



# Employment Act 1982

## 1982 CHAPTER 46

An Act to provide for compensation out of public funds for certain past cases of dismissal for failure to conform to the requirements of a union membership agreement; to amend the law relating to workers, employers, trade unions and employers' associations; to make provision with respect to awards by industrial tribunals and awards by, and the procedure of, the Employment Appeal Tribunal; and for connected purposes. [28th October 1982]

### Extent Information

**E1** For the extent of this Act see [s. 22\(5\)](#) as repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c. 52\)](#), ss. 300(1), 301(1)(2), 302, [Sch. 1](#) (with [s. 300\(3\)](#), [Sch. 3 para. 2](#)).

### Modifications etc. (not altering text)

**C1** Act applied by [S.I. 1976/766](#), [art. 3](#) as amended by [S.I. 1984/1149](#), [art. 2](#)

### Commencement Information

**I1** Act partly in force at Royal Assent see [s. 22\(2\)](#); Act wholly in force at 2.1.1983.

**1** ..... **F1**

### Textual Amendments

**F1** [S. 1](#) repealed by [Companies Consolidation \(Consequential Provisions\) Act 1985 \(c. 9, SIF 27\)](#), s. 29, [Sch. 1](#)

### *Unfair dismissal*

**F2** .....

*Status: Point in time view as at 21/03/1997.*

*Changes to legislation: There are currently no known outstanding effects for the Employment Act 1982 (repealed). (See end of Document for details)*

**Textual Amendments**

**F2** S. 2 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c. 52\)](#), [ss. 300\(1\), 302](#), Sch. 1 (with Sch. 3 para. 2).

**F3** .....

**Textual Amendments**

**F3** S. 3 (which was not reproduced in Statutes in Force) is repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c. 52\)](#), [ss. 300\(1\), 302](#), [Sch.1](#) (with Sch. 3 para. 2).

**F4** .....

**Textual Amendments**

**F4** S. 4 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c. 52\)](#), [ss. 300\(1\), 302](#), Sch. 1 (with Sch. 3 para. 2).

**F5** .....

**Textual Amendments**

**F5** S. 5 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c. 52\)](#), [ss. 300\(1\), 302](#), [Sch.1](#) (with Sch. 3 para. 2).

**F6** .....

**Textual Amendments**

**F6** S. 6 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c. 52\)](#), [ss. 300\(1\), 302](#), [Sch.1](#) (with Sch. 3 para. 2).

**F7** .....

**Textual Amendments**

**F7** S. 7 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c. 52\)](#), [ss. 300\(1\), 302](#), [Sch.1](#) (with Sch. 3 para. 2).

*Status: Point in time view as at 21/03/1997.*

*Changes to legislation: There are currently no known outstanding effects for the Employment Act 1982 (repealed). (See end of Document for details)*

**F8** .....

**Textual Amendments**

**F8** S. 8 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c.52), ss. 300(1), 302, **Sch. 1** (with Sch. 3 para. 2).

**F9** .....

**Textual Amendments**

**F9** S. 9 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c.52), ss. 300(1), 302, **Sch. 1** (with Sch. 3 para. 2).

*Action short of dismissal*

**F10** .....

**Textual Amendments**

**F10** S. 10 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c.52), ss. 300(1), 302, **Sch. 1** (with Sch. 3 para. 2).

**F11** .....

**Textual Amendments**

**F11** S. 11 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c.52), ss. 300(1), 302, **Sch. 1** (with Sch. 3 para. 2).

*Union membership or recognition requirements in contracts*

**F12** .....

**Textual Amendments**

**F12** S. 12 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c.52), ss. 300(1), 302, **Sch. 1** (with Sch. 3 para. 2).

**F13** .....

*Status: Point in time view as at 21/03/1997.*

*Changes to legislation: There are currently no known outstanding effects for the Employment Act 1982 (repealed). (See end of Document for details)*

**Textual Amendments**

**F13** S. 13 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c.52\)](#), ss. 300(1), 302, [Sch. 1](#) (with Sch. 3 para. 2).

