Summary: Intervention & Options						
Department /Agency: Home Office / UK Borders Agency	Title: Impact Assessment of Ident Nationals - Tier 2 of Points E					
Stage: Updated	Version: 3.8	Date: 14 October 2009				
Related Publications: National Identity Service Delivery Update 2009. 09-04-29 Consolidated Impact Assessment v0.17						

Available to view or download at:

http://www.

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What is the problem under consideration? Why is government intervention necessary?

Limited ability to precisely fix identity of some foreign nationals staying in the UK. Need to phase out less secure documents. The solution requires UK Border Agency (UKBA) to obtain legislation requiring foreign nationals staying in the UK and subject to control to register their biometrics. Need to roll-out identity cards to additional new categories of foreign nationals who have been granted further leave to stay in the UK. This will enable the UK to meet its legal obligations with the EU and commitment to rollout identity cards to all new applicants by 2011.

What are the policy objectives and the intended effects?

Introduce requirement to apply for an Identity Card for Foreign Nationals fixing a foreign national's identity at the earliest point and allowing them to demonstrate that they are legally here in the UK. It provides a document which is easily recognised by employers and others, which shows the holder's entitlements. It supports the Government's commitment to introduce a single comprehensive National Identity Service. UKBA has already issued over 90,000 cards to students, marriage, partnership and other smaller categories, and this rollout extends to those granted further leave to stay in the UK under Tier 2 of Points Based System which will increase the number of categories required to apply for a card, to include skilled workers, intra-company transfers, sports persons and ministers of religion.

What policy options have been considered? Please justify any preferred option.

Do nothing - Not recommended as we would only be able to issue identity cards to small groups of foreign nationals, which may mean the UK is unable to fully comply with EU regulations

Partially Implement EU Minimum - issue a card only where required by EU regulations.

Fully Implement - Continue to issue a high quality secure document to those legally here that is easily recognisable by employers and others on an incremental led rollout.

When will the policy be reviewed to establish the actual costs and benefits and the achievement of the desired effects?

The policy will be continually reviewed for benefits realisation as part of the Office of Government Commerce Gateway Process. Costs are published regularly in the NIS Cost Report.

Ministerial Sign-off For SELECT STAGE Impact Assessments:

I have read the Impact Assessment and I am satisfied that, given the available evidence, it represents a reasonable view of the likely costs, benefits and impact of the leading options.

Signed by the responsible Minister:

..... Date:

Summary: Analysis & Evidence										
Pol	Policy Option: Description:									
	ANN	UAL COST	ΓS			scale of key n				
	One-off (T	ransition)	Yrs		affected groups' The proportion of start up costs for Tier 2 as follows. One off costs include setup IT, programme and					
	£ 2.6m					II UKBA). Ave				
COSTS	Average (excluding o	Annual Co ne-off)	st		costs and IT costs (UKBA) and social costs to migrants (cost of travel time).					
õ	£ 2.1m (te	en years)			Total Cost (PV)			£20.6 m		
	Other key	non-mone	etised	costs by 'mai	n affec	ted groups' N	one			
	ANNU	AL BENEF	ITS			scale of key n				
	One-off		Yrs			Ten year ben rations (UKB)				
	£ Or	n		plc), fewe	r remov	als of illegal i	nigrants (Uk	KBA), r	eduction	on in crime
BENEFITS	Average A (excluding o	Annual Beine-off)	nefit		by migrants (UK plc), reduction in foreign national migrant population in prison (UK plc), share of NIS benefits (UK plc).					
BEN	£2.0m (1	0 Years)				Total B	enefit (PV)	£ 16.4	M	
Other key non-monetised benefits by 'main affected groups' Alignment with NIS (UK plc), Attract migrants by ensuring a secure identity (UK plc), Utility to card holder - easier to deal with government (card holder), easier to travel to the UK (card holder), easier employer or education sponsor checks (sponsors). Deter illegal entry to UK (UK plc). Align with EU (UK plc)Key Assumptions/Sensitivities/Risks: Costs and benefits included are for those extending under Tier 2 skilled workers and both costs and benefits will vary with the number of Tier 2 workers applying for cards. These forecasts are regularly updated.										
Prio Yea	ce Base ar 0	Time Perio Years		Net Benefit F £	Range	(NPV)	NET BEN £ - 4.2m	IEFIT (NPV Bes	st estimate)
Wh	at is the ge	ographic co	overage	e of the policy	/option	?		Natio	nwide	
		0	· · ·	mplemented?					nuary 2	2010
Wh	ich organis	ation(s) will	enford	the policy?				UKB	A	
Wh	at is the tot	al annual c	ost of e	enforcement for	or these	e organisatior	IS?	£		
			·	Hampton princ	· · · · ·			Yes		
	Will implementation go beyond minimum EU requirements? Yes									
	What is the value of the proposed offsetting measure per year? £ Nil									
What is the value of changes in greenhouse gas emissions? £ Nil										
	Will the proposal have a significant impact on competition?NoAnnual cost (£-£) per organisationMicroSmallMediumLarge							Large		
(exc	uding one-off)	· · ·								
	any of the	· · · · ·		•		No	No		/A 	N/A
-				seline (2005 Pr			ot lines of		ase - D	ecrease)
Inc	rease of	£ 0		Decrease of Key:		costs and benefi	et Impact	£0	(Net) F	Present Value

