

**2019 No. 46**

**NATIONAL HEALTH SERVICE**

**The National Health Service Superannuation and Pension  
Schemes (Scotland) (Miscellaneous Amendments) Regulations  
2019**

*Made* - - - - *13th February 2019*

*Laid before the Scottish Parliament* *15th February 2019*

*Coming into force* - - *1st April 2019*

The Scottish Ministers make the following Regulations in exercise of the powers conferred by section 10 and schedule 3 of the Superannuation Act 1972(a) and section 1(1) and (2)(e) and paragraph 5(b) of schedule 2 of the Public Service Pensions Act 2013(b) and all other powers enabling them to do so.

In accordance with section 10(4) of the Superannuation Act 1972, the Scottish Ministers have consulted with such representatives of persons likely to be affected by these Regulations as appear to them to be appropriate.

In accordance with section 22(2)(a) of the Public Service Pensions Act 2013, the Scottish Ministers consulted the representatives of such persons as appeared to them likely to be affected by these Regulations. In accordance with section 22(2)(b) of that Act, the Scottish Ministers laid before the Scottish Parliament a report concerning the changes to the members' contribution rates under the NHS Pension Scheme (Scotland) 2015(c) made by these Regulations.

In accordance with section 10(1) of the Superannuation Act 1972 and section 3(5) of the Public Service Pensions Act 2013, these Regulations are made with the consent of the Treasury(d).

- 
- (a) 1972 c.11. Section 10 was amended by Part II of schedule 7 of the National Health Service (Scotland) Act 1972 (c.58), sections 4(2) and 8(5) and (6) of the Pensions (Miscellaneous Provisions) Act 1990 (c.7), paragraph 7 of schedule 8 of the Pension Schemes Act 1993 (c.48), paragraph 10 of schedule 8 of the Public Service Pensions Act 2013 (c.25) and S.I. 2001/3649. The functions of the Secretary of State, in or as regards Scotland, were transferred to the Scottish Ministers by virtue of article 2 and schedule 1 of S.I. 1999/1750.
- (b) 2013 c.25.
- (c) The pension scheme established by S.S.I. 2015/94 is to be known in terms of regulation 2(2) of that instrument as the NHS Pension Scheme (Scotland) 2015.
- (d) The function of the Minister under section 10(1) of the Superannuation Act 1972 was transferred to the Treasury by S.I. 1981/1670.

## PART 1

### Introductory

#### Citation and commencement

1. These Regulations may be cited as the National Health Service Superannuation and Pension Schemes (Scotland) (Miscellaneous Amendments) Regulations 2019 and come into force on 1 April 2019.

## PART 2

### Amendment of the National Health Service Superannuation Scheme (Scotland) Regulations 2011

#### General

2. The National Health Service Superannuation Scheme (Scotland) Regulations 2011(a) are amended in accordance with regulations 3 to 5.

#### Amendment of regulation D1

3. In regulation D1 (contributions by members)—

(a) in paragraph (2)—

(i) after sub-paragraph (d), insert—

“;

(e) for the scheme year 2019-20 is the percentage specified in column 2 of table 5 in respect of the corresponding pensionable pay band specified in column 1 of that table into which the member’s pensionable pay falls.”; and

(ii) after Table 4(b), insert—

“Table 5

<i>Column 1</i>	<i>Column 2</i>
<i>Pensionable pay band</i>	<i>Contribution percentage rate</i>
Up to £17,864	5.2%
£17,865 to £23,112	5.8%
£23,113 to £28,747	7.3%
£28,748 to £53,025	9.5%
£53,026 to £75,703	12.7%
£75,704 to £116,360	13.7%
£116,361 to any higher amount	14.7%”;

(b) in paragraph (2A)(c)—

(i) for “2018-19”, substitute “2019-20”; and

(ii) for “table 4”, substitute “table 5”; and

(a) S.S.I. 2011/117, relevantly amended by S.S.I. 2012/163, S.S.I. 2013/109, S.S.I. 2014/43, S.S.I. 2014/154, S.S.I. 2015/96, S.S.I. 2016/98, S.S.I. 2017/27 and S.S.I. 2017/434.

(b) Table 4 was inserted by regulation 3 of S.S.I. 2017/434.

(c) Paragraph (2A) was inserted by regulation 3 of S.S.I. 2017/434.

(c) in each of paragraphs (20), (21)(a) and (25)(b), for “table 4” substitute “table 5”.

#### **Amendment of regulation D2**

4. In regulation D2 (contributions and other payments by employing authorities), in paragraph (4), for “14.9” substitute “20.9”(a).