**F14** **14** .....

**Textual Amendments**

**F14** S. 14 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c.52\)](#), ss. 300(1), 302, [Sch. 1](#) (with Sch. 3 para. 2).

*Trade disputes*

**F15** **15** .....

**Textual Amendments**

**F15** S. 15 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c.52\)](#), ss. 300(1), 302, [Sch. 1](#) (with Sch. 3 para. 2).

**F16** **16** .....

**Textual Amendments**

**F16** S. 16 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c.52\)](#), ss. 300(1), 302, [Sch. 1](#) (with Sch. 3 para. 2).

**F17** **17** .....

**Textual Amendments**

**F17** S. 17 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c.52\)](#), ss. 300(1), 302, [Sch. 1](#) (with Sch. 3 para. 2).

**F18** **18** .....

**Textual Amendments**

**F18** S. 18 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c.52\)](#), ss. 300(1), 302, [Sch. 1](#) (with Sch. 3 para. 2).

*Status: Point in time view as at 21/03/1997.*

*Changes to legislation: There are currently no known outstanding effects for the Employment Act 1982 (repealed). (See end of Document for details)*

**F19** 19 .....

**Textual Amendments**

**F19** S. 19 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c.52), ss. 300(1), 302, **Sch. 1** (with Sch. 3 para. 2).

*Periods of continuous employment*

**F20** 20 .....

**Textual Amendments**

**F20** S. 20 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

*Supplemental*

**21 Interpretation, minor and consequential amendments and repeals.**

**F21**(1) .....

(2) Schedule 3 to this Act (which makes minor and consequential amendments) shall have effect.

**F21**(3) .....

**Textual Amendments**

**F21** S. 21(1)(3) repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

**22 Short title, commencement and extent.**

(1) This Act may be cited as the Employment Act 1982.

(2) This Act, except section 2 and Schedule 1, shall not come into operation until such day as the Secretary of State may appoint by order made by statutory instrument, and different days may be so appointed for different purposes.

(3) An order under this section may contain such transitional and supplemental provisions as appear to the Secretary of State to be necessary or expedient.

**F22**(4) .....

**F22**(5) .....

**Textual Amendments**

**F22** S. 22(4)(5) repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para 2).

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**Status:** Point in time view as at 21/03/1997.

**Changes to legislation:** There are currently no known outstanding effects for the Employment Act 1982 (repealed). (See end of Document for details)

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**Modifications etc. (not altering text)**

**C2** Power of appointment conferred by s. 22(2) fully exercised: [S.I. 1982/1656](#)

*Status: Point in time view as at 21/03/1997.*

*Changes to legislation: There are currently no known outstanding effects for the Employment Act 1982 (repealed). (See end of Document for details)*

## SCHEDULES

### F23 SCHEDULE 1

#### Textual Amendments

- F23** Sch. 1 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, Sch. 1 (with s. 300(3), Sch. 3 para. 2).

#### *Power of Secretary of State to make payments*

F24<sub>1</sub> .....

#### Textual Amendments

- F24** Sch. 1 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, Sch. 1 (with s. 300(3), Sch. 3 para. 2).

#### *Conditions of eligibility*

F25<sub>2</sub> .....

#### Textual Amendments

- F25** Sch. 1 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, Sch. 1 (with s. 300(3), Sch. 3 para. 2).

#### *Maximum amount of compensation*

F26<sub>3</sub> .....

#### Textual Amendments

- F26** Sch. 1 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, Sch. 1 (with s. 300(3), Sch. 3 para. 2).

#### *Construction of references to date of dismissal*

F27<sub>4</sub> .....

*Status: Point in time view as at 21/03/1997.*

*Changes to legislation: There are currently no known outstanding effects for the Employment Act 1982 (repealed). (See end of Document for details)*

**Textual Amendments**

**F27** Sch. 1 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch.1** (with s. 300(3), Sch. 3 para. 2).

*Making an application*

**F28**<sub>5</sub> .....

**Textual Amendments**

**F28** Sch. 1 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).

*Reference of questions to appointed person*

**F29**<sub>6</sub> .....

**Textual Amendments**

**F29** Sch. 1 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).

*Consideration of application*

**F30**<sub>7</sub> .....

**Textual Amendments**

**F30** Sch. 1 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch.1** (with s. 300(3), Sch. 3 para. 2).

*Notification of decision*

**F31**<sub>8</sub> .....

**Textual Amendments**

**F31** Sch. 1 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch.1** (with s. 300(3), Sch. 3 para. 2).

*Reconsideration of decision*

**F32**<sub>9</sub> .....



*Status: Point in time view as at 21/03/1997.*

*Changes to legislation: There are currently no known outstanding effects for the Employment Act 1982 (repealed). (See end of Document for details)*

**Textual Amendments**

**F32** Sch. 1 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch.1** (with s. 300(3), Sch. 3 para. 2).

*Liability to repay in certain cases*

**F33**<sub>10</sub> .....

**Textual Amendments**

**F33** Sch. 1 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch.1** (with s. 300(3), Sch. 3 para. 2).

*False statement of an offence*

**F34**<sub>11</sub> .....

**Textual Amendments**

**F34** Sch. 1 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).

SCHEDULE 2

Section 20.

CHANGE OF BASIS OF COMPUTATION OF PERIOD OF CONTINUOUS EMPLOYMENT

**Modifications etc. (not altering text)**

**C3** The text of Sch. 2 is in the form in which it was originally enacted: it was not reproduced in Statutes in Force and, except as specified, does not reflect any amendments or repeals which may have been made prior to 1.2.1991.

*Right to guarantee payment*

**F35**<sub>1</sub> .....

**Textual Amendments**

**F35** Sch. 2 paras. 1-5 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

*Right to remuneration on suspension on medical grounds*

**F36**<sub>2</sub> .....

*Status: Point in time view as at 21/03/1997.*  
**Changes to legislation:** There are currently no known outstanding effects  
 for the Employment Act 1982 (repealed). (See end of Document for details)

**Textual Amendments**  
**F36** Sch. 2 paras. 1-5 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

*Right to minimum period of notice*

**F37**<sub>3</sub> .....

**Textual Amendments**  
**F37** Sch. 2 paras. 1-5 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

*Right to written statement of reasons for dismissal*

**F38**<sub>4</sub> .....

**Textual Amendments**  
**F38** Sch. 2 paras. 1-5 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

*Right not to be unfairly dismissed*

**F39**<sub>5</sub> .....

**Textual Amendments**  
**F39** Sch. 2 paras. 1-5 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

*Rights in connection with redundancy*

**6** **F40**(1) .....

**F41**(2) .....

(3) ..... **F42**

**F41**(4) .....

**F41**(5) .....

**Textual Amendments**  
**F40** Sch. 2 para. 6(1) repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).  
**F41** Sch. 2 para. 6(2)(4)(5) repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)  
**F42** Sch. 2 para. 6(3) repealed by Employment Act 1989 (c. 38, SIF 43:1), s. 29(4), **Sch. 7 Pt. I**

*Status: Point in time view as at 21/03/1997.*

*Changes to legislation: There are currently no known outstanding effects for the Employment Act 1982 (repealed). (See end of Document for details)*

*Computation of period of continuous employment*

- 7 F43(1) .....
- (2) .....
- F44(3) .....

**Textual Amendments**

- F43** Sch. 2 para. 7(1)(2) repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)
- F44** Sch. 2 para. 7(3) repealed (6.2.1995) by S.I. 1995/31, reg. 6, **Sch.**

*Minor and consequential amendments relating to sections 1 to 4 of the 1978 Act*

- 8 F45(1) .....
- F45(2) .....
- .
- F45(3) .....
- F45(4) .....
- .

(5) In section 146 of that Act (miscellaneous excluded classes of employment—

- F45(a) .....
- F46(b) .....

**Textual Amendments**

- F45** Sch. 2 para. 8(1)-(4), (5)(a) repealed (30.11.1993) by 1993 c. 19, s. 51, **Sch. 10**; S.I. 1993/2503, art. 2(2), **Sch. 2**
- F46** Sch. 2 para. 8(5)(b) repealed (6.2.1995) by S.I. 1995/31, reg. 6, **Sch.**

*Other consequential amendments*

- F479 .....

