



Employment and Training Act 1981

1981 CHAPTER 57

E+W+S

An Act to amend the Industrial Training Act 1964; to abolish the Employment Service Agency and the Training Services Agency; to provide for the retention of receipts by certain bodies; and for connected purposes. [31st July 1981]

1—7. ^{F1} **E+W+S**

Textual Amendments

F1 Ss. 1—8, 11(3), Sch. 1, Sch. 2 Pt. II para. 4 repealed by [Industrial Training Act 1982 \(c. 10, SIF 43:1\)](#), s. 20(3), [Sch. 4](#)

Miscellaneous provisions

8 ^{F2} **E+W+S**

Textual Amendments

F2 Ss. 1—8, 11(3), Sch. 1, Sch. 2 Pt. II para. 4 repealed by [Industrial Training Act 1982 \(c. 10, SIF 43:1\)](#), s. 20(3), [Sch. 4](#)

9 **Abolition of Employment Service Agency and Training Services Agency.** **E+W+S**

^{F3}(1)

Changes to legislation: There are currently no known outstanding effects for the Employment and Training Act 1981. (See end of Document for details)

- (2) The provisions of Schedule 2 to this Act, Part I of which contains provisions supplementary to the abolition of the said Agencies and Part II of which contains amendments consequential on their abolition, shall have effect.

Textual Amendments

F3 S. 9(1) repealed (22.7.2004) by Statute Law (Repeals) Act 2004 (c. 14), Sch. 1 Pt. 8

10 Retention of receipts by certain bodies. **E+W+S**

- (1) Any sums received by a body to which this section applies shall be paid into the Consolidated Fund except to such extent as the Secretary of State and the Treasury agree to their retention by that body.
- (2) This section applies to . . . ^{F4}, the Advisory, Conciliation and Arbitration Service^{F5}... and the Health and Safety Executive.

Textual Amendments

F4 Words repealed by virtue of Employment Act 1988 (c. 19, SIF 43:5), s. 33(1), Sch. 3 Pt. II para. 7(i) and Employment Act 1989 (c. 38, SIF 43:1), s. 29(4) Sch. 7 Pt. I

F5 Words in s. 10(2) omitted (1.4.2008) by virtue of Legislative Reform (Health and Safety Executive) Order 2008 (S.I. 2008/960), art. 1, Sch. 3 (with art. 21, Sch. 2)

Supplementary

11 Short title, repeals, commencement and extent. **E+W+S**

- (1) This Act may be cited as the Employment and Training Act 1981.
- (2) The enactments mentioned in Schedule 3 to this Act (which include spent provisions) are hereby repealed to the extent specified in the third column of that Schedule.
- (3) ^{F6}
- (4) The provisions of this Act ^{F7}... do not extend to Northern Ireland.

Textual Amendments

F6 Ss. 1—8, 11(3), Sch. 1, Sch. 2 Pt. II para. 4 repealed by Industrial Training Act 1982 (c. 10, SIF 43:1), s. 20(3), Sch. 4

F7 Words in s. 11(4) repealed (22.7.2004) by Statute Law (Repeals) Act 2004 (c. 14), Sch. 1 Pt. 8

Modifications etc. (not altering text)

C1 The text of s. 11(2) is in the form in which it was originally enacted: it was not reproduced in Statutes in Force and does not reflect any amendments or repeals which may have been made prior to 1. 2. 1991

Changes to legislation: There are currently no known outstanding effects for the Employment and Training Act 1981. (See end of Document for details)

SCHEDULES

SCHEDULE 1 **E+W+S**

F8
. . .

Textual Amendments

- F8** Ss. 1—8, 11(3), Sch. 1, Sch. 2 Pt. II para. 4 repealed by [Industrial Training Act 1982 \(c. 10, SIF 43:1\)](#), s. 20(3), **Sch. 4**

SCHEDULE 2 **U.K.**

Section 9.

ABOLITION OF EMPLOYMENT SERVICE AGENCY AND TRAINING SERVICES AGENCY

PART I **E+W+S**

F9
. . .

Textual Amendments

- F9** Sch. 2 Pt. I repealed by [Employment Act 1989 \(c. 38, SIF 43:1\)](#), s. 29(4), **Sch. 7 Pt. I**

PART II **U.K.**

CONSEQUENTIAL AMENDMENTS

Modifications etc. (not altering text)

- C2** The text of Sch. 2 Pt. II is in the form in which it was originally enacted: it was not reproduced in Statutes in Force and, except as specified, does not reflect any amendments or repeals which may have been made prior to 1. 2. 1991
- C3** Sch. 2 Pt. 2 incorporated (with modifications) (27.9.2016) by [The Triton Knoll Electrical System Order 2016 \(S.I. 2016/880\)](#), arts. 1(2), **16** (with arts. 39, 40, Sch. 8 para. 19)

Changes to legislation: There are currently no known outstanding effects for the Employment and Training Act 1981. (See end of Document for details)

Textual Amendments

F10 Ss. 1—8, 11(3), Sch. 1, Sch. 2 Pt. II para. 4 repealed by [Industrial Training Act 1982 \(c. 10, SIF 43:1\)](#), s. 20(3), [Sch. 4](#)

The ^{M1}The Parliamentary Commissioner Act 1967

Marginal Citations

M1 1967 c. 13.

F115

Textual Amendments

F11 Sch. 2 para. 5 repealed (22.7.2004) by [Statute Law \(Repeals\) Act 2004 \(c. 14\)](#), [Sch. 1 Pt. 8](#)

6, 7. **F12**

Textual Amendments

F12 Sch. 2 Pt. II paras. 6, 7 repealed by [Industrial Development Act 1982 \(c. 52, SIF 64\)](#), [Sch. 3](#)

8, 9. **F13**

Textual Amendments

F13 Sch. 2 Pt. II paras. 8, 9, 12, 14, 15, 17, 19, 21 repealed by [Employment Act 1989 \(c. 38, SIF 43:1\)](#), s. 29(4), [Sch. 7 Pt. I](#)

F1410

Textual Amendments

F14 Sch. 2 para. 10 repealed (22.7.2004) by [Statute Law \(Repeals\) Act 2004 \(c. 14\)](#), [Sch. 1 Pt. 8](#)

F1511

Textual Amendments

F15 Sch. 2 para. 11 repealed (22.7.2004) by [Statute Law \(Repeals\) Act 2004 \(c. 14\)](#), [Sch. 1 Pt. 8](#)

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Changes to legislation: There are currently no known outstanding effects for the Employment and Training Act 1981. (See end of Document for details)

Textual Amendments

F16 Sch. 2 Pt. II paras. 8, 9, 12, 14, 15, 17, 19, 21 repealed by [Employment Act 1989 \(c. 38, SIF 43:1\)](#), s. 29(4), [Sch. 7 Pt. I](#)

^{F17}13

Textual Amendments

F17 Sch. 2 para. 13 repealed (22.7.2004) by [Statute Law \(Repeals\) Act 2004 \(c. 14\)](#), [Sch. 1 Pt. 8](#)

14, 15. ^{F18}

Textual Amendments

F18 Sch. 2 Pt. II paras. 8, 9, 12, 14, 15, 17, 19, 21 repealed by [Employment Act 1989 \(c. 38, SIF 43:1\)](#), s. 29(4), [Sch. 7 Pt. I](#)

The ^{M2}House of Commons Disqualification Act 1975

Marginal Citations

M2 1975 c. 24.

^{F19}16

Textual Amendments

F19 Sch. 2 para. 16 repealed (22.7.2004) by [Statute Law \(Repeals\) Act 2004 \(c. 14\)](#), [Sch. 1 Pt. 8](#)

17

Textual Amendments

F20 Sch. 2 Pt. II paras. 8, 9, 12, 14, 15, 17, 19, 21 repealed by [Employment Act 1989 \(c. 38, SIF 43:1\)](#), s. 29(4), [Sch. 7 Pt. I](#)

18 For subsection (1) of section 16 of that Act there shall be substituted—
(“1) It is unlawful for the Manpower Services Commission to discriminate in the provision of facilities or services under section 2 of the Employment and Training Act 1973.”

