
DRAFT STATUTORY INSTRUMENTS

2014 No. XXXX

TERMS AND CONDITIONS OF EMPLOYMENT

The Paternity and Adoption Leave
(Amendment) Regulations 2014

Made - - - - - ***

Coming into force

*for the purpose of
regulations 1, 2, 10, 12
and 14(1) and (3)* 1st October 2014

*for the purpose of
regulations 3, 4, 5(a),
5(b) (partially), 6, 8
and 9* 1st December 2014

for all other purposes 5th April 2015

THE PATERNITY AND ADOPTION LEAVE
(AMENDMENT) REGULATIONS 2014

1. Citation and commencement
 2. Amendments to the Paternity and Adoption Leave Regulations 2002
 3. In regulation 2 (interpretation)— (a) in paragraph (1)—
 4. In regulation 4 (entitlement to paternity leave: birth)—
 5. In regulation 8 (entitlement to paternity leave: adoption)—
 6. In paragraph (1) of regulation 13 (right to return after...
 7. In regulation 15 (entitlement to ordinary adoption leave)—
 8. In paragraph (1)(b)(ii) of regulation 22 (disrupted placement in the...
 9. In paragraph (1) of regulation 26 (right to return after...
 10. In paragraph (1) of regulation 28 (protection from detriment), before...
 11. In paragraph (1) of regulation 28 (protection from detriment), after...
 12. In paragraph (3) of regulation 29 (unfair dismissal), before sub-paragraph...
 13. In paragraph (3) of regulation 29 (unfair dismissal), after sub-paragraph...
 14. Transitional provision
- Signature
Explanatory Note