| Summary: Intervention & Options   |  |                       |  |
|---|--|-----------------------|--|
| Department /Agency:   | Title:<br>Impact Assessment of Building Societies (Funding)<br>and Mutual Societies (Transfers) Act 2007 |                       |  |
| Stage: Final  | Version:   | Date: 12 January 2009 |  |
| Related Publications: Consultation on Building societies (Funding) and Mutual |  |                       |  |

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What is the problem under consideration? Why is government intervention necessary?

Under current law it is straightforward for a mutual to transfer its engagements to another mutual of the same kind. However, it is more onerous for a mutual to transfer its engagements to a company, even if the company is owned by another mutual

What are the policy objectives and the intended effects?

• Make it easier for a mutual society to transfer its business to a subsidiary of another UK mutual society or of an EEA mutual- by implementing sections 3 and 4 of the Act

What policy options have been considered? Please justify any preferred option.

(a) No intervention

(b) Partial Implementation to allow a UK mutual society to transfer its business to a subsidiary of another UK mutual or EEA mutual but not including mutual insurers.

(c) Full implementation to allow a UK mutual society to transfer its business to a subsidiary of another UK mutual or of an EEA mutual including mutual insurers

Ontion C is the medaned antion. This would include mutual income within the access of

When will the policy be reviewed to establish the actual costs and benefits and the achievement of the desired effects? 3 years

Ministerial Sign-off Partial Impact Assessments:

I have read the Impact Assessment and I am satisfied that, given the available evidence, it represents a reasonable view of the likely costs, benefits and impact of the leading options

Signed by the responsible Minister:

|  | Summary: Analysis & Evidence  |                                |  |   |           |        |           |         |
|--|---|--------------------------------|--|---|-----------|--------|-----------|---------|
| Ро   | Policy Option: Description:   |                                |  |   |           |        |           |         |
| ANNUAL COSTS Description and scale of key monetise   One-off Yrs   Annrox affected groups: Authorities (Governation of the sector of the secto |   |                                | overnmen<br>cy and leg<br>an opt-in<br>n implem<br>anging fr<br>f Not gu | and FSA)<br>and mutual<br>entation in<br>om f0 45mn |           |        |           |         |
| BENEFITS   | One-off<br>Not quar<br>Average<br>F Not<br>Other ke   | ntifiable<br>Annual<br>ey non- | Yrs 'main<br>affected groups.  |   |           |        |           |         |
| Ke   | Consolidation in the sector enhancing competition within the wider financial<br>Key Assumptions/Sensitivities/Risks |                                |  |   |           |        |           |         |
| Pri  | ice   | Time                           | 1  | Net Benefit Rar                                     | nge (NPV) | NET BE | NEFIT (NF | vV Best |
| What is the deparanhic coverage of the policy/option? EFA   On what date will the policy be implemented? April 2009   Which organisation(s) will enforce the policy? ESA   What is the total annual cost of enforcement for these f To be confirmed   Does enforcement comply with Hampton principles? Yes   Will implementation go beyond minimum FII No   What is the value of the proposed offsetting measure f To be confirmed   |   |                                |  |   |           |        |           |         |
| What is the value of changes in greenhouse gasf N/AWill the proposal have a significant impact onNo  |   |                                |  |   |           |        |           |         |
| Annual cost (£-£) per organisationMicroSmallMediuLarge(excluding one-off)MoNoNoNoNo  |   |                                |  |   |           |        |           |         |
| Impact on Δdmin Rurdens Raseline (2005 Prices) (Increase – Decrease)<br>Increase f N/A Decreas f N/A Net f N/A   |   |                                |  |   |           |        |           |         |
| Key: Annual costs and benefits (Net) Present Value   |   |                                |  |   |           |        |           |         |

#### 1. PROPOSAL (Section 3 of the Act)

1.1 Current law provides for a mutual to transfer its engagements to another mutual of the same kind. There are also provisions governing a transfer of engagement (or business) of a mutual to a company.

