



# Employment and Training Act 1981

## 1981 CHAPTER 57

An Act to amend the Industrial Training Act 1964; to abolish the Employment Service Agency and the Training Services Agency; to provide for the retention of receipts by certain bodies; and for connected purposes. [31st July 1981]

1—7. ....<sup>F1</sup>

### Textual Amendments

**F1** Ss. 1—8, 11(3), Sch. 1, Sch. 2 Pt. II para. 4 repealed by [Industrial Training Act 1982 \(c. 10, SIF 43:1\)](#), s. 20(3), [Sch. 4](#)

### *Miscellaneous provisions*

8 .....<sup>F2</sup>

### Textual Amendments

**F2** Ss. 1—8, 11(3), Sch. 1, Sch. 2 Pt. II para. 4 repealed by [Industrial Training Act 1982 \(c. 10, SIF 43:1\)](#), s. 20(3), [Sch. 4](#)

9 **Abolition of Employment Service Agency and Training Services Agency.**

<sup>F3</sup>(1) .....

(2) The provisions of Schedule 2 to this Act, Part I of which contains provisions supplementary to the abolition of the said Agencies and Part II of which contains amendments consequential on their abolition, shall have effect.

*Status: Point in time view as at 27/09/2016.*

*Changes to legislation: There are currently no known outstanding effects for the Employment and Training Act 1981. (See end of Document for details)*

#### Textual Amendments

**F3** S. 9(1) repealed (22.7.2004) by Statute Law (Repeals) Act 2004 (c. 14), Sch. 1 Pt. 8

### 10 Retention of receipts by certain bodies.

- (1) Any sums received by a body to which this section applies shall be paid into the Consolidated Fund except to such extent as the Secretary of State and the Treasury agree to their retention by that body.
- (2) This section applies to . . . <sup>F4</sup>, the Advisory, Conciliation and Arbitration Service<sup>F5</sup>... and the Health and Safety Executive.

#### Textual Amendments

- F4** Words repealed by virtue of Employment Act 1988 (c. 19, SIF 43:5), s. 33(1), Sch. 3 Pt. II para. 7(i) and Employment Act 1989 (c. 38, SIF 43:1), s. 29(4) Sch. 7 Pt. I
- F5** Words in s. 10(2) omitted (1.4.2008) by virtue of Legislative Reform (Health and Safety Executive) Order 2008 (S.I. 2008/960), art. 1, Sch. 3 (with art. 21, Sch. 2)

#### Supplementary

### 11 Short title, repeals, commencement and extent.

- (1) This Act may be cited as the Employment and Training Act 1981.
- (2) The enactments mentioned in Schedule 3 to this Act (which include spent provisions) are hereby repealed to the extent specified in the third column of that Schedule.
- (3) . . . . . <sup>F6</sup>
- (4) The provisions of this Act <sup>F7</sup>... do not extend to Northern Ireland.

#### Textual Amendments

- F6** Ss. 1—8, 11(3), Sch. 1, Sch. 2 Pt. II para. 4 repealed by Industrial Training Act 1982 (c. 10, SIF 43:1), s. 20(3), Sch. 4
- F7** Words in s. 11(4) repealed (22.7.2004) by Statute Law (Repeals) Act 2004 (c. 14), Sch. 1 Pt. 8

#### Modifications etc. (not altering text)

- C1** The text of s. 11(2) is in the form in which it was originally enacted: it was not reproduced in Statutes in Force and does not reflect any amendments or repeals which may have been made prior to 1. 2. 1991

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## SCHEDULES

### SCHEDULE 1

. . . F8

#### Textual Amendments

- F8** Ss. 1—8, 11(3), Sch. 1, Sch. 2 Pt. II para. 4 repealed by [Industrial Training Act 1982 \(c. 10, SIF 43:1\)](#), s. 20(3), [Sch. 4](#)

### SCHEDULE 2

Section 9.

