DRAFT STATUTORY INSTRUMENTS

2014 No.

The Paternity and Adoption Leave (Amendment) Regulations 2014

Amendments to the Paternity and Adoption Leave Regulations 2002

- **4.** In regulation 4 (entitlement to paternity leave: birth)—
 - (a) in paragraph (1), for "An" substitute "Subject to paragraph (1A), an";
 - (b) after paragraph (1) insert—
 - "(1A) An employee is not entitled to be absent from work under paragraph (1) if the employee has taken any shared parental leave in respect of the child.".