
DRAFT STATUTORY INSTRUMENTS

2003 No.

SEXUAL ORIENTATION DISCRIMINATION

The Employment Equality (Sexual
Orientation) Regulations 2003

Made - - - - 2003

Coming into force 1st December 2003

THE EMPLOYMENT EQUALITY (SEXUAL
ORIENTATION) REGULATIONS 2003

PART I

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1. Citation, commencement and extent
2. Interpretation
3. Discrimination on grounds of sexual orientation
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DISCRIMINATION IN EMPLOYMENT AND VOCATIONAL TRAINING

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- 20. Institutions of further and higher education
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PART VI

SUPPLEMENTAL

- 35. Validity of contracts, collective agreements and rules of undertakings
 - 36. Application to the Crown etc
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 - 38. Application to House of Lords staff
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SCHEDULES

SCHEDULE 1 — Norwegian part of the Frigg Gas Field

- 1. The part of the Norwegian sector of the Continental Shelf...
- 2. In this Schedule, the “Dividing Line” means the dividing line...

SCHEDULE 2 — Questionnaire of person aggrieved

SCHEDULE 3 — Reply by respondent

SCHEDULE 4 — Validity of contracts, collective agreements and rules of undertakings

Part 1 — *Validity and revision of contracts*

- 1. (1) A term of a contract is void where—
- 2. (1) Paragraph 1(3) does not apply— (a) to a contract...

3. (1) On the application of a person interested in a...
Part 2 — *Collective agreements and rules of undertakings*
4. (1) This Part of this Schedule applies to—
5. A person to whom this paragraph applies may present a...
6. In the case of a complaint about—
7. In the case of a complaint about a rule made...
8. (1) When an employment tribunal finds that a complaint presented...
9. The avoidance by virtue of paragraph 4(2) of any term...
10. In this Schedule “collective agreement” means any agreement relating to...

SCHEDULE 5 — Amendments to legislation

1. The Employment Tribunals Act 1996 is amended as follows—
2. Section 126 (compensation for acts which are both unfair dismissal...
3. Sub-paragraph (b) of the definition of “an award under the...
4. In the Employment Act 2002 at the end of each...

Explanatory Note