1.2 However, it is more onerous for a mutual to transfer its engagements to a company, even if the company is owned by another mutual. This proposal is to facilitate a transfer of engagements to a company which is a subsidiary of another mutual.

#### 2. OBJECTIVE

2.1The policy intention is to implement the provisions of the Act and make it easier for a UK mutual society to transfer its business to a subsidiary of another UK mutual or of an EEA mutual.

#### 3. BACKGROUND

3.1 The Building Societies (Funding) and Mutual Societies (Transfers) Act 2007 received Royal Assent on 23 October 2007 and gives the Treasury power to make it easier for a mutual society to transfer its business to subsidiary of another mutual society. The Treasury subsequently sought stakeholders' views on the implementation of this Act, in a consultation that closed on 1 September 2008.

#### 4. OPTIONS APPRAISAL.

(a) No Intervention

(b) Partial Implementation to allow a UK mutual society to transfer its business to a subsidiary of another UK or EEA mutual

(c) Full implementation to allow a UK mutual society to transfer its business to a subsidiary of another UK mutual or of an EEA mutual (including mutual insurers).

| option e is the dovernment's preferred option.       |   |                  |  |  |
|--|---|------------------|--|--|
| Option   | Costs   |                  | Benefits   |  |
| (a) No intervention                                  | No additional costs.                                    |                  | No benefits to mutual members.                             |  |
| (b) Partial<br>Implementation– UK<br>and EEA mutuals | Same as option c below but<br>excludes mutual insurers. |                  | Same as option c<br>below but excludes<br>mutual insurers. |  |
| (c) Full<br>implementation-                          | <u>Authorities</u>                                      | <u>Societies</u> | Benefits accruing,<br>whilst substantial, are              |  |

#### Option C is the Government's preferred option.

| Proposals<br>implemented to allow<br>UK mutual society to<br>transfer its business<br>to a subsidiary of<br>another UK mutual or<br>of an EEA mutual<br>(including mutual<br>insurers) | <u>FSA</u><br>Implementation<br>costs: £20-<br>£25K<br>Costs per<br>merger: £15K-<br>£25K<br><u>HM Treasury</u><br>Policy and<br>Legal<br>£50K | Implementation<br>costs- Not<br>available<br>Costs per<br>merger<br>Large: £1mn-<br>£24 mn<br>Medium<br>£0.45mn-<br>£1mn<br>Small: £6K -<br>£0.45mn | difficult to quantify.<br>Primary benefits arise<br>by allowing market<br>consolidation beyond<br>like-with-like merger<br>or demutualisation.<br>This in turn will allow<br>mutuals to compete<br>more effectively with<br>other legal forms. As a<br>result, the mutual<br>sector will be placed<br>on a more stable<br>footing going forward. |
|--|--|---|--|
|--|--|---|--|

## 5. RISKS, UNCERTAINTY AND UNINTENDED CONSEQUENCES

5.1 There are two primary areas where unintended consequences could occur- the need to prevent backdoor demutualisation and legal risk of disturbing contractual arrangements in relation to PIBS (permanent interest bearing shares) and charitable assignments.

5.2 The Treasury has consulted extensively on how to minimise the risk of demutualisation, but recognises that there is always the possibility that in future an innovative transaction structure could be constructed to avoid the safeguards which we have put in place to prevent this.

Charitable assignments

5.3 We do not propose to make any amendments to the existing contractual arrangements in relation to charitable assignments and consider that this is a matter for the parties to deal with, and it would be undesirable for Government to intervene.

Permanent Interest Bearing Shares (PIBS)

5.4 PIBS are financial instruments, deferred shares issued by building societies to meet Tier 1 capital requirements: they are non-redeemable and rank after all other liabilities (including subordinated debt) in insolvency. Most PIBS include a term stating that if a building society transfers its undertaking to a company, the PIBS become subordinated debt of that company. By converting into subordinated bonds they would cease to qualify as Tier 1 capital in a transfer to a company or would at best be innovative Tier 1 capital.