[Use this space (with a recommended maximum of 30 pages) to set out the evidence, analysis and detailed narrative from which you have generated your policy options or proposal. Ensure that the information is organised in such a way as to explain clearly the summary information on the preceding pages of this form.]

Background

Foreign nationals come to the United Kingdom for a wide range of reasons such as to study or work. Using advances in biometric technology, we can reinforce our business processes and cut illegal working, protect legal migrants, and identify those trying to evade our rules and laws. This will help strengthen border security and lay the foundation for the wider National Identity Service. By recording a person's biometric features including fingerprints and facial image, we can now fix a person to a single identity making it simpler to check whether someone is who they say they are. The identity card for foreign nationals will provide reassurance and identity protection to the many here legally.

Under the UK Borders Act 2007, the Secretary of State was given powers to make regulations which require foreign nationals, subject to immigration control, to apply for an identity card incorporating important biometric data (known as a 'Biometric Immigration Document' (BID) in the Act). Registration of biometric identifiers (for example, facial image and fingerprint features) for verification purposes will be an important part of this process. This impact assessment supports regulations that widen the categories required to apply for identity cards, to enable UKBA to rollout identity cards to additional categories of foreign nationals, namely skill workers, ministers of religion, sports persons and intra-company transfers commencing at the start of 2010.

Since the start of the programme on 25 November 2008, the UK Border Agency (UKBA) has issued over 90,000 Identity Cards for Foreign Nationals to persons granted further leave to stay in the UK mainly under students and marriage and partnership types of categories. UKBA is committed to issuing identity cards to all applicants granted leave by end of 2011.

Rationale

The biometric registration requirements are part of the Government's commitment to strengthen immigration controls and reduce identity theft and abuse. By requiring foreign nationals subject to immigration control to apply for the identity card for foreign nationals, (referred in the UK Borders Act 2007 as a Biometric Immigration Document), and register their unique biometric identifiers and biographical information, the UKBA is able to fix a person to a single identity. UKBA will issue a secure biometric identity card for foreign nationals who are subject to immigration control. It will confirm their identity, immigration status and conditions of stay in the UK, thereby securely linking that person to a single identity.

Fixing a person to a single identity prevents fraudulent applications in multiple or different identities. UKBA is already operating this service and has identified several applicants who have made fraudulent applications using different identities

The rationale for issuing identity cards to those granted further leave to stay in the UK under Tier 2 of the Points Based System (PBS) is to enable UKBA to bring forward the rollout of identity cards to higher risk categories. It will also make it easier for foreign nationals granted further leave under Tier 2 to demonstrate their entitlements to their sponsor and access other benefits. It will also make it easier for employers to confirm any entitlement to work.

Objectives:

I) Aligning with the National Identity Service

The Government was elected on a manifesto commitment to introduce identity cards. The Identity and Passport Service has responsibility for delivering the Government's aim of introducing a National Identity Service, which will establish a National Identity Register. The Identity Cards Act 2006 received Royal Assent on 30th March 2006. The document 'National Identity Service Delivery Update 2009' explains how the scheme will be implemented. http://www.ips.gov.uk/cps/files/ips/live/assets/documents/Doc_D_IPS_delivery_report_8.pdf

The issuing of identity cards for foreign nationals from 2008 forms an integral part of the National Identity Service, ensuring that eventually all UK residents will have some form of recorded biometrics linked to their identity, providing significant benefits in terms of reduced identity fraud, immigration offences and abuse of public funds. Once the National Identity Register is fully operational it is the Government's intention that the identity card for foreign nationals will be designated as a document under section 4 of the Identity Cards Act 2006, as soon as it is practical.

II) Complying with EU Regulations

In June 2002, Council Regulation (EC) 1030/2002 laid down a uniform format for residence permits for third-country nationals. This set out the format and security features for residence permits, to be issued as a vignette sticker in a passport or as a card. These regulations were amended on 18 April 2008, by Council Regulation (EC) No 380/2008 and introduced a time-frame of 2 - 3 years from the agreement of technical standards to implement the regulation (phasing-out of residence permits in the form of vignette stickers), requiring that residence permits are only issued as cards containing certain biometric information. The EU Commission signed the technical specifications on 20 May 2009.

These amending biometric regulations are designed to ramp up the rollout of identity cards to foreign nationals in accordance with UKBA business plans, based on existing and new category types which match up to UKBA enrolment capability. This is to enable the Government to meet its obligations.

III) Expanding Coverage

The current Biometric Registration regulations enables UKBA to require those applying to extend their leave in certain student categories and through marriage or partnership applications apply for an identity card and enrol their biometric features, which includes a facial image and ten fingerprints.

The amending Biometric Registration regulations seeks to continue and expand the rollout by keeping the existing categories which include (and dependents where applicable):

- Tier 4 as a General Student (Replacing existing student categories);
- Tier 4 as a student (Child);
- Spouses and Civil Partners;
- Unmarried and same-sex partners under the Immigration Rules;
- Transferring of Conditions;
- Academic visitors extending leave beyond 6 months;

- Visitor undergoing private medical treatment;
- Domestic worker in a private household;
- Person with United Kingdom ancestry;
- · Retired persons of independent means; and
- · Sole representatives.

The new regulation will introduce foreign nationals granted further leave under Tier 2 of the Points Based System, which will include skilled employees, ministers of religion, sports persons and intra-company transfers.

The wider UKBA business has agreed to the new categories in the regulations which largely reflect the rollout strategy published in "Introducing Identity Cards for Foreign Nationals" in March 2008. These changes will enable the rollout to expand in manageable means and continues to support the Government objective of ensuring that by 2011 all new applications for leave will include a requirement for the applicant and any dependent to register their biometrics and if their application is successful be issued with an identity card.

Appraisal

Options considered

Do nothing – This option is not possible, as the UK must comply with EU regulations on the format of residence permits. Failing to comply with the regulation may result in the EU Commission infracting the UK.

Partially Implement (EU Minimum) - This was also considered in the previous impact assessment and our opinion has not changed. The table on page 7 illustrates the costs and benefits of this option which are included for comparative purposes. This option assumes we issue a card where EU regulations require it, but do not issue it where not required by the EU regulations e.g. if the person already has leave to enter or remain and do not re-verify people's biometrics if already on database, or those transferring conditions or holding a no time limit stamp. Additionally under this EU option, UKBA would start with only facial biometrics (photo) and widen the scope to include fingerprints in line with the EU deadline (thus missing out on at 1-2 years worth of enrolling and checking fingerprints). This was discounted as all groups of foreign nationals subject to control in the UK are required to be included in the national identity scheme. Therefore, those transferring conditions or with a no time limit stamp need to be included. Without including these groups, and eventually the whole settled population, there would be gaps in the scheme, and potential abuse of the system. The option to enrol, check and re-check migrants' fingerprints even if they have already had their biometrics recorded, for example as part of a visa application, is also necessary to reduce abuse of the system. This adds significant additional non-monetised benefits in the area of reduction of fraud, crime and illegal working. Some of the additional non-monetised benefits would not be realised fully, with the delay of including fingerprint biometrics from day one. The costs and benefits table at the end of this section has been updated in line with new assumptions regarding costs and benefits and volumes.

Fully Implement - Issue a high quality secure document to those legally here, easily recognisable by employers and others. Delivery approach choices considered big bang or incremental rollout. Incremental led roll out selected on basis of derisking project. This approach has been adopted on a "secure and manageable" basis. This option represents the best balance of benefits, usage and costs and also delivers on Government commitments. It ensures we will be compliant with EU policy (as migrants extending under tier 2 and receiving a residence permit must be covered) but does not add unnecessary 'gold plating'. This option

reduces project implementation risks (and costs) by rolling out on a less steep curve and enables UKBA, the customer, employers and other government departments to utilise the enabling technology, biometric records being collected and cards being issued. This option also enables UKBA to enhance security through checks against criminal and counter terrorism records and dispatch of the cards through a secure delivery service. Without including all groups extending their stay we would be leaving a gap in the system that could be exploited by those seeking to avoid having their identities checked. Whilst the majority of migrants applying under Tier 2 (which previously partially comprised work permits applicants) there is intelligence and evidence that this category has been subject to abuse.

The preferred option is to fully implement the policy (option 3). In proceeding, UKBA has considered the impact of the policy and the costs and benefits of implementing the scheme.

Impact of policy

Employers

The increasing numbers of cards means that the document is becoming more easily recognisable as employers start to see them more frequently. This will mean that employers are more comfortable undertaking appropriate checks when they recruit people and are able to satisfy themselves that the document presented to them is valid and relates to the applicant. Rolling out cards to categories covered under Tier 2 of the Points Based System will further support this as employers will begin to see the cards more regularly and will be able to familiarise themselves with the cards.

Holders of an identity card for foreign nationals are required to produce the card to employers showing their entitlement to work and at other specified times, for example on the anniversary of their employment, to show that they remain entitled to work. This is to simplify the checks the employer needs to make to obtain a statutory excuse against a civil penalty notice issued by UKBA where the employer is found to be employing an illegal migrant.

Where employers are provided with an Identity Card for Foreign Nationals, providing they make the appropriate checks, e.g. checking the facial image against the bearer etc; they do not need to check any other document. The card is designed to ease the burden on the employer in that the card is a secure document and does not need to be produced in conjunction with other documents.

UKBA has published guidance on its website about checking the validity of the identity cards to ensure business and other key stakeholders are familiar with its design and recognise the card when it is presented to them. In addition, an Employers Verification Service phone line can be used by organisations if they have concerns over the validity of the card.

Over time, there will be a number of ways of authenticating and verifying identity, depending on the importance of the check ranging from visual check to a biometric check.

Properly checking the card and recording the information contained on the card will provide an employer with a statutory excuse against a civil penalty notice, if they are found to be employing someone not entitled to work in the UK.

Additional biometric enrolment capability is being rolled out through Home Office and through a pilot with the Post Office to provide flexibility and choice for migrants needing to enrol as quickly as possible, which includes the ability to enrol biometrics on a Saturday. It is assumed that employees will enrol their biometric features in their own time.

Applicants

Under the identity card for foreign national scheme, applicants are required to apply for the card and attend a biometric enrolment appointment as part of their application for further leave. Many already attend in person at a UKBA public enquiry office – for these people the biometric element will add less than half an hour to their visit. For those who normally apply by post a biometric enrolment appointment will need to be made and attended at a public caller facility before leave is granted. Appointments only last up to 30 minutes and the process is quick and easy. UKBA have already rolled out fingerprint visas at overseas posts so this process will be familiar to many. As UKBA rolls out more identity cards it intends to make more enrolment facilities based at Belfast, Birmingham, Brighton, Cardiff, Croydon, Derby, Glasgow, Liverpool, London, Sheffield and Solihull, UKBA has commenced a pilot biometric enrolment process at a selected number of Post Offices, for those who wish to choose that option.

Applicants who previously applied for their immigration decision by post now have to travel to provide their biometrics but their application continues to be considered in line with existing processes. Although the requirement for a relevant person to apply for a card is mandatory, there is some flexibility around the timing and location of the appointment led by the applicant's preferences.

Family groups can be accommodated together. The enrolment process is quick and clean, there is no wet ink involved, and the enrolling officer does not need to touch the applicant to facilitate the enrolment. Photographs are taken which reveal the face but the process of taking the photograph will reflect cultural sensitivities. Special arrangements may be made for those who require them by virtue of disability or illness.

