DRAFT STATUTORY INSTRUMENTS

2006 No.

PENSIONS TERMS AND CONDITIONS OF EMPLOYMENT

The Occupational and Personal Pension Schemes (Consultation by Employers and Miscellaneous Amendment) Regulations 2006

> Made - - - -Coming into force in accordance with regulation 1(2) and (3)

2006

THE OCCUPATIONAL AND PERSONAL PENSION SCHEMES (CONSULTATION BY EMPLOYERS AND MISCELLANEOUS AMENDMENT) REGULATIONS 2006

Introductory

- 1. Citation, commencement and extent
- 2. Interpretation

Application of Regulations

- 3. Application
- 4. Excluded employers: occupational pension schemes
- 5. Excluded employers: personal pension schemes

Restriction on decision-making pending completion of consultation

- 6. Consultation required before decisions to make listed changes affecting schemes
- 7. Notifications to employers and duty to consult
- 8. Listed changes: occupational pension schemes
- 9. Listed changes: personal pension schemes
- 10. Listed changes: exclusions

Information provision and consultation

- 11. Requirement to provide information
- 12. Consultation under existing arrangements

- 13. Consultation in cases not covered by regulation 12
- 14. Election of representatives
- 15. Conduct of consultation
- 16. End of consultation

Miscellaneous

- 17. Employment rights and protections in connection with consultation
- 18. Exclusivity of remedy
- 19. Powers of the Regulator to waive or relax requirements
- 20. Waiver or relaxation of requirements: amendment of Schedule 2 to the Pensions Act 2004
- 21. Waiver or relaxation of requirements: prescribed regulatory function
- 22. Miscellaneous amendment Signature

SCHEDULE — Employment rights and protections in connection with consultation 1. In this Schedule— "the 1996 Act" means the Employment Rights...

- Right to time off and remuneration
- 2. (1) An employee who— (a) is a representative falling within...
- 3. (1) An employee who is permitted to take time off...
- 4. (1) An employee may present a complaint to an employment...

Protections against unfair dismissal

- 5. (1) An employee who is dismissed and to whom sub-paragraph...
- 6. (1) In section 105 of the 1996 Act (redundancy as...

Protections from suffering other detriment in employment

- 7. (1) An employee to whom sub-paragraph (2) or (4) applies...
- 8. (1) An employee may present a complaint to an employment...

Conciliation and appeals

- 9. In section 18(1) of the Employment Tribunals Act 1996 (which...
- 10. In section 21(1) of the Employment Tribunals Act 1996 (circumstances...

Miscellaneous

- 11. Any provision in any agreement (whether an employee's contract or...
- 12. (1) Any provision in any agreement (whether an employee's contract...
- 13. (1) For the purposes of paragraph 12(3) the conditions regulating...

Explanatory Note