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## SCHEDULES

### SCHEDULE 4

#### STATUTORY JOINT INDUSTRIAL COUNCILS

##### PART I

###### CONSTITUTION, ETC

- 1 (1) A statutory joint industrial council (hereafter in this Part of this Schedule referred to as a council) shall consist of equal numbers (being numbers within the limits specified by the Secretary of State) of persons appointed by a nominated employers' association to represent employers on the council and of persons appointed by a nominated trade union to represent workers on the council.
- (2) A nominated employers' association or trade union shall on making such an appointment inform the secretary of the council, in writing, of that appointment.
- 2 (1) On the conversion of a wages council to a statutory joint industrial council—
  - (a) the limits as to the number of persons to be appointed to represent employers and workers on that wages council which are immediately before the date on which that council becomes a statutory joint industrial council for the time being specified by the Secretary of State, shall continue, subject to sub-paragraph (2) below, to be the limits in relation to that statutory joint industrial council; and
  - (b) an employers' association or trade union which immediately before the date on which that wages council becomes a statutory joint industrial council is for the time being nominated by the Secretary of State for the purpose of appointing persons to represent employers or workers on that wages council, shall continue, subject to sub-paragraph (2) below, to be so nominated in relation to that statutory joint industrial council.
- (2) The Secretary of State may, on the application of a statutory joint industrial council, make such changes in the number of members of the council or in the machinery for appointing them as are necessary or expedient in the circumstances.
- 3 A council shall elect a chairman and deputy chairman from among its members.
- 4 The proceedings of a council shall not be invalidated by reason of any vacancy among its members or by any defect in the appointment of a member.
- 5 (1) A council may delegate any of its functions, other than the power to make orders under section 14 of this Act, to a committee consisting of such number of members of the council as the council thinks fit.
- (2) The number of members representing employers and the number of members representing workers on a committee of a council shall be equal.
- 6 A council may regulate its own procedure.

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- 7 (1) A member of a council shall hold and vacate office in accordance with the terms of his appointment, but the period for which he is to hold office shall, without prejudice to his re-appointment, not exceed five years.
- (2) Where the term for which the members of a council were appointed comes to an end before their successors are appointed, those members shall, except so far as the appointing body otherwise directs, continue in office until the new appointments take effect.
- 8 The Secretary of State may pay to the members of a council such travelling and other allowances, including allowances for loss of remunerative time, as the Secretary of State may, with the consent of the Minister for the Civil Service, determine.
- 9 The expenses of a statutory joint industrial council, to such an extent as may be approved by the Secretary of State with the consent of the Treasury, shall be paid by the Secretary of State.
- 10 The Secretary of State may appoint a secretary and such other officers of a council as he thinks fit.