



Employment And Training Act 1973

1973 CHAPTER 50

Supplemental

13 Interpretation etc.

- (1) In this Act, apart from Schedule 2, the following expressions have the following meanings—

.....^{F1}
.....^{F2}

[^{F3}“education authority” has the meaning given by section 135(1) of the Education (Scotland) Act 1980;]

“employee”, . . .^{F4}, includes a person engaged under a contract for services, and “employer” shall be construed accordingly;

“employment”, . . .^{F4}, means employment under a contract of service or apprenticeship or a contract for services or otherwise than under a contract, and “employed” shall be construed accordingly;

“facilities” includes services;

“functions” includes powers and duties;

[^{F5} “local authority” has the meaning given by section 579(1) of the Education Act 1996;]

.....^{F2}

“training” includes any education with a view to employment, and cognate expressions shall be construed accordingly; and

“university”, in relation to Scotland, includes a central institution and a college of education as defined in section 145 of the^{M1} Education (Scotland) Act 1962.

- [^{F6}(1A) Any reference in this Act to redundancy shall be construed as a reference to the existence of one or other of the facts specified in section 1(2)(a) and (b) of the^{M2} Redundancy Payments Act 1965.]

- (2) A reference in this Act to any enactment is a reference to it as amended, and includes a reference to it as applied, by or under any other enactment.

Changes to legislation: Employment And Training Act 1973, Section 13 is up to date with all changes known to be in force on or before 21 March 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details) View outstanding changes

- (3) The powers conferred on the Secretary of State by this Act are in addition to and not in substitution for any powers exercisable by him apart from this Act.
- (4) Any power to make an order which is conferred on the Secretary of State by this Act apart from Schedule 2 shall be exercisable by statutory instrument, and an order made in the exercise of such a power—
 - (a) may include such supplemental and incidental provisions as the Secretary of State considers appropriate for the purposes of the order;
 - (b) may, except in the case of an order made by virtue of section 8(6) or 12(3) of this Act, be varied or revoked by a subsequent order so made, so however that an order appointing a day shall not be varied or revoked by virtue of this subsection on or after that day.
- (5) ^{F7}
- ^{F8}(6)

Textual Amendments	
F1	Definition repealed by Employment and Training Act 1981 (c. 57, SIF 43:1) , ss. 11(2), 20, Sch. 3
F2	Definitions repealed by Employment Act 1989 (c. 38, SIF 43:1) , s. 29(4), Sch. 7 Pt. I
F3	Words in s. 13(1) inserted (5.5.2010) by The Local Education Authorities and Children’s Services Authorities (Integration of Functions) Order 2010 (S.I. 2010/1158) , art. 1, Sch. 2 para. 28(5)(a)
F4	Words repealed by Employment Protection Act 1975 (c. 71) , Sch. 18
F5	Words in s. 13(1) substituted (5.5.2010) by The Local Education Authorities and Children’s Services Authorities (Integration of Functions) Order 2010 (S.I. 2010/1158) , art. 1, Sch. 2 para. 28(5)(b)
F6	S. 13(1A) inserted by Employment Protection Act 1975 (c. 71) , Sch. 14 para. 3
F7	S. 13(5) repealed by Employment Protection Act 1975 (c. 71) , Sch. 18
F8	S. 13(6) omitted (18.8.2010) by virtue of Transfer of Functions (Equality) Order 2010 (S.I. 2010/1839) , art. 1(2), Sch. para. 2
Marginal Citations	
M1	1962 c. 47
M2	1965 c. 62.

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Changes and effects yet to be applied to the whole Act associated Parts and Chapters:

Whole provisions yet to be inserted into this Act (including any effects on those provisions):

- s. 9A inserted by [2022 asc 1 s. 140](#)