



# Local Employment Act 1972

## 1972 CHAPTER 5

An Act to consolidate, with certain exceptions, the provisions of the Local Employment Acts 1960 to 1971. [10th February 1972]

### *Development areas and intermediate areas*

**1** ..... F1

**Annotations:**

**Amendments (Textual)**

- F1** S. 1 repealed by  
“Industrial ”  
Development Act 1982 (c. 52, SIF 64), s. 19(1)(2), Sch. 2 Pt. I, **Sch. 3**

### *Powers for provision of employment*

**2** ..... F2

**Annotations:**

**Amendments (Textual)**

- F2** S. 2 repealed by Industry Act 1972 (c. 63), s. 13(4), **Sch. 4 Pt. I**

**3, 4.** ..... F3

*Changes to legislation: There are currently no known outstanding effects for the Local Employment Act 1972. (See end of Document for details)*

**Annotations:**

**Amendments (Textual)**

**F3** Ss. 3, 4 repealed by [Industry Act 1972 \(c. 63\)](#), s. 13(3), **Sch. 4 Pt. I**

**5** ..... **F4**

**Annotations:**

**Amendments (Textual)**

**F4** S. 5 repealed by [Industrial Development Act 1982 \(c. 52, SIF 64\)](#), s. 19(1)(2), Sch. 2 Pt. I, **Sch. 3**

**6** ..... **F5**

**Annotations:**

**Amendments (Textual)**

**F5** S. 6 repealed by [Employment and Training Act 1973 \(c. 50\)](#), **Sch. 4**

*Powers for contributing to development of industry*

**7** ..... **F6**

**Annotations:**

**Amendments (Textual)**

**F6** S. 7 repealed by [Industrial Development Act 1982 \(c. 52, SIF 64\)](#), s. 19(1)(2), Sch. 2 Pt. I, **Sch. 3**

**8** ..... **F7**

**Annotations:**

**Amendments (Textual)**

**F7** S. 8 repealed by [Derelict Land Act 1982 \(c. 42, SIF 46:4\)](#), ss. 1(12)(13), 2(3)(4), 5(2), **Sch.**

**9** ..... **F8**

**Annotations:**

**Amendments (Textual)**

**F8** S. 9 repealed by [Industrial Development Act 1982 \(c. 52, SIF 64\)](#), s. 19(1)(2), Sch. 2 Pt. I, **Sch. 3**

*Changes to legislation:* There are currently no known outstanding effects  
for the Local Employment Act 1972. (See end of Document for details)

*Industrial estates corporations*

**10** ..... **F9**

**Annotations:**

**Amendments (Textual)**

**F9** S. 10 repealed by [English Industrial Estates Corporation Act 1981 \(c. 13, SIF 64\)](#), s. 9(4), **Sch. 2**

**11**  
(1) ..... **F10**  
(4) ..... **F11**  
(6) ..... **F12**  
(8) ..... **F13**

**Annotations:**

**Amendments (Textual)**

**F10** S. 11(1)–(3) repealed by [Industry Act 1980 \(c. 33, SIF 64\)](#), ss. 21(1), 22, **Sch. 2**

**F11** S. 11 (4)(5) repealed by [English Industrial Estates Corporation Act 1981 \(c. 13, SIF 64\)](#), s. 9(4), **Sch. 2**

**F12** S. 11 (6)(7) repealed by [Industry Act 1980 \(c. 33, SIF 64\)](#), ss. 21(1), 22, **Sch. 2**

**F13** S. 11 (8)–(10) repealed by [English Industrial Estates Corporation Act 1981 \(c. 13, SIF 64\)](#), s. 9(4),  
**Sch. 2**

