> .....

**Annotations:**

**Amendments (Textual)**

F3 S. 2 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c. 52\)](#), ss. [300\(1\)](#), [302](#), Sch. 1 (with Sch. 3 para. 2).

F4<sub>3</sub> .....

**Annotations:**

**Amendments (Textual)**

F4 S. 3 (which was not reproduced in Statutes in Force) is repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c. 52\)](#), ss. [300\(1\)](#), [302](#), [Sch.1](#) (with Sch. 3 para. 2).

F5<sub>4</sub> .....

**Annotations:**

**Amendments (Textual)**

F5 S. 4 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c. 52\)](#), ss. [300\(1\)](#), [302](#), Sch. 1 (with Sch. 3 para. 2).

F6<sub>5</sub> .....

**Annotations:**

**Amendments (Textual)**

F6 S. 5 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c. 52\)](#), ss. [300\(1\)](#), [302](#), [Sch.1](#) (with Sch. 3 para. 2).

F7<sub>6</sub> .....

**Annotations:**

**Amendments (Textual)**

F7 S. 6 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c. 52\)](#), ss. [300\(1\)](#), [302](#), [Sch.1](#) (with Sch. 3 para. 2).

---

**Changes to legislation:** There are outstanding changes not yet made by the legislation.gov.uk editorial team to Employment Act 1982. Any changes that have already been made by the team appear in the content and are referenced with annotations. (See end of Document for details)

---

**F8**7 .....

**Annotations:**

---

**Amendments (Textual)**

**F8** S. 7 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with Sch. 3 para. 2).

**F9**8 .....

**Annotations:**

---

**Amendments (Textual)**

**F9** S. 8 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c.52), ss. 300(1), 302, **Sch. 1** (with Sch. 3 para. 2).

**F10**9 .....

**Annotations:**

---

**Amendments (Textual)**

**F10** S. 9 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c.52), ss. 300(1), 302, **Sch. 1** (with Sch. 3 para. 2).

*Action short of dismissal*

**F11**10 .....

**Annotations:**

---

**Amendments (Textual)**

**F11** S. 10 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c.52), ss. 300(1), 302, **Sch. 1** (with Sch. 3 para. 2).

**F12**11 .....

**Annotations:**

---

**Amendments (Textual)**

**F12** S. 11 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c.52), ss. 300(1), 302, **Sch. 1** (with Sch. 3 para. 2).

---

*Changes to legislation:* There are outstanding changes not yet made by the [legislation.gov.uk](http://legislation.gov.uk) editorial team to Employment Act 1982. Any changes that have already been made by the team appear in the content and are referenced with annotations. (See end of Document for details)

---

*Union membership or recognition requirements in contracts*

<sup>F13</sup>12 .....

**Annotations:**

---

**Amendments (Textual)**

**F13** S. 12 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c.52\)](#), ss. 300(1), 302, [Sch. 1](#) (with [Sch. 3 para. 2](#)).

<sup>F14</sup>13 .....

**Annotations:**

---

**Amendments (Textual)**

**F14** S. 13 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c.52\)](#), ss. 300(1), 302, [Sch. 1](#) (with [Sch. 3 para. 2](#)).

<sup>F15</sup>14 .....

**Annotations:**

---

**Amendments (Textual)**

**F15** S. 14 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c.52\)](#), ss. 300(1), 302, [Sch. 1](#) (with [Sch. 3 para. 2](#)).

*Trade disputes*

<sup>F16</sup>15 .....

**Annotations:**

---

**Amendments (Textual)**

**F16** S. 15 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c.52\)](#), ss. 300(1), 302, [Sch. 1](#) (with [Sch. 3 para. 2](#)).

<sup>F17</sup>16 .....

---

**Changes to legislation:** There are outstanding changes not yet made by the [legislation.gov.uk](http://legislation.gov.uk) editorial team to Employment Act 1982. Any changes that have already been made by the team appear in the content and are referenced with annotations. (See end of Document for details)

---

**Annotations:**

---

**Amendments (Textual)**

**F17** S. 16 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c.52\)](#), ss. 300(1), 302, [Sch. 1](#) (with [Sch. 3 para. 2](#)).

**F18** **17** .....

**Annotations:**

---

**Amendments (Textual)**

**F18** S. 17 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c.52\)](#), ss. 300(1), 302, [Sch. 1](#) (with [Sch. 3 para. 2](#)).

**F19** **18** .....

**Annotations:**

---

**Amendments (Textual)**

**F19** S. 18 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c.52\)](#), ss. 300(1), 302, [Sch. 1](#) (with [Sch. 3 para. 2](#)).

