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DRAFT STATUTORY INSTRUMENTS

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**2014 No.**

The Paternity and Adoption Leave  
(Amendment) Regulations 2014

**Amendments to the Paternity and Adoption Leave Regulations 2002**

**11.** In paragraph (1) of regulation 28 (protection from detriment), after sub-paragraph (zb)(1) insert—

- “(zc) the employee took or sought to take time off under section 57ZJ or 57ZL of the 1996 Act<sup>(2)</sup>;
- (zd) the employer believed that the employee was likely to take time off under section 57ZJ or 57ZL of the 1996 Act;”.

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(1) Sub-paragraph (zb) is inserted by regulation 10 of these Regulations.

(2) Sections 57ZJ and 57ZL were inserted by the Children and Families Act 2014, section 128(1).