As more identity cards are rolled out, holders will start to find accessing employment and other entitlements will become more straightforward as employers and public bodies become more familiar with the identity card, particularly as checking the card will be come relatively straightforward.

Preventing abuse

Since rolling out identity cards for foreign nationals there have been eight convictions against people attempting to obtain leave by deception. Other cases are under investigation. In addition, by the end of September 2009, 76 people were match against police fingerprint records and are currently under further investigation by the police. These figures relate directly to the requirement for applicants to register their biometric features as part of their application for leave.

During the pilot where those affected were required to enrol their biometric features in Croydon, we observed a small amount of displacement to other centres for making applications for leave, which suggested that some people will attempt to exploit gaps. This regulation helps close down a further gap in the system.

The biometric checks will also dissuade applicants from attempting to make applications in false identities, when their biometrics have previously been enrolled.

Costs and Benefits

Overall approach to costs

In this impact assessment we have included the proportion of the costs and benefits that are relevant for the groups which are the subject of the regulations to be laid in Parliament. This approach has been used in the previous impact assessment and will be repeated when new groups are introduced into the scheme as further regulations are made and a new impact

assessment is published. These costs are part of the wider costs of introducing the initial phase of identity cards for foreign nationals which are shown in the table below (the costs have been scrutinised by Parliament's EU Scrutiny Committee as part of its review of the introduction of biometric residence permits which are a subset of identity cards for foreign nationals). The volumes assumed for the ten year period covered by this impact assessment for these regulations are a subset of the whole BRP project which covers several other categories in line with the harm based, phased roll out strategy and the total costs and benefits are proportionately reduced in line with the forecast volume of cards represented by Tier 2 applicants.

Full Costs

For clarity the full cost estimates of rolling out identity cards over 10 years to those foreign nationals extending their stay in the UK are as follows (this is for all the in country extension categories, not just Tier 2). As with any estimates these are likely to change over time as more information becomes available. Subsequent impact assessments will include any updates to costs as these become available. The total cost (PV) over 10 years includes the cost of setting up and running the business operations and the social of applicants travel and enrolment time.

	Full Implementation Option
Total one-off costs over 5 years (PV)	£23.3 m
Total running costs over 10 years (PV)	£ 172.6m
Average Annual cost (Excluding one-off) (PV)	£17.3m
Total Cost (PV) over 10 years	£196.0m
Average annual benefit	£15.6m
Total Benefit (PV) over 10 years	£156.3m
Net Cost (NPC) over 10 years	£39.8m (Net Present Cost)

Whilst we are not able to include a breakdown of full costs for commercial reasons, the total costs over a ten-year period (on a Present value basis) are £196 million and made up as follows:

£23.3m

£114.4 m

- Set Up costs
- (to design, build and roll out the BRP system)
- Operational Costs

(costs of making appointments, processing applications, enrolling applicants' biometrics, validating identity, production and despatch of cards, continuing IT and applicant support)

Social costs

(cost of applicant travel and enrolment time) £58.2m

As UKBA receives more accurate cost information from suppliers and learns lessons from implementing the service we have been able to amend our estimates accordingly. Changes in assumptions regarding volumes of migrants who will need to undergo the process also change over time as migration patterns change. Work on additional benefits quantification is ongoing as the wider National Identity Service develops. We expect the NPV of this policy initiative to improve as more benefits are quantified (it has already increased since the last Impact Assessment).

Further Impact Assessments will be prepared when regulations are laid to include those groups in the scheme.

Benefits

Issuing the card to foreign nationals will have wider benefits, as set out in previous impact assessments for the identity card for foreign nationals. The benefits for identity cards for foreign nationals fall into those that are monetised (quantifiable) and those that are non monetised (not quantifiable). The benefits are as follows:

The monetised (quantified) benefits are described below. The methodologies used in quantifying these benefits have been developed based on existing research and statistics and, where appropriate, assumptions regarding future behaviours.

