



# Employment Act 1980

## CHAPTER 42

### EMPLOYMENT ACT 1980

#### *Trade union ballots and Codes of Practice*

- 1 Payments in respect of secret ballots.
- 2 Secret ballots on employer's premises.
- 3 Issue by Secretary of State of Codes of Practice.

#### *Exclusion from trade union membership*

- 4 Unreasonable exclusion or expulsion from trade union.
- 5 Compensation.

#### *Unfair dismissal*

- 6 Determination of unfair dismissal
- 7 .....
- 8 Exclusion of rights.
- 9 Basic award.
- 10 .....

#### *Maternity*

- 11 Notices to the employer.
- 12 Right to return.
- 13 Time off for ante-natal care.

#### *Other rights of employees*

- 14 Guarantee payments.
- 15 Action short of dismissal relating to trade union membership and activities.

*Changes to legislation:* There are currently no known outstanding effects for the Employment Act 1980. (See end of Document for details)

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*Restrictions on legal liability*

- 16 Picketing.
- 17 .....
- 18 .....

*Miscellaneous and general*

- 19 Enactments ceasing to have effect.
- 20 Interpretation, minor and consequential amendments and repeals.
- 21 Short title, commencement and extent.

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SCHEDULE 1 — Minor and Consequential Amendments

*The Post Office Act 1969.*

- 1 .....

*The Trade Union and Labour Relations Act 1974*

- 2 .....
- 3 .....

*The Employment Protection Act 1975*

- 4 .....
- 5 .....
- 6 .....
- 7 .....

*The Employment Protection (Consolidation) Act 1978*

- 8 .....
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**Changes to legislation:** There are currently no known outstanding effects for the Employment Act 1980. (See end of Document for details)

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30	In paragraph 23(1) of Schedule 11 of the 1978 Act,...
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SCHEDULE 2 —

**Changes to legislation:**

There are currently no known outstanding effects for the Employment Act 1980.