**F20** **19** .....

**Annotations:**

---

**Amendments (Textual)**

**F20** S. 19 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c.52\)](#), ss. 300(1), 302, [Sch. 1](#) (with [Sch. 3 para. 2](#)).

*Periods of continuous employment*

**F21** **20** .....

**Annotations:**

---

**Amendments (Textual)**

**F21** S. 20 repealed (22.8.1996) by [1996 c. 18](#), ss. 242, 243, [Sch. 3 Pt. I](#) (with ss. 191-195, 202)

---

*Changes to legislation:* There are outstanding changes not yet made by the [legislation.gov.uk](http://legislation.gov.uk) editorial team to *Employment Act 1982*. Any changes that have already been made by the team appear in the content and are referenced with annotations. (See end of Document for details)

---

### *Supplemental*

#### 21 Interpretation, minor and consequential amendments and repeals.

- <sup>F22</sup>(1) .....
- (2) Schedule 3 to this Act (which makes minor and consequential amendments) shall have effect.
- (3) .....

##### Annotations:

##### Amendments (Textual)

**F22** [S. 21\(1\)\(3\)](#) repealed (22.8.1996) by [1996 c. 18](#), ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

#### 22 Short title, commencement and extent.

- (1) This Act may be cited as the Employment Act 1982.
- (2) This Act, except section 2 and Schedule 1, shall not come into operation until such day as the Secretary of State may appoint by order made by statutory instrument, and different days may be so appointed for different purposes.
- (3) An order under this section may contain such transitional and supplemental provisions as appear to the Secretary of State to be necessary or expedient.
- <sup>F23</sup>(4) .....
- (5) .....

##### Annotations:

##### Amendments (Textual)

**F23** [S. 22\(4\)\(5\)](#) repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992](#) (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para 2).

##### Modifications etc. (not altering text)

**C2** Power of appointment conferred by s. 22(2) fully exercised: [S.I. 1982/1656](#)

---

**Changes to legislation:** There are outstanding changes not yet made by the legislation.gov.uk editorial team to Employment Act 1982. Any changes that have already been made by the team appear in the content and are referenced with annotations. (See end of Document for details)

---

## SCHEDULES

F24

### SCHEDULE 1

**Annotations:**

---

**Amendments (Textual)**

**F24** Sch. 1 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, Sch. 1 (with s. 300(3), Sch. 3 para. 2).

*Power of Secretary of State to make payments*

F25<sub>1</sub> .....

**Annotations:**

---

**Amendments (Textual)**

**F25** Sch. 1 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, Sch. 1 (with s. 300(3), Sch. 3 para. 2).

*Conditions of eligibility*

F26<sub>2</sub> .....

**Annotations:**

---

**Amendments (Textual)**

**F26** Sch. 1 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, Sch. 1 (with s. 300(3), Sch. 3 para. 2).

*Maximum amount of compensation*

F27<sub>3</sub> .....

**Annotations:**

---

**Amendments (Textual)**

**F27** Sch. 1 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, Sch. 1 (with s. 300(3), Sch. 3 para. 2).

*Changes to legislation:* There are outstanding changes not yet made by the legislation.gov.uk editorial team to Employment Act 1982. Any changes that have already been made by the team appear in the content and are referenced with annotations. (See end of Document for details)

*Construction of references to date of dismissal*

F28<sup>4</sup> .....

**Annotations:**

---

**Amendments (Textual)**

**F28** Sch. 1 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch.1** (with s. 300(3), Sch. 3 para. 2).

*Making an application*

F29<sup>5</sup> .....

**Annotations:**

---

**Amendments (Textual)**

**F29** Sch. 1 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).

*Reference of questions to appointed person*

F30<sup>6</sup> .....

**Annotations:**

---

**Amendments (Textual)**

**F30** Sch. 1 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).

*Consideration of application*

F31<sup>7</sup> .....

**Annotations:**

---

**Amendments (Textual)**

**F31** Sch. 1 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch.1** (with s. 300(3), Sch. 3 para. 2).

*Notification of decision*

F32<sup>8</sup> .....

*Changes to legislation:* There are outstanding changes not yet made by the legislation.gov.uk editorial team to Employment Act 1982. Any changes that have already been made by the team appear in the content and are referenced with annotations. (See end of Document for details)

**Annotations:**

**Amendments (Textual)**

**F32** Sch. 1 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch.1** (with s. 300(3), Sch. 3 para. 2).

*Reconsideration of decision*

F33<sup>9</sup> .....

**Annotations:**

**Amendments (Textual)**

**F33** Sch. 1 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch.1** (with s. 300(3), Sch. 3 para. 2).

*Liability to repay in certain cases*

F34<sup>10</sup> .....

**Annotations:**

**Amendments (Textual)**

**F34** Sch. 1 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch.1** (with s. 300(3), Sch. 3 para. 2).

*False statement of an offence*

F35<sup>11</sup> .....

**Annotations:**

**Amendments (Textual)**

**F35** Sch. 1 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).

SCHEDULE 2

Section 20.

CHANGE OF BASIS OF COMPUTATION OF PERIOD OF CONTINUOUS EMPLOYMENT

**Annotations:**

**Modifications etc. (not altering text)**

**C3** The text of Sch. 2 is in the form in which it was originally enacted: it was not reproduced in Statutes in Force and, except as specified, does not reflect any amendments or repeals which may have been made prior to 1.2.1991.

*Changes to legislation: There are outstanding changes not yet made by the legislation.gov.uk editorial team to Employment Act 1982. Any changes that have already been made by the team appear in the content and are referenced with annotations. (See end of Document for details)*

*Right to guarantee payment*

F36<sup>1</sup> .....

**Annotations:**

**Amendments (Textual)**

**F36** Sch. 2 paras. 1-5 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

*Right to remuneration on suspension on medical grounds*

F37<sup>2</sup> .....

**Annotations:**

**Amendments (Textual)**

**F37** Sch. 2 paras. 1-5 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

*Right to minimum period of notice*

F38<sup>3</sup> .....

**Annotations:**

**Amendments (Textual)**

**F38** Sch. 2 paras. 1-5 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

*Right to written statement of reasons for dismissal*

F39<sup>4</sup> .....

**Annotations:**

**Amendments (Textual)**

**F39** Sch. 2 paras. 1-5 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

*Right not to be unfairly dismissed*

F40<sup>5</sup> .....

**Annotations:**

**Amendments (Textual)**

**F40** Sch. 2 paras. 1-5 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

*Rights in connection with redundancy*

6 <sup>F41</sup>(1) .....

---

**Changes to legislation:** There are outstanding changes not yet made by the legislation.gov.uk editorial team to Employment Act 1982. Any changes that have already been made by the team appear in the content and are referenced with annotations. (See end of Document for details)

---

- F42 (2) .....
- (3) ..... F43
- (4) .....
- (5) .....

**Annotations:**

**Amendments (Textual)**

- F41** Sch. 2 para. 6(1) repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).
- F42** Sch. 2 para. 6(2)(4)(5) repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)
- F43** Sch. 2 para. 6(3) repealed by Employment Act 1989 (c. 38, SIF 43:1), s. 29(4), **Sch. 7 Pt. I**

*Computation of period of continuous employment*

- 7 F44 (1) .....
- (2) .....
- F45 (3) .....

**Annotations:**

**Amendments (Textual)**

- F44** Sch. 2 para. 7(1)(2) repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)
- F45** Sch. 2 para. 7(3) repealed (6.2.1995) by S.I. 1995/31, reg. 6, **Sch.**

*Minor and consequential amendments relating to sections 1 to 4 of the 1978 Act*

- 8 F46 (1) .....
- (2) .....
- .
- (3) .....
- (4) .....
- .
- (5) In section 146 of that Act (miscellaneous excluded classes of employment—
- (a) .....
- F47 (b) .....

---

*Changes to legislation: There are outstanding changes not yet made by the legislation.gov.uk editorial team to Employment Act 1982. Any changes that have already been made by the team appear in the content and are referenced with annotations. (See end of Document for details)*

---

**Annotations:**

**Amendments (Textual)**

- F46** Sch. 2 para. 8(1)-(4), (5)(a) repealed (30.11.1993) by 1993 c. 19, s. 51, **Sch. 10**; S.I. 1993/2503, art. 2(2), **Sch. 2**
- F47** Sch. 2 para. 8(5)(b) repealed (6.2.1995) by S.I. 1995/31, reg. 6, **Sch.**

*Other consequential amendments*

**F48**<sub>9</sub> .....

**Annotations:**

**Amendments (Textual)**

- F48** Sch. 2 para. 9 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

SCHEDULE 3

Section 21.

MINOR AND CONSEQUENTIAL AMENDMENTS

**Annotations:**

**Modifications etc. (not altering text)**

- C4** The text of Sch. 3(1)-(7)(9) is in the form in which it was originally enacted: it was not reproduced in Statutes in Force and, except as specified, does not reflect any amendments or repeals which may have been made prior to 1.2.1991.

**PART I**

MINOR AMENDMENTS

*Unfair dismissal: effective date of termination*

**F49**<sub>1</sub> .....

**Annotations:**

**Amendments (Textual)**

- F49** Sch. 3 Pt. I para. 1 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

*Continuity of employment in certain schools*

**F50**<sub>2</sub> .....

---

*Changes to legislation:* There are outstanding changes not yet made by the legislation.gov.uk editorial team to Employment Act 1982. Any changes that have already been made by the team appear in the content and are referenced with annotations. (See end of Document for details)

---

**Annotations:**

---

**Amendments (Textual)**

**F50** Sch. 3 Pt. I para. 2 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

*Insolvent employers: payments to employees*

3 ..... **F51**

**Annotations:**

---

**Amendments (Textual)**

**F51** Sch. 3 para. 3 repealed by Insolvency Act 1985 (c. 65, SIF 66), s. 235(3), **Sch. 10 Pt. IV**

**F52** 4 .....

**Annotations:**

---

**Amendments (Textual)**

**F52** Sch. 3 Pt. I para. 4 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

5 ..... **F53**

**Annotations:**

---

**Amendments (Textual)**

**F53** Sch. 3 para. 5 repealed by Employment Act 1989 (c. 38, SIF 43:1), s.29(4), **Sch. 7 Pt. II**

*Application of the 1978 Act to employed spouses*

**F54** 6 .....

**Annotations:**

---

**Amendments (Textual)**

**F54** Sch. 3 Pt. I para. 6 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

*Interest on awards made by or on appeal from industrial tribunals*

**F55** 7 .....

**Annotations:**

---

**Amendments (Textual)**

**F55** Sch. 3 Pt. I paras. 7-9 repealed (22.8.1996) by 1996 c. 17, ss. 45, 46, **Sch. 3 Pt. I** (with s. 38)

---

*Changes to legislation: There are outstanding changes not yet made by the legislation.gov.uk editorial team to Employment Act 1982. Any changes that have already been made by the team appear in the content and are referenced with annotations. (See end of Document for details)*

---

### *Employment Appeal Tribunal*

F56<sub>8</sub> .....

**Annotations:**

**Amendments (Textual)**

**F56** Sch. 3 Pt. I paras. 7-9 repealed (22.8.1996) by 1996 c. 17, ss. 45, 46, **Sch. 3 Pt. I** (with s. 38)

F57<sub>9</sub> .....

**Annotations:**

**Amendments (Textual)**

**F57** Sch. 3 Pt. I paras. 7-9 repealed (22.8.1996) by 1996 c. 17, ss. 45, 46, **Sch. 3 Pt. I** (with s. 38)

## PART II

### CONSEQUENTIAL AMENDMENTS

#### *Courts Act 1919 (c.69)*

F58<sub>10</sub> .....

**Annotations:**

**Amendments (Textual)**

**F58** Sch. 3 paras. 10-13 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).

#### *Administration of Justice (Scotland) Act 1972 (c.59)*

F59<sub>11</sub> .....

**Annotations:**

**Amendments (Textual)**

**F59** Sch. 3 paras. 10-13 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).

#### *Trade Union and Labour Relations Act 1974 (c.52)*

F60<sub>12</sub> .....

---

**Changes to legislation:** There are outstanding changes not yet made by the legislation.gov.uk editorial team to Employment Act 1982. Any changes that have already been made by the team appear in the content and are referenced with annotations. (See end of Document for details)

---

**Annotations:**

---

**Amendments (Textual)**

**F60** Sch. 3 paras. 10-13 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).

*Employment Protection Act 1975 (c.71)*

<sup>F61</sup>13 .....

**Annotations:**

---

**Amendments (Textual)**

**F61** Sch. 3 paras. 10-13 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).

*Aircraft and Shipbuilding Industries Act 1977 (c.3)*

14 In section 6 of the Aircraft and Shipbuilding Industries Act 1977 (duty of Corporations to take steps to establish and maintain machinery for, amongst other things, the resolution of trade disputes), in subsection (2)(b) (in which “trade dispute” is defined by reference to the 1974 Act), for the words “within the meaning of the Trade Union and Labour Relations Act 1974” there shall be substituted the words “ within the meaning of the Employment Protection Act 1975 ”.

*Employment Protection (Consolidation) Act 1978 (c.44)*

<sup>F62</sup>15 .....

**Annotations:**

---

**Amendments (Textual)**

**F62** Sch. 3 Pt. II para. 15 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

16 ..... <sup>F63</sup>

**Annotations:**

---

**Amendments (Textual)**

**F63** Sch. 3 para. 16 repealed by Employment Act 1988 (c. 19, SIF 43:5), s. 33(2), **Sch. 4**

<sup>F64</sup>17 .....

**Annotations:**

---

**Amendments (Textual)**

**F64** Sch. 3 paras. 17-20 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).

*Changes to legislation:* There are outstanding changes not yet made by the legislation.gov.uk editorial team to Employment Act 1982. Any changes that have already been made by the team appear in the content and are referenced with annotations. (See end of Document for details)

F65<sup>18</sup> .....

**Annotations:**

---

**Amendments (Textual)**

**F65** Sch. 3 paras. 17-20 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).

F66<sup>19</sup> .....

**Annotations:**

---

**Amendments (Textual)**

**F66** Sch. 3 paras. 17-20 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).

F67<sup>20</sup> .....

**Annotations:**

---

**Amendments (Textual)**

**F67** Sch. 3 paras. 17-20 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).

F68<sup>21</sup> .....

**Annotations:**

---

**Amendments (Textual)**

**F68** Sch. 3 Pt. II para. 21 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

F69<sup>22</sup> .....

**Annotations:**

---

**Amendments (Textual)**

**F69** Sch. 3 Pt. II para. 22 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

F70<sup>23</sup> .....

**Annotations:**

---

**Amendments (Textual)**

**F70** Sch. 3 Pt. II para. 23 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

F71<sup>24</sup> .....

*Changes to legislation:* There are outstanding changes not yet made by the legislation.gov.uk editorial team to Employment Act 1982. Any changes that have already been made by the team appear in the content and are referenced with annotations. (See end of Document for details)

**Annotations:**

**Amendments (Textual)**

**F71** Sch. 3 para. 24 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch.1** (with s. 300(3), Sch. 3 para. 2).

<sup>F72</sup>25 .....

**Annotations:**

**Amendments (Textual)**

**F72** Sch. 3 Pt. II para. 25 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

<sup>F73</sup>26 .....

**Annotations:**

**Amendments (Textual)**

**F73** Sch. 3 Pt. II para. 26 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

27 <sup>F74</sup>(1) .....

(2) In paragraph 2(4)—

<sup>F75</sup>(a) .....

(b) ..... **F76**

(3) In paragraph 6(3)—

(a) .....

(b) .....

**Annotations:**

**Amendments (Textual)**

**F74** Sch. 3 Pt. II para. 27(1) repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

**F75** Sch. 3 para. 27(2)(a)(3)(a) repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).

**F76** Sch. 3 para. 27(2)(b)(3)(b) repealed by Dock Work Act 1989 (c. 13, SIF 43:1), s. 7(1), **Sch. 1 Pt. I**

<sup>F77</sup>28 .....

**Annotations:**

**Amendments (Textual)**

**F77** Sch. 3 Pt. II para. 28 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

<sup>F78</sup>29 .....

*Changes to legislation:* There are outstanding changes not yet made by the legislation.gov.uk editorial team to Employment Act 1982. Any changes that have already been made by the team appear in the content and are referenced with annotations. (See end of Document for details)

**Annotations:**  
.....  
**Amendments (Textual)**  
**F78** Sch. 3 Pt. II para. 29 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, Sch. 3 Pt. I (with ss. 191-195, 202)

<sup>F79</sup>30 .....

**Annotations:**  
.....  
**Amendments (Textual)**  
**F79** Sch. 3 Pt. II para. 30 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, Sch. 3 Pt. I (with ss. 191-195, 202)

*Crown Agents Act 1979 (c.43)*

<sup>F80</sup>31 .....

**Annotations:**  
.....  
**Amendments (Textual)**  
**F80** Sch. 3 para. 31 repealed (21.3.1997) by 1995 c. 24, s. 13(2), Sch. 2 Pt. I; S.I. 1997/1139, art. 2

**F81**  
SCHEDULE 4

. . .

**Annotations:**  
.....  
**Amendments (Textual)**  
**F81** Sch. 4 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, Sch. 3 Pt. I (with ss. 191-195, 202)

**Changes to legislation:**

There are outstanding changes not yet made by the legislation.gov.uk editorial team to Employment Act 1982. Any changes that have already been made by the team appear in the content and are referenced with annotations.

**Changes and effects yet to be applied to the whole Act, associated Parts and Chapters:**

- Act repealed by [2004 c. 14 Sch. 1 Pt. 8](#)