- Improvement in efficiency of Enforcement Operations The number of illegal working operations that enforcement teams could mount would increase with the growing availability of the card and the use of card readers allowing officers to check the identity of foreign nationals, their entitlements to work and benefits and the authenticity of the card. The card will mean that officers can clear legitimate workers and identify illegal migrants faster.
- **Reduction in immigration related benefit fraud** Publicity surrounding the introduction of identity cards for foreign nationals will make it clear that life in the UK for an illegal migrant will be increasingly difficult without a card. This deterrent effect will reduce the amount of benefit fraud. This will be a benefit to the wider UK economy and other government departments who are able to crack down on abuse as a result of checking more secure documents.
- Identity cards for foreign nationals will deter some illegal immigrants from entering the UK and will therefore reduce crime – The introduction of identity cards will make it clear that life in the UK for an illegal migrant will be increasingly difficult without a card. Some of those seeking to abuse the system will therefore decide not to come and this will reduce crime.
- Reduction in foreign national prison population as a result of deterrence effect. Key stakeholders e.g. ACPO recognise that there will be a deterrent effect in the number of foreign national criminals attracted to the UK. A corollary of reducing crime is an impact on the level of the foreign national prison population. A small percentage deterrence in these numbers provides a significant reduction in direct costs of looking after prisoners.
- Less removals due to deterrence of illegal migrants from coming to UK- Publicity surrounding the introduction of identity cards will make it clear that life in the UK for an illegal migrant will be increasingly difficult without a card. As a result fewer illegal immigrants will come to the UK and therefore there will be a reduction in the costs as these people will not need to be detained and removed by UKBA.
- **Operational saving from not having to replace lost BRP cards** a small proportion of identity documents sent out by Immigration Group are lost in the post. Without the introduction of more secure delivery processes a small proportion of BRP cards would get lost in the post. To avoid this cost and the security weakness their loss would produce, cards are being delivered by secure courier thereby avoiding the cost of replacing them and taking action to find missing cards.
- Share of NIS benefits The National Identity Service also has quantified benefits associated with identity cards for the whole resident population of the UK. Since the BRP card provides an identity card for the foreign national population element of UK residents it has been agreed that a proportion of their benefits should be shared with the BRP card. We have agreed a method of sharing those benefits and they are included in the quantified benefits identified in this impact assessment.

• Fee Income from overseas students – An element of the immigration fees paid by foreign national students is attributable to the BRP card. Since most of the funding for their fees comes from overseas sources their fee is counted as a benefit to the UK economy.

There will be additional quantified benefits arising from the wider NIS which will accrue over time. These have not been included in this Impact Assessment but will continue to be explored with the relevant potential beneficiaries.

The total value of benefits (on a present value basis) is £156.3m. **Non-monetised benefits** can be summarised as follows.

- Align with EU partners Using a common standard for design of the card will allow the UK to introduce systems which are interoperable with those in place across the EU. The card will also be interoperable with other international standards and systems. There is benefit to UK plc and the EU by using standards aligned with the EU whereby all citizens can establish their identity through the use of secure biometric ID cards. The NIS provides UK citizens with an ID card, the BRP card provides the same for non EEA foreign nationals and the EU card provides EEA citizens with an ID card. Aligned standards enable all cards to be checked for authenticity with the same card readers loaded with the appropriate certificates.
- Alignment with National Identity Service In order to achieve the full benefit of the wider National Identity Service, it is necessary to implement biometrics across the whole spectrum of people living in the UK. This will be a benefit to the wider UK economy. The BRP card has already gone through the design and implementation of ID cards and using a similar technology to NIS. The BRP card can therefore provide lessons learned that will reduce the risks of the wider NIS.
- **Increased volume of biometric records** It is intended that the additional information that will be provided by recording of biometric data for foreign nationals could be made available to other bodies, such as the police within the limits of legislation. The information will contribute to the strengthening of border controls and help reduce crime.
- Increase confidence in immigration system The UK's immigration system has been the focus of much media scrutiny in recent years. The introduction of identity cards for foreign nationals is a key part of this and will build public confidence as the cards reducing the harm that accrues from illegal migration. Checking against police fingerprint records plays an important part in increasing confidence.
- Attract migrants by ensuring a secure identity research evidence suggests that those living here legally and playing by the rules can sometimes have concerns regarding the security of their identity and their ability to prove their identity and entitlements. The identity card will provide this security and an easier way to prove who you are and what you are entitled to. The new cards will be made of a polycarbonate which contains a highly secure embedded chip and incorporates sophisticated security safeguards to combat tampering. This means that the identity cards for foreign nationals will be more resistant to attack than the existing residence permits and other UK immigration status documents. As the identity cards for foreign nationals will confirm both a person's immigration status and entitlement to work and/or public funds in the UK, we will, for the first time, be able to securely link a person to a single identity. This measure should provide reassurance and protection for legal migrants and benefit both migrants and the wider UK economy.
- Identify multiple identity applications Biometric data is tied to one unique identity so checks undertaken when a person applies for a residence permit will automatically identify individuals who have previously had their biometrics recorded (either in-country or out-of-

