

Status: Point in time view as at 16/10/1992.

Changes to legislation: Employment Protection Act 1975 is up to date with all changes known to be in force on or before 19 October 2023. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)



Employment Protection Act 1975

1975 CHAPTER 71

PART I

MACHINERY FOR PROMOTING THE IMPROVEMENT OF INDUSTRIAL RELATIONS

Advisory, Conciliation and Arbitration Service, etc.

F1

Textual Amendments

F1 Ss. 1-10 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c. 52\)](#), ss. 300(1), 302, [Sch.1](#).

F2

Textual Amendments

F2 Ss. 1-10 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c. 52\)](#), ss. 300(1), 302, [Sch.1](#).

F3

Textual Amendments

F3 Ss. 1-10 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c. 52\)](#), ss. 300(1), 302, [Sch.1](#).

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F4
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Textual Amendments
F4 Ss. 1-10 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, Sch.1.

F5
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Textual Amendments
F5 Ss. 1-10 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, Sch.1.

F6
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Textual Amendments
F6 Ss. 1-10 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, Sch.1.

F7
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Textual Amendments
F7 Ss. 1-10 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, Sch.1.

F8
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Textual Amendments
F8 Ss. 1-10 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, Sch.1.

F9
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Textual Amendments
F9 Ss. 1-10 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, Sch.1.

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F10 10

Textual Amendments

F10 Ss. 1-10 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch.1**.

11— **F11**
16.

Textual Amendments

F11 Ss. 11-16, 98, **Sch. 11** repealed with saving by Employment Act 1980 (c. 42), **Sch. 2** and S.I. 1980/1170, art. 4, **Sch. 3**

Disclosure of information

F12 17

Textual Amendments

F12 Ss. 17-21 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch.1**.

F13 18

Textual Amendments

F13 Ss. 17-21 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch.1**.

F14 19

Textual Amendments

F14 Ss. 17-21 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch.1**.

F15 20

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Textual Amendments

F15 Ss. 17-21 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch.1**.

F16 **21**

Textual Amendments

F16 Ss. 17-21 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch.1**.

PART II

22— **F17**
39.

Textual Amendments

F17 Ss. 22-39, 41-88, 108(2)-(8), 109, 112, 119(2)(8)-(11), 120, 121(8), 122(3), 124(2)-(4), 126(3)(5), 128(2), 129(2), Schs. 2-6, Sch. 12 Pt. II paras. 8-12, Sch. 16 Pts. I,II, Pt. III paras. 8, 10, 11, 13-16, 18-30, 34, Pt.IV para. 14, Sch. 17 paras. 7-10, 16, 17 repealed by Employment Protection (Consolidation) Act 1978 (c. 44), **Sch. 17**

40
(1) **F18**
(2) **F19**
(3) **F20**
(4) **F19**
(5) **F18**

Textual Amendments

F18 S. 40(1)(5)(6) repealed by Employment Act 1990 (c. 38, SIF 43:5), s. 16(2), **Sch. 3**
F19 S. 40(2)(4) repealed by Social Security Act 1986 (c. 50, SIF 113:1), s. 86(2), **Sch. 11** (with saving in S.I. 1987/406, **reg. 2(3)(b)**)
F20 S.40 (3) repealed by Social Security (Miscellaneous Provisions) Act 1977 (c. 5), **Sch. 2**

41—88 **F21**

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Textual Amendments

F21 Ss. 22–39, 41–88, 108(2)–(8), 109, 112, 119(2)(8)–(11), 120, 121(8), 122(3), 124(2)–(4), 126(3)(5), 128(2), 129(2), Schs. 2–6, Sch. 12 Pt. II paras. 8–12, Sch. 16 Pts. I,II, Pt. III paras. 8, 10, 11, 13–16, 18–30, 34, Pt.IV para. 14, Sch. 17 paras. 7–10, 16, 17 repealed by [Employment Protection \(Consolidation\) Act 1978 \(c. 44\)](#), [Sch. 17](#)

PART III

89— F22
96.

Textual Amendments

F22 Ss. 89–96, Schs. 7, 8, Sch. 17 para. 11 repealed by [Wages Councils Act 1979 \(c. 12\)](#), Schs 5, 7

Powers of Agricultural Wages Boards

97 Amendments of Agricultural Wages Acts.

- (1) For section 3 of the ^{M1} Agricultural Wages Act 1948 (power to fix remuneration and holidays) there shall be substituted the section set out in Part 1 of Schedule 9 to this Act (which reproduces section 3 with amendments enabling the Agricultural Wages Board to fix other terms and conditions of employment as well as remuneration and holidays and to specify the date from which remuneration fixed by them is to be payable).
- (2) The other provision of that Act shall have effect subject to the amendments set out in Part II of Schedule 9 to this Act, being minor and consequential amendments.
- (3) For section 3 of the ^{M2} Agricultural Wages (Scotland) Act 1949 (power to fix remuneration and holidays) there shall be substituted the section set out in Part 1 of Schedule 10 to this Act (which reproduces section 3 with amendments enabling the Scottish Agricultural Wages Board to fix other terms and conditions of employment as well as remuneration fixed by them is to be payable).
- (4) The other provisions of the said Act of 1949 shall have effect subject to the amendments set out in Part II of Schedule 10 to this Act, being minor and consequential amendments.

Modifications etc. (not altering text)

C1 The text of ss. 97(3)(4), 111(1), 114–116, 125(3), Sch. 10 Pt.I, Pt.II paras. 2(1)–4(3), 6, Sch. 13 paras. 1, 2, 3(1)–(3), 4–7, Sch. 14 paras. 3, 6, Sch. 15 paras. 1–14, 15(1)(2), 16(1)–(4), 17, 18(1)(2), 19–21, Sch. 16 Pt. III paras. 1–3, 5–7, 31–33, Pt.IV paras. 2(1)–(4), 3(1)(2)(4), 4(1)–(5), 6, 7(a)(b), 9(1)–(4), 10(1)–(3), 12(1)–(3), 13(1), 17, 18(1)–(3), Sch. 18 is in the form in which it was originally enacted: it was not reproduced in Statutes in Force and does not reflect any amendments or repeals which may have been made prior to 1.2.1991.

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Marginal Citations

- M1 1948 c. 47.
- M2 1949 c. 30

98 F23

Textual Amendments

- F23 Ss. 11–16, 98, Sch. 11 repealed with saving by Employment Act 1980 (c. 42), Sch. 2 and S.I. 1980/1170, art. 4, Sch. 3

PART IV

PROCEDURE FOR HANDLING REDUNDANCIES

Modifications etc. (not altering text)

- C2 Pt. IV (ss. 99–107) modified by S.I. 1981/1794, reg. 11(7)(a)

F24⁹⁹

Textual Amendments

- F24 Ss. 99-108 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, Sch.1.

F25¹⁰⁰

Textual Amendments

- F25 Ss. 99-108 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, Sch.1.

F26¹⁰¹

Textual Amendments

- F26 Ss. 99-108 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, Sch.1.

F27¹⁰²

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Textual Amendments

F27 Ss. 99-108 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992](#) (c. 52), ss. 300(1), 302, [Sch.1](#).

F28 **103**

Textual Amendments

F28 Ss. 99-108 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992](#) (c. 52), ss. 300(1), 302, [Sch.1](#).

104 **F29**

Textual Amendments

F29 Ss. 104, 105(4)(5) repealed by [Wages Act 1986](#) (c. 48, SIF 43:2), s. 32(2), [Sch. 5 Pt. I](#)
Ss. 99-108 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992](#) (c. 52), ss. 300(1), 302, [Sch.1](#).

F30 **105**

Textual Amendments

F30 Ss. 99-108 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992](#) (c. 52), ss. 300(1), 302, [Sch.1](#).

F31 **106**

Textual Amendments

F31 Ss. 99-108 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992](#) (c. 52), ss. 300(1), 302, [Sch.1](#).

F32 **107**

Textual Amendments

F32 Ss. 99-108 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992](#) (c. 52), ss. 300(1), 302, [Sch.1](#).

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PART V

MISCELLANEOUS AND SUPPLEMENTARY PROVISIONS

F33 108

Textual Amendments

F33 Ss. 99-108 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992](#) (c. 52), ss. 300(1), 302, [Sch.1](#).

109 **F34**

Textual Amendments

F34 Ss. 22–39, 41–88, 108(2)–(8), 109, 112, 119(2)(8)–(11), 120, 121(8), 122(3), 124(2)–(4), 126(3)(5), 128(2), 129(2), Schs. 2–6, Sch. 12 Pt. II paras. 8–12, Sch. 16 Pts. I,II, Pt. III paras. 8, 10, 11, 13–16, 18–30, 34, Pt.IV para. 14, Sch. 17 paras. 7–10, 16, 17 repealed by [Employment Protection \(Consolidation\) Act 1978](#) (c. 44), [Sch. 17](#)

F35 110

Textual Amendments

F35 S. 110 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992](#) (c. 52), ss. 300(1), 302, [Sch.1](#).

111 **Disentitlement to unemployment benefit and supplementary benefit during trade dispute.**

- (1) In section 19(1) of the ^{M3} of the Social Security Act 1975 (disqualification for unemployment benefit where stoppage of work due to trade dispute)—
- (a) in paragraph (a) the words “or financing” and the word “and”, and
 - (b) paragraph (b),
- are hereby repealed.

(2) **F36**

Textual Amendments

F36 S. 111(2) repealed by [Supplementary Benefits Act 1976](#) (c. 71), s. 35(3), [Sch. 8 Pt. II](#)

Modifications etc. (not altering text)

C3 The text of ss. 97(1)–(4), 111(1), 114–116, 125(3), Sch. 9 Pt. I, Pt. II paras. 2(1)–4(3), 6, Sch. 10 Pt. I, Pt. II paras. 2(1)–4(3), 6, Sch. 13 paras. 1, 2, 3(1)–(3), 4–7, Sch. 14 paras. 3, 6, Sch. 15 paras. 1–14, 15(1)(2), 16(1)–(4), 17, 18(1)(2), 19–21, Sch. 16 Pt. III paras. 1–3, 5–7, 31–33, Pt. IV paras. 2(1)–(4),

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3(1)(2)(4), 4(1)–(5), 6, 7(a)(b), 9(1)–(4), 10(1)–(3), 12(1)–(3), 13(1), 17, 18(1)–(3), Sch. 18 is in the form in which it was originally enacted: it was not reproduced in Statutes in Force and does not reflect any amendments or repeals which may have been made prior to 1.2.1991.

Marginal Citations

M3 [1975 c.14](#)

112 **F37**

Textual Amendments

F37 Ss. 22–39, 41–88, 108(2)–(8), 109, 112, 119(2)(8)–(11), 120, 121(8), 122(3), 124(2)–(4), 126(3)(5), 128(2), 129(2), Schs. 2–6, Sch. 12 Pt. II paras. 8–12, Sch. 16 Pts. I,II, Pt. III paras. 8, 10, 11, 13–16, 18–30, 34, Pt.IV para. 14, Sch. 17 paras. 7–10, 16, 17 repealed by [Employment Protection \(Consolidation\) Act 1978 \(c. 44\)](#), [Sch. 17](#)

113 **F38**

Textual Amendments

F38 S. 113 repealed by [Social Security \(Miscellaneous Provisions\) Act 1977 \(c. 5\)](#), s. 24(6), [Sch. 2](#)

114 **Amendments of the Employment Agencies Act 1973.**

The ^{M4} Employment Agencies Act 1973 shall have effect subject to the amendments which transfer the licensing functions under that Act from local authorities to the Secretary of State.

Modifications etc. (not altering text)

C4 The text of ss. 97(1)–(4), 111(1), 114–116, 125(3), Sch. 9 Pt. I, Pt. II paras. 2(1)–4(3), 6, Sch. 10 Pt.I, Pt.II paras. 2(1)–4(3), 6, Sch. 13 paras. 1, 2, 3(1)–(3), 4–7, Sch. 14 paras. 3, 6, Sch. 15 paras. 1–14, 15(1)(2), 16(1)–(4), 17, 18(1)(2), 19–21, Sch. 16 Pt. III paras. 1–3, 5–7, 31–33, Pt.IV paras. 2(1)–(4), 3(1)(2)(4), 4(1)–(5), 6, 7(a)(b), 9(1)–(4), 10(1)–(3), 12(1)–(3), 13(1), 17, 18(1)–(3), Sch. 18 is in the form in which it was originally enacted: it was not reproduced in Statutes in Force and does not reflect any amendments or repeals which may have been made prior to 1.2.1991.

Marginal Citations

M4 [1973 c.35](#)

115 **Amendments of the Employment and Training Act 1973.**

The ^{M5} Employment and Training Act 1973 shall have effect subject to the amendments specified in Schedule 14 to this Act, being amendments which provide for the status of the bodies established under section 1(1) of that Act and enlarge the powers of the Secretary of State to make arrangements for the purpose of providing or obtaining employment.

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Modifications etc. (not altering text)

C5 The text of ss. 97(1)–(4), 111(1), 114–116, 125(3), Sch. 9 Pt. I, Pt. II paras. 2(1)–4(3), 6, Sch. 10 Pt.I, Pt.II paras. 2(1)–4(3), 6, Sch. 13 paras. 1, 2, 3(1)–(3), 4–7, Sch. 14 paras. 3, 6, Sch. 15 paras. 1–14, 15(1)(2), 16(1)–(4), 17, 18(1)(2), 19–21, Sch. 16 Pt. III paras. 1–3, 5–7, 31–33, Pt.IV paras. 2(1)–(4), 3(1)(2)(4), 4(1)–(5), 6, 7(a)(b), 9(1)–(4), 10(1)–(3), 12(1)–(3), 13(1), 17, 18(1)–(3), Sch. 18 is in the form in which it was originally enacted: it was not reproduced in Statutes in Force and does not reflect any amendments or repeals which may have been made prior to 1.2.1991.

Marginal Citations

M5 1973 c.50

116 Amendments of the Health and Safety at work etc. Act 1974.

The ^{M6} Health and Safety at Work etc. Act 1974 shall have effect subject to the amendments which restrict the appointment of safety representatives to those appointed by recognised trade unions, remove the special provisions relating to health and safety at work in agriculture and enable certain statements to be given notwithstanding the restrictions on disclosure of information obtained under that Act.

Modifications etc. (not altering text)

C6 The text of ss. 97(1)–(4), 111(1), 114–116, 125(3), Sch. 9 Pt. I, Pt. II paras. 2(1)–4(3), 6, Sch. 10 Pt.I, Pt.II paras. 2(1)–4(3), 6, Sch. 13 paras. 1, 2, 3(1)–(3), 4–7, Sch. 14 paras. 3, 6, Sch. 15 paras. 1–14, 15(1)(2), 16(1)–(4), 17, 18(1)(2), 19–21, Sch. 16 Pt. III paras. 1–3, 5–7, 31–33, Pt.IV paras. 2(1)–(4), 3(1)(2)(4), 4(1)–(5), 6, 7(a)(b), 9(1)–(4), 10(1)–(3), 12(1)–(3), 13(1), 17, 18(1)–(3), Sch. 18 is in the form in which it was originally enacted: it was not reproduced in Statutes in Force and does not reflect any amendments or repeals which may have been made prior to 1.2.1991.

Marginal Citations

M6 1974 c.37

^{F39} **117**

Textual Amendments

F39 Ss. 117-119 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992](#) (c. 52), ss. 300(1), 302, [Sch.1](#).

^{F40} **118**

Textual Amendments

F40 Ss. 117-119 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992](#) (c. 52), ss. 300(1), 302, [Sch.1](#).

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^{F41}119

Textual Amendments

F41 Ss. 117-119 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch.1**.

120^{F42}

Textual Amendments

F42 Ss. 22–39, 41–88, 108(2)–(8), 109, 112, 119(2)(8)–(11), 120, 121(8), 122(3), 124(2)–(4), 126(3)(5), 128(2), 129(2), Schs. 2–6, Sch. 12 Pt. II paras. 8–12, Sch. 16 Pts. I,II, Pt. III paras. 8, 10, 11, 13–16, 18–30, 34, Pt.IV para. 14, Sch. 17 paras. 7–10, 16, 17 repealed by Employment Protection (Consolidation) Act 1978 (c. 44), **Sch. 17**

^{F43}121

Textual Amendments

F43 Ss. 121-123 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch.1**.

^{F44}122

Textual Amendments

F44 Ss. 121-123 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch.1**.

^{F45}123

Textual Amendments

F45 Ss. 121-123 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch.1**.

124 Financial provisions.

(1) Subject to the following provisions of this section, there shall be defrayed out of moneys provided by Parliament—

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- (a) all expenses incurred by the Secretary of State or any other Minister of the Crown or any government department in consequence of the provisions of this Act;
- ^{F46}(b)
- (c) any increase attributable to the provisions of this Act in the sums payable out of moneys so provided under any other enactment.
- (2) ^{F47}
- (5) There shall be paid into the Consolidated Fund any sums received by a Minister of the Crown by virtue of this Act, except sums which are expressly required to be paid into the Maternity Pay Fund, the Redundancy Fund or the National Insurance Fund.
- (6) As respects any increase attributable to the provisions of this Act in the expenses which under [^{F48}section 163(2)(a) of the Social Security Administration Act 1992] are to be paid out of moneys provided by Parliament, subsection (1)(c) above is without prejudice to the provision made by [^{F49}section 165(5) of that Act] for reimbursement out of the National Insurance Fund.

Textual Amendments

- F46** S. 124(1)(b) repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c. 52\)](#), ss. 300(1), 302, [Sch.1](#).
- F47** Ss. 22–39, 41–88, 108(2)–(8), 109, 112, 119(2)(8)–(11), 120, 121(8), 122(3), 124(2)–(4), 126(3)(5), 128(2), 129(2), [Schs. 2–6](#), [Sch. 12 Pt. II paras. 8–12](#), [Sch. 16 Pts. I,II](#), [Pt. III paras. 8, 10, 11](#), 13–16, 18–30, 34, [Pt.IV para. 14](#), [Sch. 17 paras. 7–10, 16, 17](#) repealed by [Employment Protection \(Consolidation\) Act 1978 \(c. 44\)](#), [Sch. 17](#)
- F48** Words in s. 124(6) substituted (1. 7. 1992) by [Social Security \(Consequential Provisions\) Act 1992 \(c. 6\)](#), ss. 4, 7(2), [Sch. 2 para. 43\(a\)](#).
- F49** Words in s. 124(6) substituted (1. 7. 1992) by [Social Security \(Consequential Provisions\) Act 1992 \(c. 6\)](#), ss. 4, 7(2), [Sch. 2 para. 43\(b\)](#).

125 Minor and consequential amendments, transitional provisions and repeals.

- (1) ^{F50} . . . the enactments specified in Part IV of that Schedule, shall have effect subject to the amendments so specified respectively, being minor amendments and amendments consequential on any provisions of this Act.
- (2) The transitional provisions in Schedule 17 to this Act shall have effect.
- (3) The enactments specified in Schedule 18 to this Act are hereby repealed to the extent specified in column 3 of that Schedule.

Textual Amendments

- F50** Words in s. 125(1) repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c. 52\)](#), ss. 300(1), 302, [Sch.1](#).

Modifications etc. (not altering text)

- C7** In s. 125(1) 'that Schedule' refers to Schedule 16 to this Act.
- C8** The text of ss. 97(1)–(4), 111(1), 114–116, 125(3), [Sch. 9 Pt. I](#), [Pt. II paras. 2\(1\)–4\(3\)](#), 6, [Sch. 10 Pt.I](#), [Pt.II paras. 2\(1\)–4\(3\)](#), 6, [Sch. 13 paras. 1, 2, 3\(1\)–\(3\)](#), 4–7, [Sch. 14 paras. 3, 6](#), [Sch. 15 paras. 1–14](#), 15(1)(2), 16(1)–(4), 17, 18(1)(2), 19–21, [Sch. 16 Pt. III paras. 1–3, 5–7, 31–33](#), [Pt.IV paras. 2\(1\)–\(4\)](#),

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3(1)(2)(4), 4(1)–(5), 6, 7(a)(b), 9(1)–(4), 10(1)–(3), 12(1)–(3), 13(1), 17, 18(1)–(3), Sch. 18 is in the form in which it was originally enacted: it was not reproduced in Statutes in Force and does not reflect any amendments or repeals which may have been made prior to 1.2.1991.

^{F51}126

Textual Amendments

F51 Ss. 126-128 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992](#) (c. 52), ss. 300(1), 302, [Sch.1](#).

^{F52}126A.....

Textual Amendments

F52 S. 126A inserted by [Employment Act 1982](#) (c. 46, SIF 43:5), s. 21, [Sch. 3 para. 13\(3\)](#)
Ss. 126-128 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992](#) (c. 52), ss. 300(1), 302, [Sch.1](#).

^{F53}127

Textual Amendments

F53 Ss. 126-128 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992](#) (c. 52), ss. 300(1), 302, [Sch.1](#).

^{F54}128

Textual Amendments

F54 Ss. 126-128 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992](#) (c. 52), ss. 300(1), 302, [Sch.1](#).

129 Short title, commencement and extent.

(1) This Act may be cited as the Employment Protection Act 1975.

(2) ^{F55}

(3) The other provisions of this Act shall come into operation on such day as the Secretary of State may by order appoint, and different days may be so appointed for different purposes.

Status: Point in time view as at 16/10/1992.

Changes to legislation: Employment Protection Act 1975 is up to date with all changes known to be in force on or before 19 October 2023. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

- (4) Any reference in this Act to the commencement of any provision of this Act shall be construed as a reference to the day appointed under this section for the coming into operation of that provision.
- (5) ^{F56} . . . an order under this section may contain such transitional provision or savings as appear to the Lord Chancellor or, as the case may be, the Secretary of State to be necessary or expedient in connection with the provisions of this Act which are thereby brought (wholly or in part) into operation, including such adaptations of those provisions then in force as appear to the Lord Chancellor or, as the case may be, the Secretary of State to be necessary or expedient in consequence of their partial operation (whether before, on or after the day appointed by the order).
- (6) ^{F56} . . . any provision of this Act which amends or repeals any provision of the ^{M7}House of Commons Disqualification Act 1975 or the ^{M8}Northern Ireland Assembly Disqualification Act 1975 shall extend to Northern Ireland, but except as aforesaid this Act shall not extend there.

Textual Amendments

F55 Ss. 22–39, 41–88, 108(2)–(8), 109, 112, 119(2)(8)–(11), 120, 121(8), 122(3), 124(2)–(4), 126(3)(5), 128(2), 129(2), Schs. 2–6, Sch. 12 Pt. II paras. 8–12, Sch. 16 Pts. I,II, Pt. III paras. 8, 10, 11, 13–16, 18–30, 34, Pt.IV para. 14, Sch. 17 paras. 7–10, 16, 17 repealed by [Employment Protection \(Consolidation\) Act 1978 \(c. 44\)](#), [Sch. 17](#)

F56 Words in s. 129(5)(6) repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c. 52\)](#), ss. 300(1), 302, [Sch. 1](#).

Modifications etc. (not altering text)

C9 Power of appointment conferred by s. 129(3) fully exercised

C10 “The other provisions” means ss. 87, 88 and Sch. 6

Marginal Citations

M7 1975 c. 24.

M8 1975 c. 25.

Status:

Point in time view as at 16/10/1992.

Changes to legislation:

Employment Protection Act 1975 is up to date with all changes known to be in force on or before 19 October 2023. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations.