

SCHEDULES

SCHEDULE 3

SUPPLEMENTARY PROVISIONS RELATING TO MATTERS ARISING OUT OF PASTORAL SCHEMES AND ORDERS

Team and group ministries

- 1 (1) A pastoral scheme establishing a team ministry shall provide for the presentation of the rector of the team ministry, other than the first rector if designated by the scheme, [^{F1}by a patronage board constituted by the scheme].
- (2) Sub-paragraph (1) shall not apply in relation to a benefice of which the bishop is the sole patron, but in that case the scheme may provide as mentioned in that sub-paragraph, and if the scheme does not so provide, the bishop shall choose the rector, other than the first rector, if designated by the scheme, and shall collate him to the benefice.
- (3) Any enactment (including this Measure) or rule of law relating to the presentation or collation of incumbents shall apply to any presentation or collation under this paragraph and before the patronage board ^{F2}... exercises its right of presentation or the bishop exercises his right of collation thereunder it or he, as the case may be, shall consult the other members of the team.
- (4) A patronage board constituted by a pastoral scheme establishing a team ministry shall consist of the bishop, who shall chair the board and be known as the “Chair”, subject to paragraph 2(2), the rector, every vicar in a team ministry, any deacon authorised to serve in a team ministry, any person having special responsibility for pastoral care under section 34(8) and such other member or members as the scheme may provide, and regard shall be had in making such provision to the interests of persons who previously had patronage rights in the benefice for which the team ministry is established or, if it is a new benefice created by the union of two or more benefices, patronage rights in any of the constituent benefices, but it shall not be necessary, in cases where there are pastoral or practical objections, for those persons or all of them to be members of the patronage board.
- (5) Without prejudice to the generality of sub-paragraph (4), the scheme may provide for empowering the bishop to appoint one or more persons, but not exceeding the number specified in the scheme, to be a member or members of the board for such period as the bishop may specify when making the appointment.
- (6) The bishop may authorise a suffragan or assistant bishop or archdeacon of the diocese to act for him at any meeting of the board and exercise his voting rights, and any other member of the board (including any body corporate or unincorporated body of persons) may be represented by a person authorised to act and vote on his or her or their behalf being a person who has made the declaration of membership within the meaning of the Patronage (Benefices) Measure 1986.

***Changes to legislation:** There are currently no known outstanding effects for the Mission and Pastoral Measure 2011, Cross Heading: Team and group ministries. (See end of Document for details)*

- (7) Subject to sub-paragraphs (8) and (9) and paragraphs 2(3) and (4), a scheme by which a patronage board is constituted may provide that any members of the board specified in the scheme shall be entitled to such number of votes as may be so specified and that where there is an equal division of votes the bishop, as Chair, shall have a casting vote, but except in so far as the scheme so provides, each member of the board shall be entitled to one vote.
- (8) Every vicar in a team ministry, any deacon authorised to serve in a team ministry and any person having a special responsibility for pastoral care under section 34(8) shall be entitled between them to one vote which shall be exercised by such one of them or such two or more of them (acting unanimously or by majority) as may be present at the meeting in question.
- (9) Every person referred to in sub-paragraph (8) other than a person who wishes to be considered for presentation shall be entitled to attend at meetings of the diocesan board of patronage at which the person to be presented as rector of the team ministry is considered and chosen and shall be entitled to vote as provided in that sub-paragraph.
- (10) A patronage board constituted by the scheme shall be a body corporate for the purpose of holding the rights of patronage conferred upon it, and shall have a seal, and shall have power to regulate its own procedure.
- ^{F3}(11)
- (12) The rights to be members of the patronage board or, as the case may be, to attend and vote at sittings of the diocesan board of patronage shall, except where the rights are vested in a person in right of his or her office or only for life or a term of years, be transferable inter vivos and on death, but in no case shall the rights be saleable and they shall not be deemed to be rights in land.
- (13) Persons having the rights mentioned in sub-paragraph (12) shall furnish to the registrar of the diocese particulars of their rights including particulars of any transfer or devolution of the rights, and if they fail to do so their rights may be disregarded for the purposes of this paragraph (including sub-paragraph (14)).
- (14) Where a pastoral scheme terminates a team ministry, the scheme shall, so far as practicable and having regard to pastoral considerations and to sub-paragraph (13), provide for restoring rights of patronage in respect of the benefice concerned to the persons who would have possessed them if the team ministry had never been established and, if and so far as it is not practicable to make such provision, shall make other provision for the vesting and exercise of rights of patronage in respect of the benefice.
- (15) Sub-paragraphs (3) to (13) shall apply in relation to a pastoral scheme or order altering a team ministry under section 36(1)(c) or 51(e)(iv) as they apply in relation to a pastoral scheme establishing a team ministry.
- ^{F4}(16) Where a meeting of a patronage board constituted by a pastoral scheme is held in more than one place (including electronic, digital or virtual locations, web addresses or conference call telephone numbers) and accordingly without any, or without all, of the persons being together in the same place—
 - (a) a reference in this Schedule to being present at the meeting includes a reference to being present by electronic means (including by telephone

conference, video conference, live webcast or live interactive streaming), and

- (b) a person is to be regarded as present at the meeting at any given time if the person is at that time able to hear and be heard by, and where practicable to see and be seen by, the other persons present.]