19

Textual Amendments

F21 Sch. 2 Pt. II paras. 8, 9, 12, 14, 15, 17, 19, 21 repealed by [Employment Act 1989 \(c. 38, SIF 43:1\)](#), s. 29(4), [Sch. 7 Pt. I](#)

Changes to legislation: There are currently no known outstanding effects for the Employment and Training Act 1981. (See end of Document for details)

20 For subsection (1) of section 15 of that Act there shall be substituted—
 “(1) It is unlawful for the Manpower Services Commission to discriminate in the provision of facilities or services under section 2 of the Employment and Training Act 1973”.

21 F22

Textual Amendments
F22 Sch. 2 Pt. II paras. 8, 9, 12, 14, 15, 17, 19, 21 repealed by [Employment Act 1989 \(c. 38, SIF 43:1\)](#), s. 29(4), [Sch. 7 Pt. I](#)

SCHEDULE 3 **E+W+S**

Section 11(2).

Modifications etc. (not altering text)
C4 The text of Sch. 3 is in the form in which it was originally enacted: it was not reproduced in Statutes in Force and does not reflect any amendments or repeals which may have been made prior to 1. 2. 1991

Chapter	Short title	Extent of repeal
1964 c. 16.	The Industrial Training Act 1964.	In section 7, in subsections (3), (4) and (5) the words “subsection (2) of”. In the Schedule, in paragraph 10 the words from “with the approval” onwards, save as respects the Agricultural Training Board.
1965 c. 62.	The Redundancy Payments Act 1965.	Section 45.
1967 c. 13.	The Parliamentary Commissioner Act 1967.	In Schedule 2 the words “Employment Service Agency” and “Training Services Agency”.
1973 c. 50.	The Employment and Training Act 1973.	In section 1, in subsection (1) the words from “the Employment” to “each of”, subsection (4), in subsection (5) the words “and the Agencies”, subsection (6), in subsection (7) the words “and of the Agencies”. In section 2, in subsection (3) the words following paragraph (c), subsection (4),

Changes to legislation: There are currently no known outstanding effects for the Employment and Training Act 1981. (See end of Document for details)

		in subsection (5) the words “and each of the Agencies” and “or as the case may be” onwards.
		In section 4, in subsection (3) in paragraphs (a) and (b) the words “or either of the Agencies”, in paragraph (c) the words “either of the Agencies or” and paragraph (d), in subsection (4) the words “either of the Agencies”, in subsection (5)(a) the words from “or” onwards, in subsection (6) the words “and an officer of either of the Agencies”.
		In section 5(3) the words “or either of the Agencies”.
		In section 11(1) the words from “and it ” onwards.
		In section 13(1) the definition of “the Agencies”.
		In Schedule 1, paragraph 21.
		In Part I of Schedule 2, paragraphs 4(2) and 17(e) and (f).
1975 c. 24.	The House of Commons Disqualification Act 1975.	In Part II of Schedule 1 the words “The Employment Service Agency ” and “The Training Services Agency ”.
1975 c. 65.	The Sex Discrimination Act 1975.	In section 14(2)(b) the words from “the Employment ” onwards.
1975 c.71.	The Employment Protection Act 1975.	In schedule 16, in paragraph 16 of Part IV, the words “‘The Employment Service Agency’ ‘The Training Services Agency ’”.
1976 c. 74.	The Race Relations Act 1976.	In section 13(2)(b) the words from “the Employment ” onwards.
1977 c. 5.	The Social Security (Miscellaneous Provisions) Act 1977.	In section 22(6)(b) the words from “the Employment ” onwards.

Changes to legislation:

There are currently no known outstanding effects for the Employment and Training Act 1981.