



# Fair Employment (Northern Ireland) Act 1976

## 1976 CHAPTER 25

### PART III

#### UNLAWFUL DISCRIMINATION

##### *Acts of unlawful discrimination*

#### **22 Discrimination by persons providing training services**

- (1) It shall be unlawful for a person who provides services in connection with the training of persons for employment in any capacity, or for a particular employment or occupation, in Northern Ireland to discriminate against another person—
- (a) where that other person is seeking to obtain those services or they are sought to be obtained on his behalf—
    - (i) by refusing or deliberately omitting to provide those services, or
    - (ii) in the terms on which the person offers to provide those services ; or
  - (b) where that other person is receiving those services—
    - (i) in the way the person provides those services, or
    - (ii) in the way he affords him access to benefits connected with the services or by refusing or deliberately omitting to afford him access to them, or
    - (iii) by withdrawing those services from him or varying the terms on which they are provided, or
    - (iv) by subjecting him to any other detriment.
- (2) In subsection (1) "services", in relation to training for employment, means services provided otherwise than by the employer of the person who is seeking to obtain or is receiving the services.