#### ABOLITION OF EMPLOYMENT SERVICE AGENCY AND TRAINING SERVICES AGENCY

#### PART I

. . . F9

#### Textual Amendments

- F9** [Sch. 2 Pt. I](#) repealed by [Employment Act 1989 \(c. 38, SIF 43:1\)](#), s. 29(4), [Sch. 7 Pt. I](#)

#### PART II

#### CONSEQUENTIAL AMENDMENTS

#### Modifications etc. (not altering text)

- C2** The text of Sch. 2 Pt. II is in the form in which it was originally enacted: it was not reproduced in Statutes in Force and, except as specified, does not reflect any amendments or repeals which may have been made prior to 1. 2. 1991
- C3** Sch. 2 Pt. 2 incorporated (with modifications) (27.9.2016) by [The Triton Knoll Electrical System Order 2016 \(S.I. 2016/880\)](#), arts. 1(2), [16](#) (with arts. 39, 40, Sch. 8 para. 19)

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**Textual Amendments**

**F10** Ss. 1—8, 11(3), Sch. 1, Sch. 2 Pt. II para. 4 repealed by [Industrial Training Act 1982 \(c. 10, SIF 43:1\)](#), s. 20(3), [Sch. 4](#)

*The <sup>M1</sup>The Parliamentary Commissioner Act 1967*

**Marginal Citations**

**M1** [1967 c. 13](#).

**F11**<sup>5</sup> .....

**Textual Amendments**

**F11** Sch. 2 para. 5 repealed (22.7.2004) by [Statute Law \(Repeals\) Act 2004 \(c. 14\)](#), [Sch. 1 Pt. 8](#)

6, 7. .... **F12**

**Textual Amendments**

**F12** Sch. 2 Pt. II paras. 6, 7 repealed by [Industrial Development Act 1982 \(c. 52, SIF 64\)](#), [Sch. 3](#)

8, 9. .... **F13**

**Textual Amendments**

**F13** Sch. 2 Pt. II paras. 8, 9, 12, 14, 15, 17, 19, 21 repealed by [Employment Act 1989 \(c. 38, SIF 43:1\)](#), s. 29(4), [Sch. 7 Pt. I](#)

**F14**<sup>10</sup> .....

**Textual Amendments**

**F14** Sch. 2 para. 10 repealed (22.7.2004) by [Statute Law \(Repeals\) Act 2004 \(c. 14\)](#), [Sch. 1 Pt. 8](#)

**F15**<sup>11</sup> .....

**Textual Amendments**

**F15** Sch. 2 para. 11 repealed (22.7.2004) by [Statute Law \(Repeals\) Act 2004 \(c. 14\)](#), [Sch. 1 Pt. 8](#)

12 ..... **F16**

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**Textual Amendments**

**F16** Sch. 2 Pt. II paras. 8, 9, 12, 14, 15, 17, 19, 21 repealed by [Employment Act 1989 \(c. 38, SIF 43:1\)](#), s. 29(4), [Sch. 7 Pt. I](#)

<sup>F17</sup>13 .....

**Textual Amendments**

**F17** Sch. 2 para. 13 repealed (22.7.2004) by [Statute Law \(Repeals\) Act 2004 \(c. 14\)](#), [Sch. 1 Pt. 8](#)

14, 15. .... <sup>F18</sup>

**Textual Amendments**

**F18** Sch. 2 Pt. II paras. 8, 9, 12, 14, 15, 17, 19, 21 repealed by [Employment Act 1989 \(c. 38, SIF 43:1\)](#), s. 29(4), [Sch. 7 Pt. I](#)

*The <sup>M2</sup>House of Commons Disqualification Act 1975*

**Marginal Citations**

**M2** 1975 c. 24.

<sup>F19</sup>16 .....

**Textual Amendments**

**F19** Sch. 2 para. 16 repealed (22.7.2004) by [Statute Law \(Repeals\) Act 2004 \(c. 14\)](#), [Sch. 1 Pt. 8](#)

17 .....

**Textual Amendments**

**F20** Sch. 2 Pt. II paras. 8, 9, 12, 14, 15, 17, 19, 21 repealed by [Employment Act 1989 \(c. 38, SIF 43:1\)](#), s. 29(4), [Sch. 7 Pt. I](#)

18 For subsection (1) of section 16 of that Act there shall be substituted—  
    **(“1)** It is unlawful for the Manpower Services Commission to discriminate in the provision of facilities or services under section 2 of the Employment and Training Act 1973.”

19 .....

**Textual Amendments**

**F21** Sch. 2 Pt. II paras. 8, 9, 12, 14, 15, 17, 19, 21 repealed by [Employment Act 1989 \(c. 38, SIF 43:1\)](#), s. 29(4), [Sch. 7 Pt. I](#)

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20 For subsection (1) of section 15 of that Act there shall be substituted—

“(1) It is unlawful for the Manpower Services Commission to discriminate in the provision of facilities or services under section 2 of the Employment and Training Act 1973”.

21 ..... F22

#### Textual Amendments

**F22** Sch. 2 Pt. II paras. 8, 9, 12, 14, 15, 17, 19, 21 repealed by [Employment Act 1989 \(c. 38, SIF 43:1\)](#), s. 29(4), [Sch. 7 Pt. I](#)

### SCHEDULE 3

Section 11(2).

#### Modifications etc. (not altering text)

**C4** The text of Sch. 3 is in the form in which it was originally enacted: it was not reproduced in Statutes in Force and does not reflect any amendments or repeals which may have been made prior to 1. 2. 1991

Chapter	Short title	Extent of repeal
1964 c. 16.	The Industrial Training Act 1964.	In section 7, in subsections (3), (4) and (5) the words “subsection (2) of”.  In the Schedule, in paragraph 10 the words from “with the approval” onwards, save as respects the Agricultural Training Board.
1965 c. 62.	The Redundancy Payments Act 1965.	Section 45.
1967 c. 13.	The Parliamentary Commissioner Act 1967.	In Schedule 2 the words “Employment Service Agency” and “Training Services Agency”.
1973 c. 50.	The Employment and Training Act 1973.	In section 1, in subsection (1) the words from “the Employment” to “each of”, subsection (4), in subsection (5) the words “and the Agencies”, subsection (6), in subsection (7) the words “and of the Agencies”.  In section 2, in subsection (3) the words following paragraph (c), subsection (4),

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		<p>in subsection (5) the words “and each of the Agencies” and “or as the case may be” onwards.</p> <p>In section 4, in subsection (3) in paragraphs (a) and (b) the words “or either of the Agencies”, in paragraph (c) the words “either of the Agencies or” and paragraph (d), in subsection (4) the words “either of the Agencies”, in subsection (5)(a) the words from “or” onwards, in subsection (6) the words “and an officer of either of the Agencies”.</p> <p>In section 5(3) the words “or either of the Agencies”.</p> <p>In section 11(1) the words from “and it ” onwards.</p> <p>In section 13(1) the definition of “the Agencies”.</p> <p>In Schedule 1, paragraph 21.</p> <p>In Part I of Schedule 2, paragraphs 4(2) and 17(e) and (f).</p>
1975 c. 24.	The House of Commons Disqualification Act 1975.	In Part II of Schedule 1 the words “The Employment Service Agency ” and “The Training Services Agency ”.
1975 c. 65.	The Sex Discrimination Act 1975.	In section 14(2)(b) the words from “the Employment ” onwards.
1975 c.71.	The Employment Protection Act 1975.	In schedule 16, in paragraph 16 of Part IV, the words “‘The Employment Service Agency’ ‘The Training Services Agency ’”.
1976 c. 74.	The Race Relations Act 1976.	In section 13(2)(b) the words from “the Employment ” onwards.
1977 c. 5.	The Social Security (Miscellaneous Provisions) Act 1977.	In section 22(6)(b) the words from “the Employment ” onwards.

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