**12** ..... **F14**

**Annotations:**

**Amendments (Textual)**

**F14** S. 12 repealed by [English Industrial Estates Corporation Act 1981 \(c. 13, SIF 64\)](#), s. 9(4), **Sch. 2**

**13, 14.** ..... **F15**

**Annotations:**

**Amendments (Textual)**

**F15** Ss. 13, 14, 16, 17, 18, 20, 21(1) and 22(3)(4) repealed by [Industrial Development Act 1982 \(c. 52, SIF 64\)](#), s. 9(4), **Sch. 2 Pt. I, Sch. 3**

**15** ..... **F16**

*Changes to legislation: There are currently no known outstanding effects for the Local Employment Act 1972. (See end of Document for details)*

**Annotations:**

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**Amendments (Textual)**

**F16** S. 15 repealed by [Industry Act 1972 \(c. 63\)](#), [Sch. 4 Pt. I](#)

*Supplementary provisions*

**16—** ..... <sup>F17</sup>  
**18.**

**Annotations:**

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**Amendments (Textual)**

**F17** Ss. 13, 14, 16, 17, 18, 20, 21(1) and 22(3)(4) repealed by [Industrial Development Act 1982 \(c. 52, SIF 64\)](#), s. 9(4), [Sch. 2 Pt. I](#), [Sch. 3](#)

**19 Transitional provisions.**

The provisions of Schedule 2 to this Act shall have effect in relation to the matters there dealt with . . . <sup>F18</sup>

**Annotations:**

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**Amendments (Textual)**

**F18** Words repealed by [Industry Act 1972 \(c. 63\)](#), [Sch. 4 Pt. I](#)

**20** ..... <sup>F19</sup>

**Annotations:**

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**Amendments (Textual)**

**F19** Ss. 13, 14, 16, 17, 18, 20, 21(1) and 22(3)(4) repealed by [Industrial Development Act 1982 \(c. 52, SIF 64\)](#), s. 9(4), [Sch. 2 Pt. I](#), [Sch. 3](#)

**21 Interpretation.**

- (1) ..... <sup>F20</sup>
- (2) For the purposes of this Act Monmouthshire shall be deemed to be part of Wales.
- (3) Except where the context otherwise requires, in this Act any reference to any enactment shall be construed as a reference to that enactment as amended, and as including a reference thereto as extended or applied, by any other enactment.

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*Changes to legislation: There are currently no known outstanding effects for the Local Employment Act 1972. (See end of Document for details)*

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**Annotations:**

**Amendments (Textual)**

**F20** Ss. 13, 14, 16, 17, 18, 20, 21(1) and 22(3)(4) repealed by [Industrial Development Act 1982 \(c. 52, SIF 64\)](#), s. 9(4), Sch. 2 Pt. I, [Sch. 3](#)

**22 Consequential amendments, repeals and savings.**

(1) The enactments specified in Schedule 3 to this Act shall have effect subject to the amendments there specified.

(2) ..... **F21**

(3) ..... **F22**

(5) Nothing in this section shall be construed as affecting the general application of section 38 of the <sup>M1</sup>Interpretation Act 1889 with respect to the effect of repeals.

**Annotations:**

**Amendments (Textual)**

**F21** S. 22(2) repealed by [Statute Law \(Repeals\) Act 1978 \(c. 45\)](#), [Sch. 1 Pt. VIII](#)

**F22** Ss. 13, 14, 16, 17, 18, 20, 21(1) and 22(3)(4) repealed by [Industrial Development Act 1982 \(c. 52, SIF 64\)](#), s. 9(4), Sch. 2 Pt. I, [Sch. 3](#)

**Modifications etc. (not altering text)**

**C1** The text of s. 22(1) and Sch. 3 is in the form in which it was originally enacted: it was not reproduced in Statutes in Force and does not reflect any amendments or repeals which may have been made prior to 1.2.1991.

**Marginal Citations**

**M1** 1889 c. 63.

**23 Short title, commencement and extent.**

(1) This Act may be cited as the Local Employment Act 1972.

(2) This Act shall come into force at the expiration of the period of one month beginning with the day on which it is passed.

