

*Draft Regulations laid before Parliament under section 176(1) of the Social Security Contributions and Benefits Act 1992, for approval by resolution of each House of Parliament.*

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DRAFT STATUTORY INSTRUMENTS

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**2020 No.**

**TERMS AND CONDITIONS OF EMPLOYMENT**

The Statutory Parental Bereavement  
Pay (General) Regulations 2020

*Made* - - - - *\*\*\**

*Coming into force in accordance with regulation 1*

The Secretary of State, in exercise of the powers conferred by sections 171ZZ6(3) and (4), 171ZZ7(2) and (4)(a), (c) to (h), 171ZZ8(2) and (3), 171ZZ9(1) to (5), (8) and (9), 171ZZ11(3), 171ZZ14(3) to (5), (7) and (8), and 175(3) and (4) of the Social Security Contributions and Benefits Act 1992(1), and section 5(1)(g), (i), (l) and (p) of the Social Security Administration Act 1992(2) and with the concurrence of the Commissioners for Her Majesty's Revenue and Customs in so far as such concurrence is required, makes the following Regulations.

A draft of these Regulations was laid before Parliament in accordance with section 176(1) of the Social Security Contributions and Benefits Act 1992(3) and approved by resolution of each House of Parliament.

This instrument contains only regulations made by virtue of, or consequential upon, the Schedule to the Parental Bereavement (Leave and Pay) Act 2018(4) and is made before the end of the period of 6 months beginning with the coming into force of that enactment(5).

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- (1) 1992 (c. 4); section 171ZZ6 to section 171ZZ15 were inserted by the Parental Bereavement (Leave and Pay) Act 2018 (c. 24), Schedule, Part 2. See section 171ZZ14(1) for the definition of "prescribed"; under section 175(1) regulations are made by the Secretary of State. Section 175(4) was amended by the Social Security Contributions (Transfer of Functions, etc) Act 1999 (c. 2), Schedule 3, paragraph 29.
- (2) Section 5(5) was amended by the Parental Bereavement (Leave and Pay) Act 2018, Schedule, Part 3, paragraph 15.
- (3) Section 176(1) was amended by the Parental Bereavement (Leave and Pay) Act 2018, Schedule 1, Part 2, paragraph 6.
- (4) 2018 c. 24.
- (5) See section 173(5) of the Social Security Administration Act 1992 (c. 5). Pursuant to section 172 of that Act, where the Secretary of State proposes to make regulations under the Social Security Contributions and Benefits Act 1992, the Secretary of State is required to refer such proposals, normally in the form of draft regulations, to the Social Security Advisory Committee. This requirement does not apply where the regulations are contained in a statutory instrument made before the end of a period of six months beginning with the coming into force of the enactments by virtue or as a consequence of which the regulations are being made.