country) and who are now claiming to be someone else. This will benefit the wider UK economy.

- **Detect other immigration offences** If a cardholder who has overstayed their leave presents a card at the border, it will trigger an enforcement action. Several cases have already been successfully prosecuted. This will be a benefit to the wider UK economy.
- Make life easier for the card holder migrants here legally who are issued with a card will, over time, find it easier to deal with government and to travel as they have a secure document showing their entitlements by phasing out the wide range of old style documents it makes it easier for those checking the card to deal with migrants quickly and confidently, thereby benefiting to migrants.
- Easier employer or education sponsor checks. The phasing out the whole range of old style insecure documents will make it easier for employers and educational establishments to check entitlements and so reduce the administrative burden of these checks. This will be a benefit to the wider UK economy. Employers already have an obligation to check right to work documents, the introduction of identity cards will standardise the documentation and as verification services develop it will become quicker and easier. In time, we would expect to be able to quantify this benefit.
- Secure documents The card is designed in such a way that it is inherently more secure than the old style paper based immigration documents. The secure card design is supported by more secure issuing processes and the verification of biometric data, as well as the ability to 'lock' a person's identity to that biometric data. This will be a benefit to the wider UK economy.
- Identity cards for foreign nationals will deter illegal immigrants from entering the UK and will reduce illegal working and increase tax revenues. As a result, businesses will be more likely to use legal workers and this could lead to increased tax revenue. Where it is not replaced there will still be benefits from reducing illegal working in the UK. This will be a benefit to the wider UK economy.
- Additional criminal and counter terrorism record checks The additional steps introduced to enable all applicants' biometrics to be checked against criminal and counter terrorism records. In addition, the biometrics registered from foreign nationals can be checked against scene of crime fingerprint records.

Summary: Analysis & Evidence										
imp	Policy Option: Partial implementation (EUDescription: Issue a card in line with EU regulations but with no additional identity verification THIS OPTION HAS NOT BEEN TAKEN FORWARD.							vith no		
	ANNUAL COST	S	Description and scale of key monetised costs by 'main affected groups' The proportion of start up costs for Tier 2 are as							
	One-off (Transition)	Yrs	follows. One off costs include setup IT, programme and pi					property		
	£ 2.5m	5		costs (all UKBA). Average annual costs include card costs an costs (UKBA) and social costs to migrants (cost of travel time)						
COSTS	Average Annual Cos (excluding one-off)	t								
Ö	£ 1.4m	10		Total Cost (PV)			£ 14.0	£ 14.0m		
	Other key non-monetised costs by 'main affected groups' None									
	ANNUAL BENEFI	TS			scale of key n	nonetised b	enefits	s by 'n	nain	
	One-off	Yrs	affected g		s – some impr	ovement in	efficien	ncy of		
(0)	£0		enforceme	ent ope	rations, reduc	tion in bene	fits frau	ud, fev		
BENEFITS	Average Annual Ben (excluding one-off)	efit	removals of illegal migrants, reduction in crime by migrants, reduction in foreign national migrant population in prison, share NIS benefits							
BEN	£ 1.8m				Total B	enefit (PV)	£ 14.6	m		
	Other key non-monetised benefits (although to a lesser extent than the preferred option) by 'main affected groups' Alignment with National Identity Service, Attract migrants by ensuring a secure identity, Utility to card holder - easier to deal with government, easier to travel to the UK, easier employer or education sponsor checks. Deter illegal entry to UK. Align with EU Key Assumptions/Sensitivities/Risks Costs and benefits included are for those extending under Tier 2									
skilled workers and both costs and benefits will vary with the number of Tier 2 workers applying for cards. These forecasts are regularly updated.Price Base Year 0Time Period Years 10Net Benefit Range (NPV) £NET BENEFIT (NPV Best estimate) £0.6m										
Wh	at is the geographic co	verage (of the policy	/ontion	2		Natio	nal		
	what date will the polic			/option			n/a	inar		
	ich organisation(s) will							UKBA	A	
Wh	at is the total annual co	st of en	forcement for	or these	e organisatior	is?	£			
Do	es enforcement comply	with Ha	ampton princ	ciples?			Yes			
Will implementation go beyond minimum EU requirements? No										
What is the value of the proposed offsetting measure per year?£nil										
	What is the value of changes in greenhouse gas emissions?£ nilWill the proposal have a significant impact on competition?No									
	nual cost (£-£) per orga			compe	Micro	Small	No Mediu	n	Large	
(exc	any of these organisat				0 No	0 No	0 N/		0 N/A	
			· ·						ecrease)	
	bact on Admin Burder rease of £ 0		eline (2005 Pr ecrease of		N	et Impact	(increa £ 0	ase - D	cucase)	
			Key:		costs and benefi			(Net) F	Present Value	