Some respondents to the consultation had considered whether the Treasury could make explicit provision in the implementing Order so as to vary the terms of PIBS in a transfer to which the Order applied, converting them into a different instrument that would retain Tier 1 capital treatment. However, the Treasury considers that it would be outside the scope of the Act for it to interfere with contractual rights.

## 6. IMPLEMENTATION

6.1 The proposal will be implemented by Orders made under the Building Societies (Funding) and Mutual Societies (Transfers) Act 2007.

## 7. WHO WILL BE AFFECTED

7.1 The first order under the Act will make it easier for a building society to transfer its business to the subsidiary of another UK mutual or an EEA mutual (including a mutual insurer). Societies can decide whether or not to use the new procedure. A later order will implement the Act for industrial and provident societies.

## 8. EQUITY AND FAIRNESS

8.1 The Government considers that the changes proposed by this proposal will not bring disproportionate benefits or have disproportionate effects on particular groups.

### 9. CONSULTATION WITH SMALL BUSINESS

The Government sought respondents' views on the Government's proposals and implementation proposals.

• SMALL FIRMS IMPACT TEST

We do not expect the proposed changes to impose any costs on small firms. Use of the modified transfer procedures is optional.

COMPETITION ASSESSMENT

We have carried out a simple competition assessment and are of the view that the proposals in the draft Order are not expected to lead to any barriers to entry.

### **10. CONSULTATION**

10.1 HMT held a public consultation on these provisions in September 2008 and has held subsequent discussions with key stakeholders including the FSA, the BSA and a variety of mutuals. HMRC will hold a further consultation on the tax implications of the Act.

## 11. ENFORCEMENT AND SANCTIONS

**11.1** The Financial Services Authority will need to be satisfied that parties to a transfer qualify to use the simplified procedures in the implementing Order.

#### **12. SUMMARY AND RECOMMENDATIONS**

12.1 Benefits cannot be quantified but are substantial, since they offer additional ways of ensuring financial stability within the mutual sector. The cost of each transaction will be high, so the process is unlikely to be utilised by small mutuals. However, since use of the mechanism will be a commercial decision by the merging entities and it is inevitable that this will only occur when the parties believe that benefits exceed costs. Because the benefits will far outweigh the costs we recommend that this proposal be adopted.

# **Costs annex and assumptions**

Two categories: initial implementation costs and subsequent process costs incurred each time such a transfer is undertaken. Figures are merely indicative.

|                        | FSA (say £20-25k) being:                   |
|------------------------|--|
| Amend current Handbook | 40 - 50 staff days (£17.2k to £21.5k)      |
| Train supervisors etc  | Regulatory/supervisory 5 man days (£2.15k) |

<u>Implementation costs</u> (estimated):

<u>Subsequent costs</u>, each time a building society uses the procedure we estimate:

|  | FSA   | Transferee  |  |
|--|---|---|--|
|  | (Say £15k to £25k)                              | (£67k to £95k plus p&p)   |  |
| Agreeing details of<br>proposal and<br>ensuring compliance<br>with legislation | Nil   | 100 - 130 staff days<br>(£43k to £55.9k)  |  |
| Development of transfer statement  | Nil   | 20 – 30 man days preparation<br>(£8.6k to £12.9k)   |  |
| Approval of transfer<br>statement  | 10-15 man days review<br>work (£4.3k to £6.45k) | 10 – 15 man days redrafting<br>(£4.3k to £6.45k)  |  |
| Printing and postage<br>of transfer statement<br>(Say £5 per member)           | Nil   | Large: £2.5m - £60m<br>Medium: £1.125m - £2.5m<br>Small: £15k - £1.125m                     |  |
| General meeting and vote   | Nil   | May not need a separate meeting<br>if it can be coordinated to take<br>place alongside AGM. |  |
| Confirmation hearing   | 25 – 40 man days<br>(£10.75k to £17.2k)         | 25 – 40 man days<br>(£10.75k to £17.2k)   |  |

Note:

FSA average mean daily costs £430 (include overhead allocations).

Transferee average mean daily costs taken as similar to FSA. Split based on Companies Act Balance Sheet definition of company size: