

*Draft Regulations laid before Parliament under section 236(3) of the Employment Rights Act 1996, for approval by resolution of each House of Parliament.*

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DRAFT STATUTORY INSTRUMENTS

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**2014 No. 0000**

**TERMS AND CONDITIONS OF EMPLOYMENT**

The Paternity and Adoption Leave  
(Amendment) (No. 2) Regulations 2014

Made - - - - \*\*\*  
Coming into force - - 5th April 2015

A draft of these Regulations was laid before Parliament in accordance with section 236(3) of the Employment Rights Act 1996(1), for approval by resolution of each House of Parliament.

The Secretary of State, in exercise of the powers conferred by sections 75A(1) and (1A), 75D(2), 80B(1), (5)(aa), (6A) and (6B), of the Employment Rights Act 1996(2), makes the following Regulations.

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(1) 1996 c. 18. Section 236(3) was amended by the Children and Families Act 2014 (c. 6), section 117(2); there are other amending instruments but none is relevant.

(2) Sections 75A and 75D were inserted by the Employment Act 2002 (c. 22), section 3. Section 75A(1A) was inserted by the Children and Families Act 2014, section 121(1). Section 80B was inserted by the Employment Act 2002, section 1. Section 80B(5)(aa) was inserted by the Children and Families Act 2014, section 121(2)(a). Section 80B(6A) and (6B) was inserted by the Children and Families Act 2014, section 121(2)(b).