



Employment Protection (Consolidation) Act 1978

1978 CHAPTER 44

PART VI **U.K.**

REDUNDANCY PAYMENTS

Modifications etc. (not altering text)

- C1** Pt. VI (ss. 81–120) modified by Local Government Act 1985 (c. 51, SIF 81:1), **s. 59(1)**
Pt. VI modified (3.4.1995) by 1994 c. 19, **s. 44(1)(a)** (with ss. 54(5)(7), 55(5), Sch. 17 paras. 22(1), 23(2)); S.I. 1995/852, art. 7, **Sch. 3**
- C2** Pt. VI (ss. 81–120) excluded (S.) by Legal Aid (Scotland) Act 1986 (c. 47, SIF 77:2), s. 1, **Sch. 1 para. 10(2)**, Housing (Scotland) Act 1988 (c. 43, SIF 61), s. 1(2), **Sch. 1 para. 12(2)** and Enterprise and New Towns (Scotland) Act 1990 (c. 35, SIF 64), s. 1, **Sch. 1 para. 17(2)**
- C3** Pt. VI (ss. 81–120) excluded by Legal Aid Act 1988 (c. 34, SIF 77:1), **s. 45(4) Sch. 7 para. 7(3)(b)**, Housing Act 1988 (c. 50, SIF 61), s. 46(2), **Sch. 5 para. 10(2)**, Electricity Act 1989 (c. 29, SIF 44:1), ss. 56(2), 113(2), **Sch. 17 para. 35** and Environmental Protection Act 1990 (c. 43, SIF 46:4), s. 137(4), **Sch. 10 para. 16**
- C4** Pt. VI (ss. 81–120) excluded (S.) (27. 11. 1991) by Natural Heritage (Scotland) Act 1991 (c. 28, SIF 46:1), s. 14, **Sch. 4 para.5**; S.I. 1991/2633, **art. 3**, Sch.
- C5** Pt. VI (ss. 81–120): certain functions, rights and liabilities of the London Residuary Body in relation to redundancy payments payable under Part VI of this Act, transferred (1.4.1992) to the London Pensions Fund Authority by S.I. 1992/331, **arts. 2(1)(g)(4)**, 3.

Right to redundancy payment

*Changes to legislation: There are currently no known outstanding effects for the
Employment Protection (Consolidation) Act 1978, Part VI. (See end of Document for details)*

Textual Amendments

F1 S. 81 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

^{F2}**82** **U.K.**

Textual Amendments

F2 S. 82 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

^{F3}**83** **U.K.**

Textual Amendments

F3 S. 83 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

^{F4}**84** **E+W+S**

Textual Amendments

F4 S. 84 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

^{F5}**85** **U.K.**

Textual Amendments

F5 S. 85 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

^{F6}**86** **U.K.**

Textual Amendments

F6 S. 86 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

^{F7}**87** **U.K.**

Textual Amendments

F7 S. 87 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

*Changes to legislation: There are currently no known outstanding effects for the
Employment Protection (Consolidation) Act 1978, Part VI. (See end of Document for details)*

F⁸88 **U.K.**

Textual Amendments

F8 S. 88 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

F⁹89 **U.K.**

Textual Amendments

F9 S. 89 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202) and subject to an amendment (1.8.1998) by 1998 c. 8, **s. 1(2)** (with s. 16(2)); S.I. 1998/1658, art. 2, **Sch. 1**

F¹⁰90 **U.K.**

Textual Amendments

F10 S. 90 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

F¹¹91 **U.K.**

Textual Amendments

F11 S. 91 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202) and subject to an amendment (1.8.1998) by 1998 c. 8, **s. 1(2)** (with s. 16(2)); S.I. 1998/1658, art. 2, **Sch. 1**

F¹²92 **U.K.**

Textual Amendments

F12 S. 92 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202) and subject to an amendment (1.8.1998) by 1998 c. 8, **s. 1(2)** (with s. 16(2)); S.I. 1998/1658, art. 2, **Sch. 1**

F¹³93 **E+W+S**

Textual Amendments

F13 S. 93 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

F¹⁴94 **U.K.**

*Changes to legislation: There are currently no known outstanding effects for the
Employment Protection (Consolidation) Act 1978, Part VI. (See end of Document for details)*

Textual Amendments

F14 S. 94 repealed (30.8.1993) by 1993 c. 19, s. 51, **Sch.10** (with Sch. 9 para. 4); S.I. 1993/1908, art. 2(1), **Sch.1**

F15⁹⁵ **U.K.**

Textual Amendments

F15 S. 95 repealed (30.8.1993) by 1993 c. 19, s. 51, **Sch.10**; S.I. 1993/1908, art. 2(1), **Sch.1**

F16⁹⁶ **U.K.**

Textual Amendments

F16 S. 96 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202) and subject to an amendment (1.8.1998) by 1998 c. 8, s. **1(2)** (with s. 16(2)); S.I. 1998/1658, art. 2, **Sch. 1**

F17⁹⁷ **E+W+S**

Textual Amendments

F17 S. 97 repealed by **Employment Act 1980** (c. 42, SIF 43:5), **Sch. 2**

F18⁹⁸ **U.K.**

Textual Amendments

F18 S. 98 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202) and subject to an amendment (1.8.1998) by 1998 c. 8, s. **1(2)** (with s. 16(2)); S.I. 1998/1658, art. 2, **Sch. 1**