Specific Impact Tests: Checklist

Use the table below to demonstrate how broadly you have considered the potential impacts of your policy options.

Ensure that the results of any tests that impact on the cost-benefit analysis are contained within the main evidence base; other results may be annexed.

Type of testing undertaken	Results in Evidence Base?	Results annexed?
Competition Assessment	No	No
Small Firms Impact Test	No	No
Legal Aid	No	No
Sustainable Development	No	No
Carbon Assessment	No	No
Other Environment	No	No
Health Impact Assessment	No	No
Race Equality	No	No
Disability Equality	No	No
Gender Equality	No	No
Human Rights	No	No
Rural Proofing	No	No

Annexes

Annex A – Summary table and comparison of Non Monetise	d
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Benefit description	Partial	Full	Rationale
	Implementation – EU Minimum	implementation	
		bility of option to benefit	
Align with National Identity			Coverage is fuller with preferred option (as more groups of migrant are included) resulting in better alignment with NIS
Scheme	mid	Full	
Increase confidence in			The preferred option includes face to face verification and ongoing fingerprint checks if the migrant makes a subsequent application therefore building confidence in UKBA decision making.
immigration system	low	high	The preferred option allows
De-risk National Identity Scheme	low	Full	increased opportunity to test technologies in required timescales (eg fingerprint enrolment sooner) and learn lessons in time to influence wider roll out.
Attract migrants by ensuring a			Because the biometric element is delivered sooner by the preferred option and that applicants are verified face to face even if they have been seen before, migrants will feel more secure that cards will only be issued to legitimate migrants who have been fully verified.
secure identity	low	high	The additional verification checks
Identify multiple identity applications	low	Full	under the preferred option reduce the opportunity for multiple identity application.
			The additional coverage of the preferred option and earlier inclusion of fingerprint enrolment will increase detection of other immigration offences.
Detect other immigration offences	low	Full	Dath antions align with the EU
Align with EU partners	full	Full	Both options align with the EU legislation.
Easier employer checks	high	Full	The preferred option generates higher volumes of migrants with cards for employers to easily check.
Secure documents	high	Full	The preferred option introduces fingerprint technology sooner, thus making the cards more secure.
Reduce illegal working and increase tax revenues Additional criminal and counter	high none	Full Full	The greater deterrent effect associated with the preferred option will result in a greater reduction in illegal working. These checks are only included in

Benefit description	Partial Implementation – EU Minimum	Full implementation	Rationale
terrorism record checks			the full implementation option and are for all applicants.
Secure delivery	None	Full	Secure delivery is only included in the full implementation option is for all applicants
Provides support to disabled applicants unable to attend an enrolment facility	None	Full	This benefit is only available for the full option.
Improve detection of Crimes committed by non EEA foreign nationals	None	Full	This benefit is only available for the full option which includes IDENT checks

COUNT OF CONTRIBUTIONS TO QUALITATIVE BENEFITS			
full	1	12	
high	3	2	
mid	1	0	
low	5	0	
none	4	0	
SUMMARY ASSESSMENT	LOW	HIGH	