
DRAFT STATUTORY INSTRUMENTS

2000 No. (N.I.)

NORTHERN IRELAND

Equality (Disability, etc.) (Northern Ireland) Order 2000

*Made - - - - 2000
Coming into operation in accordance with Article
1(2)*

**EQUALITY (DISABILITY, ETC.)
(NORTHERN IRELAND) ORDER 2000**

PART I

INTRODUCTORY

1. Title and commencement
2. Interpretation – general

PART II

DISABILITY DISCRIMINATION

3. Interpretation of this Part
4. General functions of Commission
5. Formal investigations
6. Non-discrimination notices
7. Agreements in lieu of enforcement action
8. Persistent discrimination
9. Assistance in relation to proceedings
10. Recovery of expenses of providing assistance
11. Codes of practice
12. Conciliation of disputes under Part III of the 1995 Act
13. Procedure for amending section 7(1) of the 1995 Act
14. Regulations
15. Consequential amendments to the 1995 Act
16. Repeals
17. Crown application

PART III
MISCELLANEOUS

18. Additional Commissioners of the Equality Commission
 19. Annual report of Equality Commission
 20. Continuation of saving for cases falling within section 50(2) of the Fair Employment (Northern Ireland) Act 1989
- Signature

SCHEDULES

SCHEDULE 1 — FORMAL INVESTIGATIONS AND NON-DISCRIMINATION NOTICES

PART I — CONDUCT OF FORMAL INVESTIGATIONS

Introductory

1. (1) This Part applies to a formal investigation which the...

Terms of reference and preliminary notices

2. (1) The Commission shall not take any steps in the...

Investigation of unlawful acts etc.

3. (1) This paragraph applies where the Commission proposes to investigate...

Power to obtain information

4. (1) For the purposes of a formal investigation the Commission...
5. (1) The Commission may apply to a county court for...

Recommendations

6. (1) The Commission may make recommendations in the light of...

Reports

7. (1) The Commission shall prepare a report of its findings...

PART II — NON-DISCRIMINATION NOTICES

Procedure for issuing and appealing against non-discrimination notices

8. (1) The Commission shall not issue a non-discrimination notice addressed...
9. On issuing a non-discrimination notice, the Commission shall serve a...

Appeal against non-discrimination notice

10. (1) A person on whom a non-discrimination notice is served...
11. For the purposes of Part II of this Order a...

Enforcement of non-discrimination notice

12. (1) This paragraph applies during the period of five years...

Register of non-discrimination notices

13. (1) The Commission shall maintain a register of non-discrimination notices...

PART III — ACTION PLANS

Introductory

14. (1) This Part applies where a person (“P”) has been...

The first proposed action plan

15. (1) P must serve his proposed action plan on the...

Revision of first proposed action plan at invitation of Commission

16. (1) If the Commission considers that a proposed action plan...

Action by Commission as respects inadequate action plan

17. (1) If the Commission considers that a proposed action plan...
18. (1) This paragraph applies where an order of the court...

Variation of action plans

19. An action plan which has become final may be varied...

Enforcement of action plans

20. (1) This paragraph applies during the period of five years...

Power to obtain information

21. (1) For the purposes of determining whether—
PART IV — SUPPLEMENTARY

Restriction on disclosure of information

22. (1) No information given to the Commission by any person...

Enforcement of court orders

23. (1) This paragraph applies to any order made by a...

Offences

24. (1) A person who— (a) deliberately alters, suppresses, conceals or...

Service of documents

25. For the purposes of this Schedule section 24 of the...

Regulations

26. The Office may make regulations making provision—

SCHEDULE 2 — REPEALS

Explanatory Note