(3) This Act does not extend to Northern Ireland.

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*Changes to legislation: There are currently no known outstanding effects for the Local Employment Act 1972. (See end of Document for details)*

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## SCHEDULES

F23

### SCHEDULE 1

**Annotations:**

**Amendments (Textual)**

**F23** Sch. 1 repealed by [English Industrial Estates Corporation Act 1981 \(c. 13, SIF 64\), s. 9\(4\)](#), **Sch. 2**

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### SCHEDULE 2

Section 19.

#### TRANSITIONAL PROVISIONS

#### PART I

<sup>M2</sup>PROVISIONS RELATING TO COMING INTO FORCE OF LOCAL EMPLOYMENT ACT 1960

**Annotations:**

**Marginal Citations**

**M2** 1960 c. 18.

*Pension schemes of industrial estates companies*

- 1 (1) The following provisions of this paragraph shall have effect as respects any pension, superannuation or life-assurance scheme or fund in force on 1st April 1960 for the benefit of persons in the employment or former employment of any of the following companies, that is to say—
- North Eastern Trading Estates Limited
  - Wales and Monmouthshire Industrial Estates Limited
  - The West Cumberland Industrial Development Company Limited
  - Scottish Industrial Estates Limited
  - North Western Industrial Estates Limited.
- (2) Anything authorised or required to be done for the purposes of the scheme or fund on or after 1st April 1960 which, apart from this paragraph, would fall to be done by, with or to the company or its directors shall be treated as falling to be done by, with or to the industrial estates corporation acting for the part of Great Britain in which the company exercised its functions.

*Changes to legislation: There are currently no known outstanding effects for the Local Employment Act 1972. (See end of Document for details)*

- (3) For the purposes of the scheme or fund, employment on or after 1st April 1960 by the said corporation shall be treated as equivalent to employment by the company, and employment on or after that date by the company shall be disregarded.
- (4) Any requirement to do anything for the said purposes at the registered office of the company shall be treated, in relation to things falling to be done on or after 1st April 1960, as a requirement to do that thing at the head office of the said industrial estates corporation.
- (5) References in any deed, rules or other document to the company shall be construed as, or as including, references to the said industrial estates corporation as may be required for giving effect to, or in consequence of, the foregoing provisions of this paragraph.

2 ..... F24

**Annotations:**

**Amendments (Textual)**

**F24** Sch. 2 para. 2 repealed by [Industry Act 1980 \(c. 33, SIF 64\)](#), s. 21(1), **Sch. 2**

3 ..... F25

**Annotations:**

**Amendments (Textual)**

**F25** Sch. 2 para. 3 repealed (with saving) by [Industrial Development Act 1982 \(c. 52, SIF 64\)](#), s. 19(1)(2), Sch. 2 Pt. I, Pt. II para. 1, **Sch. 3**

## PART II

### M<sup>3</sup> PROVISIONS RELATING TO COMING INTO FORCE OF PART II OF INDUSTRIAL DEVELOPMENT ACT 1966

**Annotations:**

**Marginal Citations**

**M3** 1966 c. 34.

4 ..... F26

**Annotations:**

**Amendments (Textual)**

**F26** Sch. 2 paras. 4, 8–10 repealed by [Industrial Development Act 1982 \(c. 52, SIF 64\)](#), s. 19(1)(2), Sch. 2 Pt. I, **Sch. 3**

*Changes to legislation: There are currently no known outstanding effects for the Local Employment Act 1972. (See end of Document for details)*

*Re-naming of industrial estates corporations*

5 In any enactment or instrument passed or made before 19th August 1966, for any reference to an industrial estates corporation by its original name (that is, the name given to it by section 8 of the <sup>M4</sup>Local Employment Act 1960) there shall be substituted a reference to that corporation by the new name given to it by section 19(1) of the <sup>M5</sup>Industrial Development Act 1966 (that is, the appropriate name specified in section 10(1) of this Act).