F19⁹⁹ **U.K.**

Textual Amendments

F19 S. 99 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

F20¹⁰⁰ **U.K.**

Changes to legislation: There are currently no known outstanding effects for the Employment Protection (Consolidation) Act 1978, Part VI. (See end of Document for details)

Textual Amendments

F20 S. 100 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

^{F21} **101** **U.K.**

Textual Amendments

F21 S. 101 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202) and subject to an amendment (1.8.1998) by 1998 c. 8, s. **1(2)** (with s. 16(2)); S.I. 1998/1658, art. 2, **Sch. 1**

^{F22} **102** **U.K.**

Textual Amendments

F22 S. 102 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

Redundancy Fund

^{F23} **103** **E+W+S**

Textual Amendments

F23 S. 103 repealed by [Employment Act 1990](#) (c. 38, SIF 43:5), s. 16(2), **Sch. 3**

^{F24} **104** **E+W+S**

Textual Amendments

F24 S. 104 repealed by [Employment Act 1989](#) (c. 38, SIF 43:1), ss. 17(a), 29(4)(6), Sch. 7 Pt. II, **Sch. 9 para. 4**

^{F25} **104A** **E+W+S**

Textual Amendments

F25 S. 104A inserted by [Wages Act 1986](#) (c. 48, SIF 43:2), s. **27(3)** and repealed by [Employment Act 1989](#) (c. 38, SIF 43:1), ss. 17(a), 29(4)(6), Sch. 7 Pt. II, **Sch. 9 para. 4**

^{F26} **105** **E+W+S**

*Changes to legislation: There are currently no known outstanding effects for the
Employment Protection (Consolidation) Act 1978, Part VI. (See end of Document for details)*

Textual Amendments

F26 S. 105 repealed by [Employment Act 1990 \(c. 38, SIF 43:5\)](#), ss. 13(4), 16(2), **Sch. 3**

^{F27} **106** **U.K.**

Textual Amendments

F27 S. 106 repealed (22.8.1996) by [1996 c. 18, ss. 242, 243, Sch. 3 Pt. I](#) (with ss. 191-195, 202) and subject to an amendment (1.8.1998) by [1998 c. 8, s. 1\(2\)](#) (with s. 16(2)); S.I. 1998/1658, art. 2, **Sch. 1**

^{F28} **107** **U.K.**

Textual Amendments

F28 S. 107 repealed (22.8.1996) by [1996 c. 18, ss. 242, 243, Sch. 3 Pt. I](#) (with ss. 191-195, 202)

^{F29} **108** **U.K.**

Textual Amendments

F29 S. 108 repealed (22.8.1996) by [1996 c. 18, ss. 242, 243, Sch. 3 Pt. I](#) (with ss. 191-195, 202) and subject to an amendment (1.8.1998) by [1998 c. 8, s. 1\(2\)](#) (with s. 16(2)); S.I. 1998/1658, art. 2, **Sch. 1**

^{F30} **109** **E+W+S**

Textual Amendments

F30 S. 109 repealed by [Employment Act 1990 \(c. 38, SIF 43:5\)](#), s. 16(2), **Sch. 3**

Miscellaneous and supplemental

^{F31} **110** **U.K.**

Textual Amendments

F31 S. 110 repealed (22.8.1996) by [1996 c. 18, ss. 242, 243, Sch. 3 Pt. I](#) (with ss. 191-195, 202) and subject to an amendment (1.8.1998) by [1998 c. 8, s. 1\(2\)](#) (with s. 16(2)); S.I. 1998/1658, art. 2, **Sch. 1**

^{F32} **111** **U.K.**

Changes to legislation: There are currently no known outstanding effects for the Employment Protection (Consolidation) Act 1978, Part VI. (See end of Document for details)

Textual Amendments

F32 S. 111 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

^{F33} **112** **U.K.**

Textual Amendments

F33 S. 112 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202) and subject to an amendment (1.8.1998) by 1998 c. 8, s. **1(2)** (with s. 16(2)); S.I. 1998/1658, art. 2, **Sch. 1**

^{F34} **113** **E+W+S**

Textual Amendments

F34 S. 113 repealed by **Wages Act 1986** (c. 48, SIF 43:2), ss. 28, 32(2)(3), Sch. 5 Pt. I, **Sch. 6 para. 10**

^{F35} **114** **U.K.**

Textual Amendments

F35 S. 114 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

^{F36} **115** **U.K.**

Textual Amendments

F36 S. 115 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

^{F37} **116** **U.K.**

Textual Amendments

F37 S. 116 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

^{F38} **117** **U.K.**

Textual Amendments

F38 S. 117 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

*Changes to legislation: There are currently no known outstanding effects for the
Employment Protection (Consolidation) Act 1978, Part VI. (See end of Document for details)*

F39 **118** **U.K.**

Textual Amendments

F39 S. 118 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

F40 **119** **U.K.**

Textual Amendments

F40 S. 119 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

F41 **120** **U.K.**

Textual Amendments

F41 S. 120 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

Changes to legislation:

There are currently no known outstanding effects for the Employment Protection (Consolidation) Act 1978, Part VI.