#### **Amendment of paragraph 14 of schedule 1**

5. In paragraph 14 (contributions to this section of the scheme) of schedule 1 (medical and dental practitioners), in sub-paragraph (2)—

(a) after paragraph (e), insert—

“;

(f) in respect of the 2019-2020 scheme year, table 6”; and

(b) after Table 5(b), insert—

**“Table 6: Scheme Year 2019-20**

<i>Column 1</i>	<i>Column 2</i>
<i>Pensionable earnings band</i>	<i>Contribution percentage rate</i>
Up to £17,864	5.2%
£17,865 to £23,112	5.8%
£23,113 to £28,747	7.3%
£28,748 to £53,025	9.5%
£53,026 to £75,703	12.7%
£75,704 to £116,360	13.7%
£116,361 to any higher amount	14.7%”.

## **PART 3**

### **Amendment of the National Health Service Superannuation Scheme (2008 Section) (Scotland) Regulations 2013**

#### **General**

6. The National Health Service Superannuation Scheme (2008 Section) (Scotland) Regulations 2013(c) are amended in accordance with regulations 7 to 11.

#### **Amendment of regulation 2.C.2**

7. In regulation 2.C.2 (contribution rate for members other than non-GP providers), in paragraph (2)—

(a) after sub-paragraph (d), insert—

“;

(e) for the scheme year 2019-20 is the percentage specified in column 2 of table 5 in respect of the corresponding pensionable pay band specified in column 1 of that table into which the member’s pensionable pay falls”; and

---

(a) Paragraph (4) was amended by regulation 7 of S.S.I. 2015/96.

(b) Table 5 was inserted by regulation 6 of S.S.I. 2017/434.

(c) S.S.I. 2013/174, relevantly amended by S.S.I. 2015/95, S.S.I. 2015/96, S.S.I. 2016/98, S.S.I. 2017/27 and S.S.I. 2017/434.

(b) after Table 4(a), insert—

**“Table 5**

<i>Column 1</i>	<i>Column 2</i>
<i>Pensionable pay band</i>	<i>Contribution percentage rate</i>
Up to £17,864	5.2%
£17,865 to £23,112	5.8%
£23,113 to £28,747	7.3%
£28,748 to £53,025	9.5%
£53,026 to £75,703	12.7%
£75,704 to £116,360	13.7%
£116,361 to any higher amount	14.7%”.

### **Amendment of regulation 2.C.3**

**8.** In regulation 2.C.3 (determination of pensionable pay for the purposes of setting a contribution rate for members other than non-GP providers), in each of paragraphs (16), (17)(a) and (21)(b), for “table 4” substitute “table 5”.

### **Amendment of regulation 2.C.5**

**9.** In regulation 2.C.5 (contributions by employing authorities: general), in paragraph (4), for “14.9%” substitute “20.9%”(b).

### **Amendment of regulation 3.C.2**

**10.** In regulation 3.C.2 (members’ contribution rate), in paragraph (13)(c)—

(a) after sub-paragraph (e), insert—

“;

(f) in respect of the 2019-20 scheme year, table 6”; and

(b) after Table 5, insert—

**“Table 6: Scheme Year 2019-20**

<i>Column 1</i>	<i>Column 2</i>
<i>Pensionable earnings band</i>	<i>Contribution percentage rate</i>
Up to £17,864	5.2%
£17,865 to £23,112	5.8%
£23,113 to £28,747	7.3%
£28,748 to £53,025	9.5%
£53,026 to £75,703	12.7%
£75,704 to £116,360	13.7%
£116,361 to any higher amount	14.7%”.

(a) Table 4 was inserted by regulation 10 of S.S.I. 2017/434.

(b) Paragraph (4) was amended by regulation 28 of S.S.I. 2015/96.

(c) Paragraph (13) was substituted by S.S.I. 2015/96 and was last amended by S.S.I. 2017/434.

### Amendment of regulation 3.C.3

11. In regulation 3.C.3 (contributions by employing authorities: general), in paragraph (4), for “14.9%” substitute “20.9%”(a).

## PART 4

### Amendment of the National Health Service Pension Scheme (Scotland) Regulations 2015

#### General

12. The National Health Service Pension Scheme (Scotland) Regulations 2015(b) are amended in accordance with regulations 13 to 15.