Textual Amendments

- F1** Words in Sch. 3 para. 1(1) substituted (1.10.2018) by [Mission and Pastoral etc. \(Amendment\) Measure 2018 \(No. 4\), ss. 5\(6\), 14\(3\); S.I. 2018/722, art. 3\(e\)](#) (with Sch. para. 2)
- F2** Words in Sch. 3 para. 1(3) omitted (1.10.2018) by virtue of [Mission and Pastoral etc. \(Amendment\) Measure 2018 \(No. 4\), ss. 5\(7\), 14\(3\); S.I. 2018/722, art. 3\(e\)](#) (with Sch. para. 2)
- F3** Sch. 3 para. 1(11) omitted (1.10.2018) by virtue of [Mission and Pastoral etc. \(Amendment\) Measure 2018 \(No. 4\), ss. 5\(8\), 14\(3\); S.I. 2018/722, art. 3\(e\)](#)
- F4** Sch. 3 para. 1(16) inserted (25.1.2024) by [Church of England \(Miscellaneous Provisions\) Measure 2024 \(No. 1\), s. 22\(2\)\(j\), Sch. 2 para. 9](#)

Commencement Information

- I1** Sch. 3 para. 1 in force at 1.7.2012 by [S.I. 2012/1, art. 2](#)

- 2 (1) A pastoral scheme establishing a team ministry which provides for the presentation of the rector by a patronage board constituted by the scheme ^{F5}... may provide for the vicars in that ministry, other than the first holder of any office of vicar therein, if designated by the scheme, to be chosen by the same body.
- (2) Where the scheme makes such a provision, the rector of the team ministry shall be a member of the patronage board for the purpose only of meetings at which the person to be appointed a vicar in that ministry is considered and chosen ^{F6}... .
- ^{F7}(3)
- ^{F7}(4)
- (5) Where the scheme does not provide as mentioned in sub-paragraph (1), the vicar or vicars in the team ministry, other than the first holder of any office of vicar therein, if designated by the scheme, shall be chosen by the bishop and the rector jointly.
- (6) Before the body or other persons who are entitled to choose a person to be a vicar in a team ministry make their choice, they shall consult—
- the other members of the team;
 - the parochial church council of every parish belonging to the benefice for the area of which the team ministry was established; and
 - if a special cure of souls in respect of a part of the area is to be assigned in accordance with section 34(7)(a) to the vicar, any district council concerned.
- (7) (a) The body or other persons who are entitled to choose a person to be a vicar in a team ministry shall not make any person an offer of appointment as such until the making of the offer to the person in question has been approved by the parish representatives.
- (b) If, before the expiration of the period of two weeks beginning with the date on which the body or other persons sent to the parish representatives a request for them to approve under this sub-paragraph the making of the offer to the person named in the request, no notice is received from any

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representative of his or her refusal to approve the making of the offer, the representatives shall be deemed to have given their approval under this sub-paragraph.

- (c) If any parish representative refuses to approve under this sub-paragraph the making of the offer to the person named in the request, the representative shall notify in writing the body or other persons of the grounds on which the refusal is made.
- (d) Where approval of an offer is refused under this sub-paragraph, the body or other persons may request the archbishop of the province in which the benefice in question is to review the matter and if, after review, the archbishop authorises the body or other persons to make the offer in question, that offer may be made accordingly.

- (8) ^{F8}... In sub-paragraph (7) the expression “parish representatives” means two lay members of the parochial church council concerned appointed by that council to act as representatives of the council in connection with the selection of vicars in the team ministry.

^{F9}(9)

- (10) Sub-paragraphs (2) ^{F10}... and (6) to [^{F11}(8)] shall apply in relation to a pastoral scheme or order altering a team ministry under section 36(1)(d) or 51(e)(iv) as they apply in relation to a pastoral scheme establishing a team ministry.