**Annotations:**  
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**Marginal Citations**  
**M4** 1960 c. 18.  
**M5** 1966 c. 34.

**PART III**

6 ..... <sup>F27</sup>

**Annotations:**  
.....

**Amendments (Textual)**  
**F27** Sch. 2 paras. 6, 7 repealed by Industry Act 1972 (c. 63), Sch. 4 Pt. I

**PART IV**

7 ..... <sup>F28</sup>

**Annotations:**  
.....

**Amendments (Textual)**  
**F28** Sch. 2 paras. 6, 7 repealed by Industry Act 1972 (c. 63), Sch. 4 Pt. I

8 ..... <sup>F29</sup>

**Annotations:**  
.....

**Amendments (Textual)**  
**F29** Sch. 2 paras. 4, 8–10 repealed by Industrial Development Act 1982 (c. 52, SIF 64), s. 19(1)(2), Sch. 2 Pt. I, Sch. 3

**PART V**

**OTHER PROVISIONS**

9—10. .... <sup>F30</sup>

*Changes to legislation: There are currently no known outstanding effects for the Local Employment Act 1972. (See end of Document for details)*

**Annotations:**

**Amendments (Textual)**

**F30** Sch. 2 paras. 4, 8–10 repealed by [Industrial Development Act 1982 \(c. 52, SIF 64\)](#), s. 19(1)(2), Sch. 2 Pt. I, **Sch. 3**

SCHEDULE 3

Section 22(1)

CONSEQUENTIAL AMENDMENTS

**Annotations:**

**Modifications etc. (not altering text)**

**C2** The text of s. 22(1) and Sch. 3 is in the form in which it was originally enacted: it was not reproduced in Statutes in Force and does not reflect any amendments or repeals which may have been made prior to 1.2.1991.

F31

**Annotations:**

**Amendments (Textual)**

**F31** Entries repealed by [Industrial Development Act 1982 \(c. 52, SIF 64\)](#), s. 19, Sch. 2 Pt. I para. 1, **Sch. 3**

**Annotations:**

**Amendments (Textual)**

**F31** Entries repealed by [Industrial Development Act 1982 \(c. 52, SIF 64\)](#), s. 19, Sch. 2 Pt. I para. 1, **Sch. 3**

F32

**Annotations:**

**Amendments (Textual)**

**F32** Entry repealed by [Town and Country Planning \(Scotland\) Act 1972 \(c. 52\)](#), **Sch. 23**

**Annotations:**

**Amendments (Textual)**

**F32** Entry repealed by [Town and Country Planning \(Scotland\) Act 1972 \(c. 52\)](#), **Sch. 23**

F33

*Changes to legislation: There are currently no known outstanding effects for the Local Employment Act 1972. (See end of Document for details)*

**Annotations:**  
.....  
**Amendments (Textual)**  
F33 Entry repealed by [Statute Law \(Repeals\) Act 1978 \(c.45\)](#), **Sch. 1 Pt. VIII**

**Annotations:**  
.....  
**Amendments (Textual)**  
F33 Entry repealed by [Statute Law \(Repeals\) Act 1978 \(c.45\)](#), **Sch. 1 Pt. VIII**

..... F34

**Annotations:**  
.....  
**Amendments (Textual)**  
F34 Entries repealed by [Industrial Development Act 1982 \(c. 52, SIF 64\)](#), s. 19, Sch. 2 Pt. I para. 1, **Sch. 3**

**Annotations:**  
.....  
**Amendments (Textual)**  
F34 Entries repealed by [Industrial Development Act 1982 \(c. 52, SIF 64\)](#), s. 19, Sch. 2 Pt. I para. 1, **Sch. 3**

..... F35

**Annotations:**  
.....  
**Amendments (Textual)**  
F35 Entry repealed by [Industrial Development Act 1982 \(c. 52, SIF 64\)](#), s. 19, Sch. 2 Pt. I para. 1, **Sch. 3** and also expressed to be repealed by [Housing and Building Control Act 1984 \(c. 29, SIF 61\)](#), s. 61(2), **Sch. 12 Pt. I**