#### Amendment of regulation 30

13. In regulation 30 (members’ contributions: employees), in paragraph (3)—

(a) after sub-paragraph (d), insert—

“;

(e) for the scheme year 2019/20 is the percentage specified in column 2 of Table 5 below in respect of the corresponding pensionable earnings band specified in column 1 into which M’s pensionable earnings fall”; and

(b) after Table 4(c), insert—

**“Table 5**

<i>Column 1</i>	<i>Column 2</i>
<i>Pensionable earnings band</i>	<i>Contribution percentage rate</i>
Up to £17,864	5.2%
£17,865 to £23,112	5.8%
£23,113 to £28,747	7.3%
£28,748 to £53,025	9.5%
£53,026 to £75,703	12.7%
£75,704 to £116,360	13.7%
£116,361 and above	14.7%”.

#### Amendment of regulation 31

14. In regulation 31 (members’ contributions: practitioners and non-GP providers)—

(a) in paragraph (3), after sub-paragraph (d)(d), insert—

“;

(e) for the scheme year 2019/20 is the percentage specified in column 2 of Table 5 in paragraph (9) in respect of the corresponding pensionable earnings band specified in column 1 into which M’s pensionable earnings fall”; and

(a) Paragraph (4) was amended by regulation 40 of S.S.I. 2015/96.

(b) S.S.I. 2015/94, relevantly amended by S.S.I. 2016/97, S.S.I. 2017/28 and S.S.I. 2017/433.

(c) Table 4 was inserted by regulation 3 of S.S.I. 2017/433.

(d) Sub-paragraph (d) was inserted by regulation 4 of S.S.I. 2017/433.

(b) in paragraph (9), after Table 4(a), insert—

**“Table 5**

<i>Column 1</i>	<i>Column 2</i>
<i>Pensionable earnings band</i>	<i>Contribution percentage rate</i>
Up to £17,864	5.2%
£17,865 to £23,112	5.8%
£23,113 to £28,747	7.3%
£28,748 to £53,025	9.5%
£53,026 to £75,703	12.7%
£75,704 to £116,360	13.7%
£116,361 and above	14.7%”.

### **Amendment of regulation 32**

**15.** In regulation 32 (contributions by employing authorities), in paragraph (1), for “14.9%” substitute “20.9%”.

## **PART 5**

### **Amendment of the National Health Service Pension Scheme (Scotland) (Additional Voluntary Contributions) Regulations 2018**

#### **General**

**16.** The National Health Service Pension Scheme (Scotland) (Additional Voluntary Contributions) Regulations 2018(b) are amended in accordance with regulations 17 to 20.

#### **Amendment of regulation 2**

**17.** In regulation 2 (interpretation), in paragraph (1), in paragraph (a) of the meaning corresponding to the word or expression “normal benefit age”, for “regulation 3” substitute “regulation 4”.

#### **Amendment of regulation 4**

**18.** In regulation 4 (making and acceptance of elections), in paragraph (8) omit “Scotland”.

#### **Amendment of regulation 9**

**19.** In regulation 9 (inward transfers), in paragraph (1) after “additional voluntary contribution” insert “scheme”.

---

(a) Table 4 was inserted by regulation 4 of S.S.I. 2017/433.

(b) S.S.I. 2018/124.

**Amendment of regulation 15**

20. In regulation 15 (payments by the Scottish Ministers), in paragraph (1) for “regulation 11(1)” substitute “regulation 12(1)”.

*KATE FORBES*

Authorised to sign by the Scottish Ministers

St Andrew's House,  
Edinburgh  
5th February 2019

We consent

*MIKE FREER*

*CRAIG WHITTAKER*

Two of the Lords Commissioners of her Majesty's Treasury

13th February 2019

## EXPLANATORY NOTE

*(This note is not part of the Regulations)*

These Regulations amend the National Health Service Superannuation Scheme (Scotland) Regulations 2011 and the National Health Service Superannuation Scheme (2008 Section) (Scotland) Regulations 2013 to insert updated employee contribution bands for the scheme year 2019-20.

These Regulations also amend the National Health Service Pension Scheme (Scotland) Regulations 2015 (“the 2015 Regulations”) and the National Health Service Pension Scheme (Scotland) (Additional Voluntary Contributions) Regulations 2018 (“the 2018 Regulations”).

The amendments made to the 2015 Regulations include inserting new tables reflecting revised employee contribution rates for 2019/20. The amendments to the 2018 Regulations correct some minor drafting errors in those regulations.

---

© Crown copyright 2019

Printed and published in the UK by The Stationery Office Limited under the authority and superintendence of Jeff James, the Queen’s Printer for Scotland.

£6.90

S201902141003 02/2019 19585

<http://www.legislation.gov.uk/id/ssi/2019/46>

ISBN 978-0-11-104089-8



9 780111 040898