**Textual Amendments**

- F47** Sch. 2 para. 9 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

*Status: Point in time view as at 21/03/1997.*

*Changes to legislation: There are currently no known outstanding effects for the Employment Act 1982 (repealed). (See end of Document for details)*

SCHEDULE 3

Section 21.

MINOR AND CONSEQUENTIAL AMENDMENTS

**Modifications etc. (not altering text)**

**C4** The text of Sch. 3(1)–(7)(9) is in the form in which it was originally enacted: it was not reproduced in Statutes in Force and, except as specified, does not reflect any amendments or repeals which may have been made prior to 1.2.1991.

**PART I**

MINOR AMENDMENTS

*Unfair dismissal: effective date of termination*

F48 1 .....

**Textual Amendments**

**F48** Sch. 3 Pt. I para. 1 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

*Continuity of employment in certain schools*

F49 2 .....

**Textual Amendments**

**F49** Sch. 3 Pt. I para. 2 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

*Insolvent employers: payments to employees*

3 ..... F50

**Textual Amendments**

**F50** Sch. 3 para. 3 repealed by Insolvency Act 1985 (c. 65, SIF 66), s. 235(3), **Sch. 10 Pt. IV**

F51 4 .....

**Textual Amendments**

**F51** Sch. 3 Pt. I para. 4 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

5 ..... F52

*Status: Point in time view as at 21/03/1997.*

*Changes to legislation: There are currently no known outstanding effects for the Employment Act 1982 (repealed). (See end of Document for details)*

**Textual Amendments**

**F52** Sch. 3 para. 5 repealed by Employment Act 1989 (c. 38, SIF 43:1), s.29(4), Sch. 7 Pt. II

*Application of the 1978 Act to employed spouses*

**F53**<sup>6</sup> .....

**Textual Amendments**

**F53** Sch. 3 Pt. I para. 6 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, Sch. 3 Pt. I (with ss. 191-195, 202)

*Interest on awards made by or on appeal from industrial tribunals*

**F54**<sup>7</sup> .....

**Textual Amendments**

**F54** Sch. 3 Pt. I paras. 7-9 repealed (22.8.1996) by 1996 c. 17, ss. 45, 46, Sch. 3 Pt. I (with s. 38)

*Employment Appeal Tribunal*

**F55**<sup>8</sup> .....

**Textual Amendments**

**F55** Sch. 3 Pt. I paras. 7-9 repealed (22.8.1996) by 1996 c. 17, ss. 45, 46, Sch. 3 Pt. I (with s. 38)

**F56**<sup>9</sup> .....

**Textual Amendments**

**F56** Sch. 3 Pt. I paras. 7-9 repealed (22.8.1996) by 1996 c. 17, ss. 45, 46, Sch. 3 Pt. I (with s. 38)

**PART II**

CONSEQUENTIAL AMENDMENTS

*Courts Act 1919 (c.69)*

**F57**<sup>10</sup> .....

**Textual Amendments**

**F57** Sch. 3 paras. 10-13 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, Sch. 1 (with s. 300(3), Sch. 3 para. 2).

*Status: Point in time view as at 21/03/1997.*

*Changes to legislation: There are currently no known outstanding effects for the Employment Act 1982 (repealed). (See end of Document for details)*

*Administration of Justice (Scotland) Act 1972 (c.59)*

F58 11 .....

**Textual Amendments**

**F58** Sch. 3 paras. 10-13 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).

*Trade Union and Labour Relations Act 1974 (c.52)*

F59 12 .....

**Textual Amendments**

**F59** Sch. 3 paras. 10-13 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).

*Employment Protection Act 1975 (c.71)*

F60 13 .....

**Textual Amendments**

**F60** Sch. 3 paras. 10-13 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).

*Aircraft and Shipbuilding Industries Act 1977 (c.3)*

14 In section 6 of the Aircraft and Shipbuilding Industries Act 1977 (duty of Corporations to take steps to establish and maintain machinery for, amongst other things, the resolution of trade disputes), in subsection (2)(b) (in which “trade dispute” is defined by reference to the 1974 Act), for the words “within the meaning of the Trade Union and Labour Relations Act 1974” there shall be substituted the words “ within the meaning of the Employment Protection Act 1975 ”.

*Employment Protection (Consolidation) Act 1978 (c.44)*

F61 15 .....

**Textual Amendments**

**F61** Sch. 3 Pt. II para. 15 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

16 ..... F62

**Textual Amendments**

**F62** Sch. 3 para. 16 repealed by Employment Act 1988 (c. 19, SIF 43:5), s. 33(2), **Sch. 4**

*Status: Point in time view as at 21/03/1997.*

*Changes to legislation: There are currently no known outstanding effects for the Employment Act 1982 (repealed). (See end of Document for details)*

F63<sup>17</sup> .....

**Textual Amendments**

**F63** Sch. 3 paras. 17-20 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).

F64<sup>18</sup> .....

**Textual Amendments**

**F64** Sch. 3 paras. 17-20 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).

F65<sup>19</sup> .....

**Textual Amendments**

**F65** Sch. 3 paras. 17-20 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).

F66<sup>20</sup> .....

**Textual Amendments**

**F66** Sch. 3 paras. 17-20 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).

F67<sup>21</sup> .....

**Textual Amendments**

**F67** Sch. 3 Pt. II para. 21 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

F68<sup>22</sup> .....

**Textual Amendments**

**F68** Sch. 3 Pt. II para. 22 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

F69<sup>23</sup> .....

**Textual Amendments**

**F69** Sch. 3 Pt. II para. 23 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

F70<sup>24</sup> .....

*Status: Point in time view as at 21/03/1997.*

*Changes to legislation: There are currently no known outstanding effects for the Employment Act 1982 (repealed). (See end of Document for details)*

**Textual Amendments**

**F70** Sch. 3 para. 24 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch.1** (with s. 300(3), Sch. 3 para. 2).

<sup>F71</sup>25 .....

**Textual Amendments**

**F71** Sch. 3 Pt. II para. 25 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

<sup>F72</sup>26 .....

**Textual Amendments**

**F72** Sch. 3 Pt. II para. 26 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

27 <sup>F73</sup>(1) .....

(2) In paragraph 2(4)—

<sup>F74</sup>(a) .....

(b) ..... <sup>F75</sup>

(3) In paragraph 6(3)—

<sup>F74</sup>(a) .....

(b) ..... <sup>F75</sup>

**Textual Amendments**

**F73** Sch. 3 Pt. II para. 27(1) repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

**F74** Sch. 3 para. 27(2)(a)(3)(a) repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).

**F75** Sch. 3 para. 27(2)(b)(3)(b) repealed by Dock Work Act 1989 (c. 13, SIF 43:1), s. 7(1), **Sch. 1 Pt. I**

<sup>F76</sup>28 .....

**Textual Amendments**

**F76** Sch. 3 Pt. II para. 28 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

<sup>F77</sup>29 .....

**Textual Amendments**

**F77** Sch. 3 Pt. II para. 29 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

<sup>F78</sup>30 .....



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*Status: Point in time view as at 21/03/1997.*

*Changes to legislation: There are currently no known outstanding effects for the Employment Act 1982 (repealed). (See end of Document for details)*

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**Textual Amendments**

**F78** Sch. 3 Pt. II para. 30 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

*Crown Agents Act 1979 (c.43)*

<sup>F79</sup>31 .....

.....  
**Textual Amendments**

**F79** Sch. 3 para. 31 repealed (21.3.1997) by 1995 c. 24, s. 13(2), **Sch. 2 Pt. I**; S.I. 1997/1139, **art. 2**

<sup>F80</sup>SCHEDULE 4

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**Textual Amendments**

**F80** Sch. 4 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

**Status:**

Point in time view as at 21/03/1997.

**Changes to legislation:**

There are currently no known outstanding effects for the Employment Act 1982 (repealed).