**Annotations:**  
.....  
**Amendments (Textual)**  
F35 Entry repealed by [Industrial Development Act 1982 \(c. 52, SIF 64\)](#), s. 19, Sch. 2 Pt. I para. 1, **Sch. 3** and also expressed to be repealed by [Housing and Building Control Act 1984 \(c. 29, SIF 61\)](#), s. 61(2), **Sch. 12 Pt. I**

*M<sup>6</sup>The Industrial Development Act 1966*

**Annotations:**  
.....  
**Marginal Citations**  
M6 1966 c. 34.

F36 .....

*Changes to legislation: There are currently no known outstanding effects for the Local Employment Act 1972. (See end of Document for details)*

**Annotations:**

**Amendments (Textual)**

**F36** Sch. 3: the entry relating to the Industrial Development Act 1966 repealed (5.11.1993) by 1993 c. 50, s. 1(1), Sch. 1 Pt. IX Group2.

**Annotations:**

**Amendments (Textual)**

**F36** Sch. 3: the entry relating to the Industrial Development Act 1966 repealed (5.11.1993) by 1993 c. 50, s. 1(1), Sch. 1 Pt. IX Group2.

F37

**Annotations:**

**Amendments (Textual)**

**F37** Entries repealed by Industrial Development Act 1982 (c. 52, SIF 64), s. 19, Sch. 2 Pt. I para. 1, Sch. 3

**Annotations:**

**Amendments (Textual)**

**F37** Entries repealed by Industrial Development Act 1982 (c. 52, SIF 64), s. 19, Sch. 2 Pt. I para. 1, Sch. 3

*M7 The Finance Act 1970*

**Annotations:**

**Marginal Citations**

**M7** 1970 c. 24.

For subsection (3) of section 15 of the Finance Act 1970 there shall be substituted the following subsection—

“(3) For the purposes of subsection (2) above “development area” and “intermediate area” have the same meaning as in the Local Employment Act 1972.”

F38

**Annotations:**

**Amendments (Textual)**

**F38** Entries repealed by Industrial Development Act 1982 (c. 52, SIF 64), s. 19, Sch. 2 Pt. I para. 1, Sch. 3

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*Changes to legislation: There are currently no known outstanding effects for the Local Employment Act 1972. (See end of Document for details)*

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**Annotations:****Amendments (Textual)**

**F38** Entries repealed by [Industrial Development Act 1982 \(c. 52, SIF 64\)](#), s. 19, Sch. 2 Pt. I para. 1, **Sch. 3**

.....  
**F39**

**Annotations:****Amendments (Textual)**

**F39** Entry repealed by [Industrial Development Act 1982 \(c. 52, SIF 64\)](#), s. 19, Sch. 2 Pt. I para. 1, **Sch. 3** and expressed to be repealed by [Planning \(Consequential Provisions\) Act 1990 \(c. 11, SIF 123:1, 2\)](#), s. 3, **Sch. 1 Pt. I**

**Annotations:****Amendments (Textual)**

**F39** Entry repealed by [Industrial Development Act 1982 \(c. 52, SIF 64\)](#), s. 19, Sch. 2 Pt. I para. 1, **Sch. 3** and expressed to be repealed by [Planning \(Consequential Provisions\) Act 1990 \(c. 11, SIF 123:1, 2\)](#), s. 3, **Sch. 1 Pt. I**

**F40**

## SCHEDULE 4

**Annotations:****Amendments (Textual)**

**F40** [Sch. 4](#) repealed by [Statute Law \(Repeals\) Act 1978 \(c. 45\)](#), **Sch. 1 Pt. VIII**

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**Changes to legislation:**

There are currently no known outstanding effects for the Local Employment Act 1972.