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DRAFT STATUTORY INSTRUMENTS

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**2017 No.**

The Equality Act 2010 (Gender Pay  
Gap Information) Regulations 2017

**Meaning of the “pay period” and the “relevant pay period”**

- 5.—(1) In these Regulations, the “pay period”, in relation to a relevant employee, means—
- (a) the period in respect of which the relevant employer pays the employee basic pay, whether weekly, fortnightly, monthly or any other period, or
  - (b) if the relevant employer does not pay the employee basic pay, the period in respect of which the employer most frequently pays the employee one of the elements of ordinary pay mentioned in regulation 3(1)(b) to (e).
- (2) In these Regulations, the “relevant pay period” means the pay period within which the snapshot date falls.