



Employment and Training Act 1973

1973 CHAPTER 50

Modification of Industrial Training Act 1964 and other enactments

7 Modification and exclusion of other enactments in relation to the Commission and Agencies

- (1) Section 1 of the Redundancy Payments Act 1965 (which provides for the making of redundancy payments to employees) shall not apply to any person in respect of his employment by the Commission or either of the Agencies, but section 41 of that Act (which provides for the payment out of the Redundancy Fund of sums related to compensation paid for the loss of such employments as are specified in subsection (1) of that section) shall have effect as if employment by the Commission and by each of the Agencies were so specified.
- (2) The Employers' Liability (Compulsory Insurance) Act 1969 shall not require insurance to be effected by the Commission or either of the Agencies.
- (3) For the purposes of sections 1 and 2 of the Contracts of Employment Act 1972 and sections 27(1)(a) and 28(a) of the Industrial Relations Act 1971, a person's period of continuous employment by a relevant body shall be treated as increased by the period or the aggregate of the periods for which he was previously continuously employed by that or another relevant body or in the civil service of the State if the period or each of the periods for which he was so employed was immediately followed by a period for which he was employed by a relevant body or in the said service; and for the purposes of the said section 28(a) a person's period of continuous employment in the said service shall be treated as increased by the period or the aggregate of the periods for which he was previously continuously employed by any relevant body or in the said service if the period or each of the periods for which he was so employed was immediately followed as aforesaid.
- (4) For the purposes of the preceding subsection—
 - (a) the Commission and each of the Agencies is a relevant body;
 - (b) periods of continuous employment shall be determined in pursuance of Schedule 1 to the said Act of 1972, and "employed" has the same meaning as in that Act; and

Status: This is the original version (as it was originally enacted).

- (c) employment in the civil service of the State shall be treated as employment under a contract of service but shall be disregarded unless in the course of it the person in question gives personal service of at least twenty-one hours a week, or of such number of hours less than twenty-one as the Secretary of State may by order specify, and the remuneration for the employment is defrayed entirely out of money provided by Parliament.
- (5) The Secretary of State may by order provide that any enactment which is specified in the order and relates to the carrying on of an employment agency shall not apply in relation to the Commission and the Agencies or shall apply in relation to any of them with such modifications as are specified in the order; and in this subsection "employment agency" means any agency or other business for the introduction or supply to persons requiring them of persons available to do work or perform services.