Textual Amendments

- F5** Words in Sch. 3 para. 2(1) omitted (1.10.2018) by virtue of [Mission and Pastoral etc. \(Amendment\) Measure 2018 \(No. 4\), ss. 5\(9\), 14\(3\); S.I. 2018/722, art. 3\(e\) \(with Sch. para. 2\)](#)
- F6** Words in Sch. 3 para. 2(2) omitted (1.10.2018) by virtue of [Mission and Pastoral etc. \(Amendment\) Measure 2018 \(No. 4\), ss. 5\(10\), 14\(3\); S.I. 2018/722, art. 3\(e\) \(with Sch. para. 2\)](#)
- F7** Sch. 3 para. 2(3)(4) omitted (1.10.2018) by virtue of [Mission and Pastoral etc. \(Amendment\) Measure 2018 \(No. 4\), ss. 5\(11\), 14\(3\); S.I. 2018/722, art. 3\(e\)](#)
- F8** Words in Sch. 3 para. 2(8) omitted (1.1.2020) by virtue of [Church Representation and Ministers Measure 2019 \(No. 1\), s. 1\(3\), Sch. 2 para. 36\(2\)\(a\) \(with Sch. 3 para. 5\); S.I. 2019/1460, art. 2](#)
- F9** Sch. 3 para. 2(9) omitted (1.1.2020) by virtue of [Church Representation and Ministers Measure 2019 \(No. 1\), s. 1\(3\), Sch. 2 para. 36\(2\)\(b\) \(with Sch. 3 para. 5\); S.I. 2019/1460, art. 2](#)
- F10** Words in Sch. 3 para. 2(10) omitted (1.10.2018) by virtue of [Mission and Pastoral etc. \(Amendment\) Measure 2018 \(No. 4\), ss. 5\(12\), 14\(3\); S.I. 2018/722, art. 3\(e\)](#)
- F11** Word in Sch. 3 para. 2(10) substituted (1.1.2020) by [Church Representation and Ministers Measure 2019 \(No. 1\), s. 1\(3\), Sch. 2 para. 36\(2\)\(c\) \(with Sch. 3 para. 5\); S.I. 2019/1460, art. 2](#)

Commencement Information

- I2** Sch. 3 para. 2 in force at 1.7.2012 by [S.I. 2012/1, art. 2](#)

- 3 Where a group ministry is established by a pastoral scheme for a group of benefices, the registered patron of a benefice in the group shall consult the other incumbents and any priest in charge in the group before he or she makes a request under section 13 of the Patronage (Benefices) Measure 1986 for the approval of the parish representatives (as defined in section 11(7) of that Measure), and (unless the registered patron is the bishop) of the bishop, to the making of an offer to present him to the benefice.

Commencement Information

I3 Sch. 3 para. 3 in force at 1.7.2012 by [S.I. 2012/1](#), [art. 2](#)

- 4 (1) Where a pastoral scheme establishes a team ministry, the scheme, or the bishop's licence of any vicar in the team ministry, may assign to the vicar the duties or a share in the duties of the chairmanship of the annual parochial church meeting and the parochial church council of the parish or any of the parishes in the area of the benefice for which the team ministry is established and other duties of the minister of the parish under the Church Representation Rules or a share in such other duties, and those Rules shall have effect accordingly:

Provided that if the duties of chairmanship are to be shared, the arrangements shall be such that the chairman on any occasion is determined in advance so that, in his absence, the vice-chairman of the parochial church council shall take the chair in accordance with the Rules.

- (2) Where the scheme establishes a team ministry for the area of a benefice which comprises a parish in which there are two or more churches or places of worship, the scheme may make provision, or authorise the bishop by instrument under his hand with the concurrence of the rector to make provision—

- (a) for ensuring due representation of the congregation of each such church or place of worship on the parochial church council of the parish,
- (b) for the election of a district church council for any district in the parish in which each such church or place of worship is situated and for the constitution, Chair and procedure of that council,
- (c) for the functions of the parochial church council of the parish which must or may be delegated to the district church council, and
- (d) for the election of choice of deputy churchwardens for each such church or place of worship and for the functions of churchwarden of the parish which must be or may be delegated to the deputy churchwardens,

being provision to the same effect as those which may be made by a scheme under [^{F12}Rule M34 or M35 of the Church Representation Rules].

In this sub-paragraph “place of worship” means a building or part of a building licensed for public worship according to the rites and ceremonies of the Church of England.

^{F13}(3)

^{F13}(4)

- (5) Any provisions which are included in the scheme or the bishop's instrument by virtue of sub-paragraph (2) ^{F14}... shall cease to have effect at the expiration of the period of five years from the date of the establishment of the team ministry ^{F14}... to which the scheme or instrument relates or such lesser period as may be specified in the scheme or instrument as the case may be, and that period may not be extended or renewed by a subsequent scheme or instrument of the bishop.

Changes to legislation: There are currently no known outstanding effects for the Mission and
Pastoral Measure 2011, Cross Heading: Team and group ministries. (See end of Document for details)

Textual Amendments

- F12** Words in Sch. 3 para. 4(2) substituted (1.1.2020) by [Church Representation and Ministers Measure 2019 \(No. 1\), s. 1\(3\)](#), [Sch. 2 para. 36\(3\)\(a\)](#) (with Sch. 3 para. 5); S.I. 2019/1460, art. 2
- F13** Sch. 3 para. 4(3)(4) omitted (1.1.2020) by virtue of [Church Representation and Ministers Measure 2019 \(No. 1\), s. 1\(3\)](#), [Sch. 2 para. 36\(3\)\(b\)](#) (with Sch. 3 para. 5); S.I. 2019/1460, art. 2
- F14** Words in Sch. 3 para. 4(5) omitted (1.1.2020) by virtue of [Church Representation and Ministers Measure 2019 \(No. 1\), s. 1\(3\)](#), [Sch. 2 para. 36\(3\)\(c\)](#) (with Sch. 3 para. 5); S.I. 2019/1460, art. 2

Commencement Information

- I4** Sch. 3 para. 4 in force at 1.7.2012 by [S.I. 2012/1](#), [art. 2](#)

Changes to legislation:

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