



Equal Pay Act 1970

1970 CHAPTER 41

6 Exclusion from ss. 1 to 5 of pensions etc.

(1) In so far as—

- (a) the terms and conditions of a woman's employment are, in any respect, affected by compliance with the law regulating the employment of women; or
- (b) any special treatment is accorded to women in connection with the birth or expected birth of a child;

then to that extent the requirement of equal treatment for men and women as mentioned in section 1(1) of this Act shall not apply (but without prejudice to its operation as regards other matters), nor shall that requirement extend to requiring equal treatment as regards terms and conditions related to retirement, marriage or death or to any provision made in connection with retirement, marriage or death; and the requirements of section 3(4) of this Act shall be subject to corresponding restrictions.

(2) Any reference in this section to retirement includes retirement, whether voluntary or not, on grounds of age, length of service or incapacity.